Experience in human resources development

Draft decision

The Governing Council,

Welcoming the detailed critical analysis of the experience of the United Nations Development Programme since 1970 in human resources development,

Reiterating its recognition that human resources development is an integral part of all economic development activities, not only as an instrument of self-sustained growth but also as an objective of development itself,

1. Notes with concern the prevailing constraints identified in the Administrator's report (DP/1988/62) - insufficient data, inappropriate curricula of training and educational institutions, and inadequate incentives - which limit the impact of UNDP-funded human resources development projects and recommends that these be taken into consideration in designing United Nations Development Programme-assisted projects;

2. Supports the intention of the Administrator to attempt to devise a methodology for measuring the impact of human resources development projects on social and economic development;
3. Invites the Administrator to formulate a general policy framework for the projects of the United Nations Development Programme in human resources development, while paying special attention to the particular requirements of individual developing nations;

4. Urges the Administrator, in designing human resources development projects, to take account of the long-term nature of the institution-building process, and to allocate sufficient resources to meet the increased financial requirements of such projects;

5. Recommends that the Administrator utilize the national technical co-operation and assessment programmes in undertaking comprehensive assessments of the technical co-operation needs for human resources development in recipient countries;

6. Urges developing countries to explore the possibilities of financing their human resources requirements also from sources outside of the public sector, and requests the United Nations Development Programme to assist them in this endeavour;

7. Stresses the importance of strengthening local training and educational institutions and invites the Administrator to pay special attention to their establishment and upgrading in United Nations Development Programme-funded projects;

8. Emphasizes the necessity of providing for training and education at all levels for both the private and public sectors;

9. Welcomes the substantive contribution made by the United Nations Development Programme to the Khartoum Conference on the Human Dimension of Africa's Economic Recovery and Development; endorses the Declaration on Human Resources Development made at that Conference; and calls upon the Administrator to support those aspects of the resolution that are within the mandate of the United Nations Development Programme;

10. Supports the Jakarta Plan of Action on Human Resources Development for Asia and the Pacific Region and urges the United Nations Development Programme to contribute in any way possible to the implementation of the specific proposals for action included in the Plan.