



2008 RCAR Afghanistan (AFG)

[UNDG Home](#) > [My Account](#) > [RCAR08 Afghanistan \(AFG\) Home](#) > [WORKPLAN 2009](#)

2009 Workplan

2009 Workplan and Performance Appraisal Planning

Please note that only those areas **highlighted*** are mandatory.

Part 1: 2009 RC/HC/DO and UNCT Workplan

Key Results Area	Expected Outputs ¹	Performance Indicators ²	Actual Outputs at Year End	Funds r			
				SRC		UNCCF	
				Required	Spent	Required	Spent
Result Area 1: Coordination for Results (WORKPLAN09)							
UNCT	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP	First ANDS report produced and donors more strongly aligned	Support for report facilitated through RCO and high quality, intensive, consistent consultations with and inputs from other UNAMA partners	\$50,000.00			
	<input checked="" type="checkbox"/> EDIT						
	UN plan to support the implementation of the Millennium Declaration, including scaling up MDG initiatives *	Please refer to above	Please refer to above				
	<input checked="" type="checkbox"/> EDIT						

Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to capacity development strategies						
	<input type="button" value="ADD"/>						
	UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs ⁴ *	Please refer to above	Please refer to above				
	<input checked="" type="button" value="X"/> <input type="button" value="EDIT"/>						
	Formulation/implementation of a transition plan or strategy ⁵						
	<input type="button" value="ADD"/>						
	Other						
	<input type="button" value="ADD"/>						
	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc						
	<input type="button" value="ADD"/>						
	UN support to aid	Joint Coordination	Donor Coordination			\$50,000.00	

Aid Coordination / Management / Paris Declaration	coordination/management	and Monitoring Board (JCMB) and its underlying structures function as main decision-making body on ANDS implementation. Donor alignment with the ANDS and Paris priorities and reporting to Government of Afghanistan Development Assistance Database (DAD) improved	and alignment across all ANDS pillars significantly improved and strengthened				
	<input checked="" type="checkbox"/> EDIT						
	Other						
	<input type="checkbox"/> ADD						
UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle *	UNDAF implementation mechanisms in place	RCO facilitates setting up and running of groups and task forces				\$50,000.00
	<input checked="" type="checkbox"/> EDIT						
	Preparation of CCA/UNDAF	Please refer to above	Please refer to above				
	<input checked="" type="checkbox"/> EDIT						
	Progress towards UNDAF outcomes (drawing from your UNDAF Annual Review)	Please refer to above	Please refer to above				

	<input checked="" type="checkbox"/> EDIT						
	Implementation of UNDAF M&E framework *	Please refer to above	Please refer to above				
	<input checked="" type="checkbox"/> EDIT						
	UNDAF Annual Review/ UNDAF Evaluation						
	<input type="button" value="ADD"/>						
	Other						
	<input type="button" value="ADD"/>						
Joint Programmes⁶	Preparation/ implementation of new Joint Programmes *	Joint Programming improved	RCO facilitates, reviews, supports mobilisers for fundraising. RC engages in fund raising. Agencies proactively review and create workplans to strengthen joint implementation especially at the field level				
	<input checked="" type="checkbox"/> EDIT						
	M&E of Joint Programmes						
	<input type="button" value="ADD"/>						
	Other						
	<input type="button" value="ADD"/>						
	Plan for the roll-out/implementation ⁷ of	HACT roll-out ready by UNDAF	RCO and agencies supports TF in		\$10,000.00		

	HACT in the country *	inception	designing and implementing roll-out plan.				
	<input checked="" type="checkbox"/> <input type="checkbox"/> EDIT						
	Strengthening national systems/capacities through HACT						
	<input type="checkbox"/> ADD						
	Other						
	<input type="checkbox"/> ADD						
HACT							
	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	GWG formalised	RC helps institutionalise GWG. GWG drafts and implements ToR & workplan		\$5,000.00		
	<input checked="" type="checkbox"/> <input type="checkbox"/> EDIT						
Gender Equality	Capacity development for Gender theme groups to support UNCT to respond to national priorities for gender equality.						
	<input type="checkbox"/> ADD						
	Other						
	<input type="checkbox"/> ADD						
	Establishment of Joint UN Team on AIDS and implementation of joint programme of support on	JUToA formalised with a focus on harm reduction and office to be	JUToA helps institutionalise harm reduction policies		\$10,000.00		

HIV/AIDS	AIDS *	set-up. JUToA drafts and implements ToR & workplan including programming to strengthen Government of Afghanistan's support/response to drug users.					
	<input checked="" type="checkbox"/> EDIT						
	UN support to the national response to AIDS through strengthening the Three Ones *	Please refer to above	Please refer to above				
	<input checked="" type="checkbox"/> EDIT						
	HIV/AIDS in the Workplace *	Please refer to above	Please refer to above				
Human Rights	<input checked="" type="checkbox"/> EDIT						
	Other						
	ADD						
	Application of Human Right Based Approach	UNDAF implementation mechanisms based on HRBA	RCO and UNCT facilitate incorporation of HRBA in UNDAF implementation mechanisms		\$10,000.00		
	<input checked="" type="checkbox"/> EDIT						
	Strengthening the capacity of UNCTs to support national human rights protection systems						

	<input type="button" value="ADD"/>						
	Other						
	<input type="button" value="ADD"/>						
Common Services and Premises	Planned initiatives to increase cost-effectiveness of UN operations, incl. common administrative services and common arrangements in support of programme delivery (including Joint Office initiative)	OMT actively leads efforts on Common Arrangements	RCO and UNCT support OMT in more effectively performing its functions		\$10,000.00		
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>						
	Planned initiatives on common premises						
	<input type="button" value="ADD"/>						
	Other (specify)						
	<input type="button" value="ADD"/>						
Other (specify)	Other (specify)	Afghan participation in UN Games. UN Afghanistan	RCO and UNCT proactively support participation				
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>	actively connects to the UN in other parts of the world					
Result Area 2: Coordination of Emergency Preparedness and Relief (WORKPLAN09)							
Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	OCHA presence strengthened	HC leads on strengthening OCHA's role, HCT implements HAP,		\$5,000.00		

	<input checked="" type="checkbox"/> EDIT		overall improved emergency preparedness					
	Establishment of Humanitarian Country Team							
	<input type="button" value="ADD"/>							
	Development of a response plan	HAP in place	HCT implements HAP and engages in fund raising to ensure implementation					
	<input checked="" type="checkbox"/> EDIT							
	Coordination of humanitarian operations	OCHA presence strengthened	HC leads on strengthening OCHA's role					
	<input checked="" type="checkbox"/> EDIT							
	Advocacy							
	<input type="button" value="ADD"/>							
	Resource mobilization	HAP funded	HCT raises funds for HAP					
	<input checked="" type="checkbox"/> EDIT							
	Other (specify)							
	<input type="button" value="ADD"/>							
Result Area 3: UN Advocacy and Resource Mobilization (WORKPLAN09)								
	Development/implementation of the UNCT communications/advocacy strategy & plan	UNCT Communication Plan implemented	RC leads UNCT on design and implementation of CP					\$50,000.00
	<input checked="" type="checkbox"/> EDIT							
Joint UNCT Advocacy and Communications								

	Other (specify)							
	<input type="button" value="ADD"/>							
Joint UNCT Resource Mobilization Strategy	Development/implementation of RM strategy	UN Common Fund	RCO facilitates preparations for UNCF					
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>							
	Other (specify)							
	<input type="button" value="ADD"/>							
Result Area 4: Security Management (WORKPLAN09)								
Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present							
	<input type="button" value="ADD"/>							
	Implementation of mitigating measures as identified in SRA							
	<input type="button" value="ADD"/>							
	Up to date security plan							
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>							
	Security Management Team	SMT works consistently to ensure staff safety	UNCT can continue to operate effectively despite deteriorating security environment			\$2,000.00		
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>							
	Implementation of security training for staff							

	<input type="button" value="ADD"/>						
	Other						
	<input type="button" value="ADD"/>						
Result Area 5: Non-Resident UN Agencies (WORKPLAN09)							
Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	Non-resident agencies involved in UNDAF formulation and implementation as well as UNCT initiatives.	Non-resident agencies provide substantive input to the UNDAF. Visits, teleconferences and briefings for UNCT and other partners take place. Commitment of funding for in-country programming.		\$20,000.00		
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>						
	Other (specify)						
	<input type="button" value="ADD"/>						
Coordination Capacity of the UNCT (WORKPLAN09)							
	RCO Staffing	P5 recruited, recruitment for other positions conducted	P5, two P3 and one P2 on board.		\$20,000.00		
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>						
	Materials/Equipment	UNCT consistently supported with needed materials	UNCT meetings held weekly, workshops, trainings and retreats held				
	<input checked="" type="checkbox"/> <input type="button" value="EDIT"/>						
Strengthening UNCT							

Coordination Capacity			successfully.					
	Training of UN staff <input checked="" type="checkbox"/> <input type="button" value="EDIT"/>	UN Head of Agencies and staff better to implement UN Reform.	HRBA training and programming retreats.		\$8,000.00			
	Other (specify) <input type="button" value="ADD"/>							
TOTAL					\$200,000.00	\$0.00	\$100,000.00	\$0.00

Part 2: 2009 Performance Appraisal Planning

Using the 2009 Workplan (above), please insert the key planned results and performance indicators for which the RC/HC/DO and UNCT will be appraised against for the year 2009. There should be one key planned result, per result area, and these should be drawn from and specifically related to the 2009 workplan.

For further guidance on setting RC/HC/DO and UNCT Key Planned Results for 2009 Performance Appraisal please click [here \(hyperlink\)](#).

KEY RESULT AREAS	RC/HC/DO		UNCT	
	Key Planned Results	Performance Indicators	Key Planned Results	Performance Indicators
Result Area 1: Coordination for Results	Joint programming improved, both for existing five and three new joint programmes and other joint initiatives including the comprehensive provincial	RC engages in fundraising for JP implementation. RCO facilitates, reviews and mobilises resources for JPs.	Joint programming improved, both for existing five and three new joint programmes and other joint initiatives including the comprehensive provincial	UNCT HoAs chair working groups that produce workplans and review JPs. UNCT proactively works to strengthen joint implementation and monitoring especially at

	packages.		packages.	the field level.
Result Area 2: Coordination of Emergency Preparedness and Relief	OCHA Office established and HAP launched.	HC leads on strengthening OCHA's role, HCT implements HAP, overall improved emergency preparedness, engage in fundraising for HAP.	OCHA presence reinforced through UNCT support. UNCT support in HAP implementation.	UNCT supports OCHA's role, as members of HCT actively implements HAP, engages in fundraising for HAP. Results in improved emergency preparedness and response.
Result Area 3: UN Advocacy and Resource Mobilization	UNCT Communication Plan implemented. UN Common Fund set up.	RC leads UNCT on design and implementation of CP. RCO facilitates preparations for UNCF.	UNCT Communication Plan implemented. UN Common Fund set up.	UNCT proactively supports CP and UNCF through high quality inputs and regular consultations.
Result Area 4: Security Management	SMT works consistently to ensure staff safety.	UNCT can continue to operate effectively despite deteriorating security environment.	SMT works consistently to ensure all UNCT staff safety.	UNCT can continue to operate effectively despite deteriorating security environment. Regular information sharing and updates through weekly SMT.
Result Area 5: Non-Resident UN Agencies	Non-resident agencies involved in UNDAF formulation and implementation as well as UNCT initiatives.	Non-resident agencies provide substantive input to the UNDAF. Visits, teleconferences and briefings for UNCT and other partners take place. Commitment of funding for in-country programming	Non-resident agencies involved in UNDAF formulation and implementation as well as UNCT initiatives.	Non-resident agencies provide substantive input to the UNDAF as other UNCT members. Visits, teleconferences and briefings for UNCT and other partners take place. Commitment of funding for in-country programming and coordination with resident

				agencies.

¹ Products or services, which result from the completion of activities within a development intervention

² A quantitative or qualitative variable that allows the verification of changes produced by a development intervention relative to what was

³ Please name the agencies and the amounts

⁴ This reporting requirement applies only to LDCs

⁵ For post-conflict countries only

⁶ Please fill out also the information requested in the database on Joint Programmes ([hyperlink](#))

⁷ Full implementation of HACT means to start using FACE with partners and a new assurance framework



mark this part as done