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**SUPPORT**

PROGRAMME PLANNING

FOURTH CYCLE INDICATIVE PLANNING FIGURE FOR NAMIBIA

Note by the Administrator

1. At its thirty-third session, following discussion of the report of the Administrator on the indicative planning figure for Namibia (document DP/1986/23) the Governing Council adopted decision 86/29. By this decision, the Council requested the Administrator: (a) taking into account the need for flexibility and understanding and, in close collaboration with the Council for Namibia and the Office of the Commissioner for Namibia, to prepare new action-oriented recommendations and proposals to maximize the cost effective utilization of the increase in the indicative planning figure for Namibia, and (b) to submit a report in this regard to the Council at its organizational meeting for 1987 with a view to enabling it to consider the approval of additional funds.
2. The Administrator wrote to the Commissioner for Namibia in early July 1986, proposing that the latter consider the matter and suggest a date when a meeting could be convened to discuss and agree on the new, action-oriented recommendations and proposals for maximizing the cost-effective utilization of the increase in the indicative planning figure for Namibia. Considering the specific relevance to the Institute for Namibia of the cost-effective utilization of available resources, an issue which had been raised in the report of the Administrator to the Governing Council at its thirty-third session (document DP/1986/23), the Administrator also suggested that the mission scheduled to evaluate the activities of the Institute ten years after its establishment be asked to review the salaries of staff in national colleges and universities in the sub-region. Data from this review would provide a basis for determining salary scales for teaching and research staff at the Institute.

3. In late September 1986, accompanied by the Vice-Chairman/Rapporteur of the Fund for Namibia, the Commissioner for Namibia informed the Administrator that the planned evaluation of the activities of the Institute would be completed only towards the end of the year. The report thereon would not probably be ready until mid-January 1987, at the earliest. In light of the Administrator's suggestion for the evaluation mission to review the salaries of staff at institutions of higher learning in the sub-region with a view to establishing more realistic scales for staff at the Institute for Namibia, the Commissioner requested that compilation and discussion of the report of the Administrator be postponed until the regular session of the Governing Council in June 1987.

Recommendation of the Administrator

4. The Administrator endorses the views expressed by the United Nations Commissioner for Namibia and recommends that the Council postpone its consideration of this item until its thirty-fourth session.

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