



**Governing Council
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Draft decision

Women in development

The Governing Council,

Having considered the report of the Administrator on the Annual review of thematic programmes established by the Council (DP/1987/15), and in particular referring to the strategies to promote the role of women in development (WID), and the additional information provided by the Director, Division for Women in Development,

1. Notes with appreciation the establishment of the Division for Women in Development, its location in UNDP's organizational structure, and in particular its integration into the senior management level;
2. Welcomes information on the positive working climate for the Division for WID in UNDP;
3. Emphasizes the strategic importance of a network of focal points for Women in Development at Headquarters as well as at the field offices;
4. Notes the fruitful working relationship and complementarity between the new Division and UNIFEM;
5. Supports the implementation of the various training activities as planned at Headquarters and at the field level;
6. Requests that such training, wherever possible, include agency and Government representatives involved in UNDP-supported programmes and projects;

7. Urges the application of WID perspectives in the earliest stages of programme and project design, and a systematic follow-up in all successive stages;

8. Approves the Administrator's proposal that genderized data be utilized in planning, monitoring and evaluating all programmes and projects;

9. Urges that WID checklists used for the identification, formulation and appraisal of UNDP-supported projects be subject to review and updating by the Division of Women in Development;

10. Requests the Administrator to accelerate the recruitment and advancement of women in UNDP, including to senior positions;

11. Stresses the need for close co-operation by the Division of Women in Development with relevant units of the United Nations organizations and agencies, as well as Governments and NGOs.
