



**Governing Council
of the
United Nations
Development Programme**

Distr.
GENERAL

DP/1985/57/Corr.1
24 May 1985

ORIGINAL: ENGLISH

Thirty-second session
June 1985, New York
Item 9(b) of the provisional agenda

POLICY

FINANCIAL, BUDGETARY AND ADMINISTRATIVE MATTERS

BUDGET ESTIMATES FOR THE BIENNIUM 1986-1987

Revised budget estimates for the biennium 1984-1985 and
budget estimates for the biennium 1986-1987

Corrigendum

Page 9, UNDP non-core activities

Line 2: for as defined read which are defined

Line 3: delete, respectively,

Page 9, Budgetary resources, line 2 and 3

Delete under (i) and (ii)

Page 11, paragraph 2, lines 3 and 4

For from the Capacity Study and the Consensus in the early 1970s, read
from the Capacity Study in 1969 and the Consensus in 1970,

Page 12, paragraph 7, line 6

For 14 many cases read In many cases

/...

Paragraph 15

The fourth and fifth sentences, appearing on lines 13-18 on page 14, should read:

"During 1986, however, pending the release of the RIPF posts, the Administrator has judged it necessary to commence the strengthening process in African field offices sooner rather than later and therefore proposes to establish a number of temporary posts, 12 international and 115 locally recruited, financed from the core budget, after which this temporary increase in posts would be offset by the release of established posts in RIPF field offices. In keeping with the character of the emergency situation in Africa, however, 65 of these local posts would be converted to temporary post status."

Page 15, paragraph 19, penultimate line

For \$6.1 million read \$6 million.

Page 15, paragraph 21

Line 7: for \$18.2 million read \$18.9 million

Penultimate line: for \$41 million read \$41.7 million

Page 15, paragraph 22, line 3

For principle read principal

Page 17, paragraph 27

Add the following sentence:

"The proposed extrabudgetary posts for 1985 include one D-2 in the Office of the Administrator and one D-2 and two D-1's in the Regional Bureau for Africa."

Pages 19 and 20

Table A.2 UNDP staff changes - extrabudgetary posts has been revised and is attached as annex I to this corrigendum.

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Page 21, paragraph 28, line 4

For The table differs slightly read The table differs slightly from the format proposed by ACABQ.

Page 21, table, Use of UNDP net resources

For (1) Core read (1) UNDP budgetary resources

Page 28, paragraph 46, line 2

For In decisions 83/30 and 84/32 read In decisions 82/31, 83/30 and 84/32

Page 37, paragraph 66

Line 6: for 114 temporary posts read 115 local temporary posts

Line 8: for retain read treat

Lines 15 and 16: for \$1.3 million read \$3.5 million

Page 37, paragraph 67

Line 1: delete volume

Line 2: for \$1.1 million read \$1.3 million

Page 41, paragraph 79

Line 1: for The UNSO/UNEP Joint Venture read The UNSO-UNDP/UNEP Joint Venture

Last two lines: for decisions 25/10 and 82/28 read decisions 83/25 and 82/28

Paragraph 82(a), line 6 on page 42

For (12 international and 114 local) read (13 international and 117 local)

Page 58, Table 4

Under Supplies and materials: for Miscellaneous services read Miscellaneous supplies

Pages 65-69

Table 8 1986-1987 biennial budget staffing requirements has been revised and is attached as annex II to this corrigendum.

/...

Pages 70 and 71

Table 9 1987 estimates of staffing requirements by source of extrabudgetary financing has been revised and is attached as annex III to this corrigendum.

Page 75, table 2/2

Footnote (a) should read: (a) Also includes the Executive Office, the Energy Unit and, under 1984-1985 estimates, the Interagency Task Force.

Page 82, table 2/6, Field Offices - All regions

Section B. Staffing requirements has been revised and is attached as annex IV to this corrigendum.

Page 89, table 2/8, Field Offices - Arab States

Section B. Staffing requirements has been revised and is attached as annex V to this corrigendum.

Page 91, table 2/9, Field Offices - Asia and the Pacific

Section B. Staffing requirements has been revised and is attached as annex VI to this corrigendum.

Page 95, table 2/11, Field Offices - Latin America

Section B. Staffing requirements has been revised and is attached as annex VII to this corrigendum.

Page 116, table 2/22, Division of Finance

Section B. Staffing requirements has been revised and is attached as annex VIII to this corrigendum.

Page 137, table 2/32 (continued), Organizational unit: UNCDF, section C. Narrative

Resource requirements: for 4(a) read 3(a)

/...

Annex I, page 1

Burkina Faso

Total cost of office: for 5 528.4 read 1 939.8

Total local cost of office: for 4 618.1 read 1 029.5

Target for Government local office cost contribution:

In kind: for 3615.4 read 26.8

In cash: for - read 230.6

Total: for 3 615.4 read 257.4

Net cost of office to UNDP: for 1 913.0 read 1 682.4

Net cost of office to UNDP as percentage of total cost of office: for 34.6
read 86.7

Annex I, page 2

Subtotal, Africa

Total cost of office: for 78 514.9 read 74 926.3

Total local cost of office: for 42 818.1 read 39 229.5

Target for Government local office cost contribution:

In kind: for 6 004.7 read 2 416.1

In cash: for 9 105.0 read 9 335.6

Total: for 15 109.7 read 11 751.7

Net cost of office to UNDP: for 63 405.2 read 63 174.6

Net cost of office to UNDP as percentage of total cost of office: for 80.8
read 84.3

/...

Annex I, page 7

GRAND TOTAL

Total cost of office: for 205 836.3 read 202 247.7

Total local cost of office: for 123 643.6 read 120 055.0

Target for Government local office cost contribution:

In kind: for 21 768.8 read 18 180.2

In cash: for 35 952.4 read 36 183.0

Total: for 57 721.2 read 54 363.2

Net cost of office to UNDP: for 148 115.1 read 147 884.5

Net cost of office to UNDP as percentage of total cost of office: for 71.9
read 73.1

Annex II, page 13

Fiji - Extrabudgetary 1987 estimated staffing

ARP: for 1 read -

Total: for 1 read -

Total international staff: for 1 read -

Annex II, page 15

Subtotal Asia and the Pacific - Extrabudgetary 1987 estimated staffing

ARP: for 1 read -

Total: for 1 read -

Total international staff: for 1 read -

GRAND TOTAL for 22 read 21

/...

Annex II, page 21

GRAND TOTAL ALL REGIONS - Extrabudgetary 1987 estimated staffing

| | | |
|----------------------------|----------------|-----------------|
| ARP: | <u>for</u> 21 | <u>read</u> 20 |
| Total: | <u>for</u> 45 | <u>read</u> 44 |
| Total international staff: | <u>for</u> 49 | <u>read</u> 48 |
| GRAND TOTAL | <u>for</u> 377 | <u>read</u> 376 |

GRAND TOTAL ALL REGIONS - Total 1987 staffing

| | | |
|----------------------------|-----------------|------------------|
| ARP: | <u>for</u> 121 | <u>read</u> 120 |
| Total: | <u>for</u> 442 | <u>read</u> 441 |
| Total international staff: | <u>for</u> 490 | <u>read</u> 489 |
| GRAND TOTAL | <u>for</u> 3626 | <u>read</u> 3625 |

Table A.2. UNDP staff changes - Extrabudgetary posts

| Source of funds | Actual 1984 | | | Estimated 1985 | | | Estimated 1986 | | | Estimated 1987 | | | Net change 1985-1986 | | | Net change 1986-1987 | | | |
|--|-------------|-----|-------|----------------|------------------|-------|----------------|------------------|-------|----------------|------------------|-------|----------------------|-----|-------|----------------------|-----|-------|--|
| | P | FSL | | P | FSL | | P | FSL | | P | FSL | | P | FSL | | P | FSL | | |
| | | GS | local | | GS | local | | GS | local | | GS | local | | GS | local | | GS | local | |
| (i) Support services provided by UNDP core activities to UNDP non-core activities, other organizations and trust funds | | | | | | | | | | | | | | | | | | | |
| Headquarters | 29 | 42 | - | 32 | 44 ^{a/} | - | 34 | 48 ^{a/} | - | 34 | 48 ^{a/} | - | 2 | 4 | - | - | - | - | |
| (ii) Administrative support of housing financed by the reserve for accommodation loans to Governments | | | | | | | | | | | | | | | | | | | |
| Headquarters | - | 1 | - | - | 1 | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | |
| (iii) Programme support in the field of energy | | | | | | | | | | | | | | | | | | | |
| Headquarters | 1 | - | - | 1 | 1 | - | 1 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | |
| (iv) Programme and administrative support related to field office activities | | | | | | | | | | | | | | | | | | | |
| Field | 3 | - | 152 | 7 | - | 177 | 7 | - | 214 | 14 | 4 | 328 | - | - | 37 | 7 | 4 | 114 | |
| Headquarters | 2 | 5 | - | 4 | 14 | - | 4 | 16 | - | 4 | 16 | - | - | 2 | - | - | - | - | |
| Subtotal (iv) | 5 | 5 | 152 | 11 | 14 | 177 | 11 | 16 | 214 | 18 | 20 | 328 | - | 2 | 37 | 7 | 4 | 114 | |
| (v) Strengthening field offices in Africa | | | | | | | | | | | | | | | | | | | |
| Field | - | - | - | 30 | - | - | 30 | - | - | 30 | - | - | - | - | - | - | - | - | |
| Headquarters | - | - | - | 5 | 5 | - | 5 | 5 | - | 5 | 5 | - | - | - | - | - | - | - | |
| Subtotal (v) | - | - | - | 35 | 5 | - | 35 | 5 | - | 35 | 5 | - | - | - | - | - | - | - | |
| (vi) Programme and administrative support to projects financed from UNSO Trust Funds | | | | | | | | | | | | | | | | | | | |
| Field | - | - | - | 2 | - | 1 | 2 | - | 1 | 2 | - | 1 | - | - | - | - | - | - | |
| Headquarters | - | - | - | 1 | 2 | - | 1 | 2 | - | 1 | 2 | - | - | - | - | - | - | - | |
| Subtotal (vi) | - | - | - | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | - | - | - | - | - | - | |

^{a/} Including one manual worker post at the M-2 level.

Table A.2. (continued)

| Source of funds | Actual 1984 | | | Estimated 1985 | | | Estimated 1986 | | | Estimated 1987 | | | Net change 1985-1986 | | | Net change 1986-1987 | | |
|-----------------|----------------------|-----------|-------|-------------------|-----------|-------|-------------------|-----------|-------|-------------------|-----------|-------|-------------------------|-----------|-------|-------------------------|-----------|-------|
| | P | FSL GS | local | P | FSL GS | local | P | FSL GS | local | P | FSL GS | local | P | FSL GS | local | P | FSL GS | local |
| | Subtotal all sources | | | | | | | | | | | | | | | | | |
| Field | 3 | - | 152 | 39 | - | 178 | 39 | - | 215 | 46 | 4 | 329 | - | - | 37 | 7 | 4 | 114 |
| Headquarters | 32 | 48 | - | 43 | 67 | - | 45 | 73 | - | 45 | 73 | - | 2 | 6 | - | - | - | - |
| GRAND TOTAL | 35 | 48 | 152 | 82 | 67 | 178 | 84 | 73 | 215 | 91 | 77 | 329 | 2 | 6 | 37 | 7 | 4 | 114 |

Table 8. 1986-1987 biennial budget staffing requirements(i) UNDP core resources(a) Headquarters

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---|-------------------|------------|------------|-----------------|----------|----------|----------------|------------|------------|------------|------------|------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above: | | | | | | | | | | | | |
| Administrator | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Associate Admin. | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Assistant Admin. | 7 | 7 | 7 | - | - | - | - | - | - | 7 | 7 | 7 |
| D-2 | 16 | 18 | 18 | - | - | - | 2 | 2 | 2 | 18 | 20 | 20 |
| D-1 | 33 | 27 | 27 | - | - | - | 3 | 3 | 3 | 36 | 30 | 30 |
| P-5 | 55 | 70 | 70 | - | - | - | 4 | 7 | 7 | 59 | 77 | 77 |
| P-4 | 40 | 47 | 47 | 4 | - | - | 9 | 7 | 7 | 53 | 54 | 54 |
| P-3 | 42 | 42 | 42 | 10 | - | - | 17 | 17 | 17 | 69 | 59 | 59 |
| P-2/1 | 7 | 9 | 9 | 2 | - | - | 7 | 8 | 8 | 16 | 17 | 17 |
| Total | 202 | 222 | 222 | 16 | - | - | 42 | 44 | 44 | 260 | 266 | 266 |
| General Service category: | | | | | | | | | | | | |
| Senior levels | 97 | 97 | 97 | 2 | - | - | 17 | 21 | 21 | 116 | 118 | 118 |
| Other levels | 213 | 229 | 229 | 10 | - | - | 48 | 50 | 50 | 271 | 279 | 279 |
| Manual | 6 | 6 | 6 | - | - | - | - | - | - | 6 | 6 | 6 |
| Total | 316 | 332 | 332 | 12 | - | - | 65 | 71 | 71 | 393 | 403 | 403 |
| Grand total | 518 | 554 | 554 | 28 | - | - | 107 | 115 | 115 | 653 | 669 | 669 |

Table 8. (continued)

(i) UNDP core resources(b) Field

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|----------------------------------|-------------------|------|------|-----------------|------|------|----------------|------|------|-----------|------|------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above: | | | | | | | | | | | | |
| Assistant Admin. | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| D-2 | 33 | 34 | 34 | - | - | - | - | - | - | 33 | 34 | 34 |
| D-1 | 72 | 68 | 66 | - | - | - | - | - | - | 72 | 68 | 66 |
| P-5 | 74 | 76 | 74 | - | - | - | 18 | 18 | 19 | 92 | 94 | 93 |
| P-4 | 85 | 99 | 98 | - | 3 | - | 13 | 13 | 18 | 98 | 115 | 116 |
| P-3 | 97 | 100 | 105 | - | 6 | - | 5 | 5 | 6 | 102 | 111 | 111 |
| P-2/1 | 50 | 35 | 39 | - | 4 | - | 1 | 1 | 1 | 51 | 40 | 40 |
| Total | 412 | 413 | 417 | - | 13 | - | 37 | 37 | 44 | 449 | 463 | 461 |
| Field Service | 52 | 52 | 48 | - | - | - | - | - | 4 | 52 | 52 | 52 |
| Total international staff | 464 | 465 | 465 | - | 13 | - | 37 | 37 | 48 | 501 | 515 | 513 |
| Local staff | | | | | | | | | | | | |
| National Off. | 174 | 174 | 195 | - | 42 | 12 | 1 | 2 | 8 | 175 | 218 | 215 |
| Local staff | 2660 | 2660 | 2549 | - | 75 | 53 | 176 | 212 | 320 | 2836 | 2947 | 2922 |
| Total | 2834 | 2834 | 2744 | - | 117 | 65 | 177 | 214 | 328 | 3011 | 3165 | 3137 |
| Grand total | 3298 | 3299 | 3209 | - | 130 | 65 | 214 | 251 | 376 | 3512 | 3680 | 3650 |

Table 8. (continued)

(i) UNDP core resources(c) Total

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---|-------------------|-------------|-------------|-----------------|------------|-----------|----------------|------------|------------|-------------|-------------|-------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above: | | | | | | | | | | | | |
| Administrator | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Associate Admin. | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Assistant Admin. | 8 | 8 | 8 | - | - | - | - | - | - | 8 | 8 | 8 |
| D-2 | 49 | 52 | 52 | - | - | - | 2 | 2 | 2 | 51 | 54 | 54 |
| D-1 | 105 | 95 | 93 | - | - | - | 3 | 3 | 3 | 108 | 98 | 96 |
| P-5 | 129 | 146 | 144 | - | - | - | 22 | 25 | 26 | 151 | 171 | 170 |
| P-4 | 125 | 146 | 145 | 4 | 3 | - | 22 | 20 | 25 | 151 | 169 | 170 |
| P-3 | 139 | 142 | 147 | 10 | 6 | - | 22 | 22 | 23 | 171 | 170 | 170 |
| P-2/1 | 57 | 44 | 48 | 2 | 4 | - | 8 | 9 | 9 | 67 | 57 | 57 |
| Total | 614 | 635 | 639 | 16 | 13 | - | 79 | 81 | 88 | 709 | 729 | 727 |
| Field Service and General Service: | | | | | | | | | | | | |
| FSL | 52 | 52 | 48 | - | - | - | - | - | 4 | 52 | 52 | 52 |
| Senior levels | 97 | 97 | 97 | 2 | - | - | 17 | 21 | 21 | 116 | 118 | 118 |
| Other levels | 213 | 229 | 229 | 10 | - | - | 48 | 50 | 50 | 271 | 279 | 279 |
| Manual | 6 | 6 | 6 | - | - | - | - | - | - | 6 | 6 | 6 |
| Total | 368 | 384 | 380 | 12 | - | - | 65 | 71 | 75 | 445 | 455 | 455 |
| Local staff: | | | | | | | | | | | | |
| National Off. | 174 | 174 | 195 | - | 42 | 12 | 1 | 2 | 8 | 175 | 218 | 215 |
| Local staff | 2660 | 2660 | 2549 | - | 75 | 53 | 176 | 212 | 320 | 2836 | 2947 | 2922 |
| Total | 2834 | 2834 | 2744 | - | 117 | 65 | 177 | 214 | 328 | 3011 | 3165 | 3137 |
| Grand total | 3816 | 3853 | 3763 | 28 | 130 | 65 | 321 | 366 | 491 | 4165 | 4349 | 4319 |

Table 8. (continued)

(ii) UNDP non-core activities a/

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---|-------------------|------------|------------|-----------------|----------|----------|----------------|----------|----------|------------|------------|------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above: | | | | | | | | | | | | |
| Assistant Admin. | - | - | - | - | - | - | - | - | - | - | - | - |
| D-2 | 6 | 5 | 5 | - | - | - | - | - | - | 6 | 5 | 5 |
| D-1 | 10 | 10 | 10 | 1 | - | - | - | - | - | 11 | 10 | 10 |
| P-5 | 20 | 20 | 20 | 3 | 1 | 1 | - | - | - | 23 | 21 | 21 |
| P-4 | 14 | 31 | 31 | 1 | - | - | 3 | 3 | 3 | 18 | 34 | 34 |
| P-3 | 20 | 16 | 16 | - | - | - | - | - | - | 20 | 16 | 16 |
| P-2/1 | 16 | 13 | 13 | 3 | - | - | - | - | - | 19 | 13 | 13 |
| Total | 86 | 95 | 95 | 8 | 1 | 1 | 3 | 3 | 3 | 97 | 99 | 99 |
| Field Service and General Service: | | | | | | | | | | | | |
| FSL | - | - | - | - | - | - | - | - | - | - | - | - |
| Senior levels | 26 | 29 | 29 | 3 | - | - | - | - | - | 29 | 29 | 29 |
| Other levels | 80 | 96 | 96 | 9 | - | - | 2 | 2 | 2 | 91 | 98 | 98 |
| Total | 106 | 125 | 125 | 12 | - | - | 2 | 2 | 2 | 120 | 127 | 127 |
| Local staff: | | | | | | | | | | | | |
| National Off. | - | - | - | - | - | - | - | - | - | - | - | - |
| Local staff | 8 | 8 | 8 | - | - | - | 1 | 1 | 1 | 9 | 9 | 9 |
| Total | 8 | 8 | 8 | - | - | - | 1 | 1 | 1 | 9 | 9 | 9 |
| Grand total | 200 | 228 | 228 | 20 | 1 | 1 | 6 | 6 | 6 | 226 | 235 | 235 |

a/ OPE, IAPSU, UNV, UNCDF, UNRFRNE, TCDC, INRES, CGIAR, UNSO, UNSO-UNDP/UNEP joint venture.

Table 8. (continued)

(iii) Grand total

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---|-------------------|-------------|-------------|-----------------|------------|-----------|----------------|------------|------------|-------------|-------------|-------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above: | | | | | | | | | | | | |
| Administrator | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Associate Admin. | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Assistant Admin. | 8 | 8 | 8 | - | - | - | - | - | - | 8 | 8 | 8 |
| D-2 | 55 | 57 | 57 | - | - | - | 2 | 2 | 2 | 57 | 59 | 59 |
| D-1 | 115 | 105 | 103 | 1 | - | - | 3 | 3 | 3 | 119 | 108 | 106 |
| P-5 | 149 | 166 | 164 | 3 | 1 | 1 | 22 | 25 | 26 | 174 | 192 | 191 |
| P-4 | 139 | 177 | 176 | 5 | 3 | - | 25 | 23 | 28 | 169 | 203 | 204 |
| P-3 | 159 | 158 | 163 | 10 | 6 | - | 22 | 22 | 23 | 191 | 186 | 186 |
| P-2/1 | 73 | 57 | 61 | 5 | 4 | - | 8 | 9 | 9 | 86 | 70 | 70 |
| Total | 700 | 730 | 734 | 24 | 14 | 1 | 82 | 84 | 91 | 806 | 828 | 826 |
| Field Service and General Service: | | | | | | | | | | | | |
| FSL | 52 | 52 | 48 | - | - | - | - | - | 4 | 52 | 52 | 52 |
| Senior levels | 123 | 126 | 126 | 5 | - | - | 17 | 21 | 21 | 145 | 147 | 147 |
| Other levels | 293 | 325 | 325 | 19 | - | - | 50 | 52 | 52 | 362 | 377 | 377 |
| Manual | 6 | 6 | 6 | - | - | - | - | - | - | 6 | 6 | 6 |
| Total | 474 | 509 | 505 | 24 | - | - | 67 | 73 | 77 | 565 | 582 | 582 |
| Local staff: | | | | | | | | | | | | |
| National Off. | 174 | 174 | 195 | - | 42 | 12 | 1 | 2 | 8 | 175 | 218 | 215 |
| Local staff | 2668 | 2668 | 2557 | - | 75 | 53 | 177 | 213 | 321 | 2845 | 2956 | 2931 |
| Total | 2842 | 2842 | 2752 | - | 117 | 65 | 178 | 215 | 329 | 3020 | 3174 | 3146 |
| Grand total | 4016 | 4081 | 3991 | 48 | 131 | 66 | 327 | 372 | 497 | 4391 | 4584 | 4554 |

Table 9. (continued)

| Source of extrabudgetary financing | Professional staff | | | | | | | Field Service and General Service staff | | | | | Locally recruited staff | | | Grand Total |
|--|--------------------|-----|-----|-----|-----|------|-------|---|--------------|-------|---|-------|-------------------------|-----|-------|-------------|
| | D-2 | D-1 | P-5 | P-4 | P-3 | P-2/ | | FSL | Senior/Other | | M | Total | NO | LS | Total | |
| | | | | | | P-1 | Total | | Level | Level | | | | | | |
| 2. Regional Bureaux | | | | | | | | | | | | | | | | |
| a. Regional Bureau for Africa | - | - | - | - | - | - | - | - | 1 | 2 | - | 3 | - | - | - | 3 |
| b. Regional Bureau for Arab States | - | - | 1 | - | - | - | 1 | - | - | 4 | - | 4 | - | - | - | 5 |
| c. Regional Bureau for Asia and the Pacific | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 1 |
| d. Regional Bureau for Latin America and the Caribbean | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | 1 |
| Subtotal IV B 2 | - | - | 1 | 1 | - | - | 2 | - | 1 | 7 | - | 8 | - | - | - | 10 |
| 3. Bureau for Finance and Administration: | | | | | | | | | | | | | | | | |
| a. Division of Finance | - | - | - | - | - | 1 | 1 | - | 2 | 4 | - | 6 | - | - | - | 7 |
| b. Division of Personnel | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | 1 |
| Subtotal IV B 3 | - | - | - | - | - | 1 | 1 | - | 3 | 4 | - | 7 | - | - | - | 8 |
| Subtotal IV B | 1 | - | 1 | 1 | - | 1 | 4 | - | 4 | 12 | - | 16 | - | - | - | 20 |
| Total IV | 1 | - | 4 | 8 | 4 | 1 | 18 | 4 | 4 | 12 | - | 20 | 8 | 320 | 328 | 366 |
| <u>V. Strengthening field offices in Africa</u> | | | | | | | | | | | | | | | | |
| A. Field offices | | | | | | | | | | | | | | | | |
| 1. Africa | - | - | 14 | 9 | 2 | 1 | 26 | - | - | - | - | - | - | - | - | 26 |
| 2. Arab States | - | - | 2 | 2 | - | - | 4 | - | - | - | - | - | - | - | - | 4 |
| Subtotal V A | - | - | 16 | 11 | 2 | 1 | 30 | - | - | - | - | - | - | - | - | 30 |
| B. Headquarters | | | | | | | | | | | | | | | | |
| 1. Regional Bureau for Africa | 1 | 2 | 2 | - | - | - | 5 | - | 1 | 4 | - | 5 | - | - | - | 10 |
| Total V | 1 | 2 | 18 | 11 | 2 | 1 | 35 | - | 1 | 4 | - | 5 | - | - | - | 40 |
| <u>VI. Programme and administrative support to projects financed from UNSO Trust Funds</u> | | | | | | | | | | | | | | | | |
| A. Field | - | - | - | 2 | - | - | 2 | - | - | - | - | - | - | 1 | 1 | 3 |
| B. Headquarters | - | - | - | 1 | - | - | 1 | - | - | 2 | - | 2 | - | - | - | 3 |
| Total VI | - | - | - | 3 | - | - | 3 | - | - | 2 | - | 2 | - | 1 | 1 | 6 |
| Grand Total | 2 | 3 | 26 | 28 | 23 | 9 | 91 | 4 | 22 | 50 | 1 | 77 | 8 | 321 | 329 | 497 |

Table 2/6. (continued)

Organizational Unit: Field offices-All regionsB. Staffing requirements

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---------------------------------|-------------------|-------------|-------------|-----------------|------------|-----------|----------------|------------|------------|-------------|-------------|-------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above | | | | | | | | | | | | |
| Assistant Admin. | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| D-2 | 33 | 34 | 34 | - | - | - | - | - | - | 33 | 34 | 34 |
| D-1 | 72 | 68 | 66 | - | - | - | - | - | - | 72 | 68 | 66 |
| P-5 | 74 | 76 | 74 | - | - | - | 18 | 18 | 19 | 92 | 94 | 93 |
| P-4 | 85 | 99 | 98 | - | 3 | - | 13 | 13 | 18 | 98 | 115 | 116 |
| P-3 | 97 | 100 | 105 | - | 6 | - | 5 | 5 | 6 | 102 | 111 | 111 |
| P-2/1 | 50 | 35 | 39 | - | 4 | - | 1 | 1 | 1 | 51 | 40 | 40 |
| Total | 412 | 413 | 417 | - | 13 | - | 37 | 37 | 44 | 449 | 463 | 461 |
| Field Services | 52 | 52 | 48 | - | - | - | - | - | 4 | 52 | 52 | 52 |
| Total international staff | 464 | 465 | 465 | - | 13 | - | 37 | 37 | 48 | 501 | 515 | 513 |
| Local staff | | | | | | | | | | | | |
| National Off. | 174 | 174 | 195 | - | 42 | 12 | 1 | 2 | 8 | 175 | 218 | 215 |
| Local staff | 2660 | 2660 | 2549 | - | 75 | 53 | 176 | 212 | 320 | 2836 | 2947 | 2922 |
| Total | 2834 | 2834 | 2744 | - | 117 | 65 | 177 | 214 | 328 | 3011 | 3165 | 3137 |
| Grand total | 3298 | 3299 | 3209 | - | 130 | 65 | 214 | 251 | 376 | 3512 | 3680 | 3650 |

Table 2/8. (continued)

Organizational Unit: Field Offices-Arab StatesB. Staffing requirements

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|--|-------------------|------------|------------|-----------------|-----------|----------|----------------|------------|------------|------------|------------|------------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above | | | | | | | | | | | | |
| Res. Rep. | 20 | 20 | 20 | - | - | - | - | - | - | 20 | 20 | 20 |
| Dep. Res. Rep. | 17 | 16 | 14 | - | - | - | - | - | 2 | 17 | 16 | 16 |
| Asst. RR (Prog.) | 9 | 7 | 9 | - | 2 | - | 8 | 8 | 8 | 17 | 17 | 17 |
| Asst. RR (Admin.) | 6 | 6 | 6 | - | - | - | - | - | - | 6 | 6 | 6 |
| Prog. Off. | 1 | 1 | 2 | - | 1 | - | - | - | - | 1 | 2 | 2 |
| Admin. Off. | 4 | 3 | 3 | - | - | - | - | - | - | 4 | 3 | 3 |
| Other Prof. | - | - | - | - | - | - | 2 | 2 | 2 | 2 | 2 | 2 |
| Total | 57 | 53 | 54 | - | 3 | - | 10 | 10 | 12 | 67 | 66 | 66 |
| Field Service | 7 | 7 | 4 | - | - | - | - | - | 3 | 7 | 7 | 7 |
| Total international staff | 64 | 60 | 58 | - | 3 | - | 10 | 10 | 15 | 74 | 73 | 73 |
| Local staff | | | | | | | | | | | | |
| National Off. | 23 | 23 | 24 | - | 3 | 1 | 1 | 1 | 2 | 24 | 27 | 27 |
| Local staff | 402 | 389 | 343 | - | 7 | 5 | 91 | 95 | 143 | 493 | 491 | 491 |
| Total | 425 | 412 | 367 | - | 10 | 6 | 92 | 96 | 145 | 517 | 518 | 518 |
| Grand total | 489 | 472 | 425 | - | 13 | 6 | 102 | 106 | 160 | 591 | 591 | 591 |

Table 2/9. (continued)

Organizational Unit: Field Offices-Asia and
the PacificB. Staffing requirements

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---------------------------------|-------------------|------|------|-----------------|------|------|----------------|------|------|-----------|------|------|
| | | | | Budgetary | | | Extrabudgetary | | | | | |
| | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 |
| Professional category and above | | | | | | | | | | | | |
| Res. Rep. | 23 | 24 | 24 | - | - | - | - | - | - | 23 | 24 | 24 |
| Dep. Res. Rep. | 25 | 24 | 24 | - | - | - | - | - | - | 25 | 24 | 24 |
| Asst. RR (Prog.) | 36 | 33 | 33 | - | - | - | - | - | - | 36 | 33 | 33 |
| Asst. RR (Admin.) | 16 | 14 | 14 | - | - | - | - | - | - | 16 | 14 | 14 |
| Prog. Off. | 3 | 5 | 5 | - | - | - | - | - | - | 3 | 5 | 5 |
| Admin. Off. | 3 | 4 | 4 | - | - | - | - | - | - | 3 | 4 | 4 |
| Other Prof. | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 106 | 104 | 104 | - | - | - | - | - | - | 106 | 104 | 104 |
| Field Service | 17 | 17 | 17 | - | - | - | - | - | - | 17 | 17 | 17 |
| Total international staff | 123 | 121 | 121 | - | - | - | - | - | - | 123 | 121 | 121 |
| Local Staff | | | | | | | | | | | | |
| National Off. | 63 | 63 | 63 | - | - | - | - | - | - | 63 | 63 | 63 |
| Local staff | 818 | 798 | 798 | - | - | - | 11 | 21 | 21 | 829 | 819 | 819 |
| Total | 881 | 861 | 861 | - | - | - | 11 | 21 | 21 | 892 | 882 | 882 |
| Grand total | 1004 | 982 | 982 | - | - | - | 11 | 21 | 21 | 1015 | 1003 | 1003 |

Table 2/11. (continued)

Organizational Unit: Field offices-Latin AmericaB. Staffing requirements

| Level | Established posts | | | Temporary posts | | | | | | Total | | |
|---------------------------------|-------------------|------|------|-----------------|------|------|----------------|------|------|-----------|------|------|
| | 1984-1985 | 1986 | 1987 | Budgetary | | | Extrabudgetary | | | 1984-1985 | 1986 | 1987 |
| | | | | 1984-1985 | 1986 | 1987 | 1984-1985 | 1986 | 1987 | | | |
| Professional category and above | | | | | | | | | | | | |
| Res. Rep. | 24 | 24 | 24 | - | - | - | - | - | - | 24 | 24 | 24 |
| Dep. Res. Rep. | 19 | 22 | 21 | - | - | - | - | - | 3 | 19 | 22 | 24 |
| Asst. RR (Prog.) | 5 | 4 | 3 | - | - | - | - | - | - | 5 | 4 | 3 |
| Asst. RR (Admin.) | 5 | 3 | 2 | - | - | - | - | - | - | 5 | 3 | 2 |
| Prog. Off. | 1 | - | - | - | - | - | - | - | - | 1 | - | - |
| Admin. Off. | 1 | - | - | - | - | - | - | - | - | 1 | - | - |
| Other Prof. | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 55 | 53 | 50 | - | - | - | - | - | 3 | 55 | 53 | 53 |
| Field Services | 1 | 1 | 1 | - | - | - | - | - | - | 1 | 1 | 1 |
| Total international staff | 56 | 54 | 51 | - | - | - | - | - | 3 | 56 | 54 | 54 |
| Local staff | | | | | | | | | | | | |
| National Off. | 32 | 32 | 28 | - | - | - | - | 1 | 5 | 32 | 33 | 33 |
| Local staff | 406 | 386 | 344 | - | - | - | 25 | 44 | 86 | 431 | 430 | 430 |
| Total | 438 | 418 | 372 | - | - | - | 25 | 45 | 91 | 463 | 463 | 463 |
| Grand total | 494 | 472 | 423 | - | - | - | 25 | 45 | 94 | 519 | 517 | 517 |

Table 2/22. (continued)

Organizational Unit: Division of FinanceB. Staffing requirements

| Level | Established posts | | Temporary posts | | | | Total | |
|------------------------------------|-------------------|-----------|-----------------|-----------|----------------|-----------|-----------|-----------|
| | | | Budgetary | | Extrabudgetary | | | |
| | 1984-1985 | 1986-1987 | 1984-1985 | 1986-1987 | 1984-1985 | 1986-1987 | 1984-1985 | 1986-1987 |
| Professional category and above | | | | | | | | |
| D-2 | 1 | 1 | - | - | - | - | 1 | 1 |
| D-1 | 6 | 4 | - | - | - | - | 6 | 4 |
| P-5 | 6 | 9 | - | - | - | - | 6 | 9 |
| P-4 | 6 | 4 | - | - | 2 | 1 | 8 | 5 |
| P-3 | 3 | 2 | - | - | 4 | 4 | 7 | 6 |
| P-2/1 | 1 | 3 | - | - | 5 | 6 | 6 | 9 |
| Total | 23 | 23 | - | - | 11 | 11 | 34 | 34 |
| General Service category <u>a/</u> | | | | | | | | |
| Principal levels | 37 | 39 | 2 | - | 8 | 9 | 47 | 48 |
| Other levels | 34 | 39 | 5 | - | 7 | 9 | 46 | 48 |
| Total | 71 | 78 | 7 | - | 15 | 18 | 93 | 96 |
| Grand total | 94 | 101 | 7 | - | 26 | 29 | 127 | 130 |

a/ Reflects 1985 proposed levels.

