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MATTERS FOR CONSIDERATION BY THE WORKING GROUP OF THE GOVERNING COUNCIL

Working paper by the Chairman of the Working Group

1. At its 19th plenary meeting on 4 June 1982, the Governing Council decided to establish a Working Group, as envisaged by its decision 81/37, for the remainder of the twenty-ninth session of the Governing Council. The Council decided that the task of this Working Group should be to elaborate and finalize draft decisions on the various items considered by the Plenary in order to ensure the widest possible support before being taken up by the Plenary.
2. To facilitate the drafting of decisions for adoption by the Plenary, the Chairman of the Working Group requested the Administrator to prepare a working paper to provide texts which could serve as a basis for draft decisions. The Chairman is hereby circulating the working paper with texts in the Annex. While some of these draft texts are already contained in documents (and are reproduced in the Annex for easy reference), others have been prepared by the Secretariat as requested by the Chairman.
3. It should be emphasized however that this working paper should not pre-empt the submission of draft decisions by delegations on the subjects contained in it.
4. Further texts will be issued in addenda to this working paper.

ANNEX

Agenda item 4 (b)

DP/1982/10 and Add.1

Draft decision on Recruitment of project professional staff

The Governing Council,

1. Having considered the report of the Administrator (DP/1982/10 and Add.1) on "Improvement of the methods and procedures for the recruitment of project professional staff and consultants", expresses its appreciation to the Administrator for his report;
2. Reaffirms the need for improving the methods and procedures for the recruitment of professional project personnel, especially from developing countries;
3. Recalls its responsibility for ensuring that the resources of the Programme are employed with maximum efficiency and effectiveness, as well as its responsibility for policy formulation and for reviewing the practices in the implementation of the Programme;
4. Recognizes that the methods and procedures applied by the executing agencies in the recruitment of project professional staff and consultants for UNDP-financed projects differ significantly in several aspects;
5. Decides to keep under constant review measures to be taken to improve methods and procedures for recruitment of project professional staff and consultants, and to ensure that the best qualified experts are being recruited worldwide for UNDP-supported projects;
6. Requests the Administrator to continue efforts to co-operate with developing countries in establishing and strengthening national recruitment services;
7. Urges that executing agencies make better use of national recruitment services in the maintenance and updating of their rosters and to obtain qualified candidates whose qualifications and suitability have been thoroughly screened;
8. Invites the executing agencies to introduce measures:
 - (i) To improve the forecasting of project personnel requirements;
 - (ii) To reduce the time required to recruit qualified national and international professional project personnel;
 - (iii) To achieve earlier contacts between operational staff who are responsible for project design and recruitment staff;
9. Takes note of the intention of the International Civil Service Commission to undertake a study of the recruitment policies of the United Nations system and requests the Administrator to bring to the attention of the ICSC his report on this subject, as well as relevant background material;

10. Requests the Administrator to take all necessary steps for the implementation of the recommendations included in his report, as well as to prepare appropriate guidelines to the executing agencies, and to report periodically to the Governing Council on progress achieved on this matter;

11. Requests the Administrator to bring to the attention of the executing agencies his report to the Governing Council, as well as this decision.

Agenda item 4 (b)

DP/1982/11 and Add.1

Draft decision on Government execution

The Governing Council,

Having considered the report of the Administrator on government execution (DP/1982/11 and Add.1),

Recalling its decision adopted at its twenty-eighth session (81/21, paragraphs 1 and 2),

1. Requests the Administrator, in the light of the findings of the review undertaken by him and in accordance with paragraph 1 of decision 81/21, to continue to give full consideration to the implementation of UNDP assistance by the host Governments and to ensure that the technical experience and knowledge available within the organizations of the United Nations system be brought to bear on government execution;

2. Notes with satisfaction the approach adopted in UNDP's present guidelines towards the application of the concept of government execution and requests the Administrator to facilitate the use of government execution by further streamlining UNDP's administrative and financial rules and procedures in accordance with the proposals contained in DP/1982/11;

3. Authorizes the Administrator, in the exercise of his accountability to the Council for the use of Programme resources, to withhold, in the event of repeated default by a Government in its financial reporting to UNDP, further approval of the modality of government execution in that country, until he is satisfied that UNDP's reporting requirements will be complied with by the Government.

4. Urges Governments in countries where a substantial volume of government execution is expected to make the requisite arrangements, including provisions for vesting a single Government authority with the responsibility for financial reporting and accountability for UNDP funds provided to the Government, in time to meet the demands such an increase will make on their administrations;

5. Decides that support costs at the applicable standard rates in respect of government executed projects, shall be added on annually to the country or intercountry IPF concerned; a deduction shall be made, however, in respect of charges against UNDP support costs arising from co-operating agency arrangements or for services rendered to UNDP in connection with government execution;

6. Takes note of the Administrator's view that, at present, no increase in field office staff to meet additional requirements resulting from government execution is envisaged;

7. Decides that any additional staffing needs which may be required for the temporary strengthening of the UNDP field office resulting from an increase in government execution in a country, should be met by the Government, and authorizes the Administrator to approve, at the request of the Government concerned, the use of IPF resources available to the country to finance such additional support.

Agenda item 4 (b)

DP/1982/16

Draft decision on Integration of women in development

The Governing Council,

1. Taking note of DP/1982/16, endorses the recommendation to strengthen the ongoing effort to institutionalize a standing concern of the interest of women in planning, implementation and evaluation of all projects;

2. Recommends that taking advantage of the institutional measures that are now in place, a concerted effort should be made over the next three years to provide all Governments that so desire with special programming assistance to integrate women in all project activities of immediate interest to them;

3. Further recommends that as part of all programming activities, care should be exercised to assure that project proposals concerning women's activities are examined and appraised thoroughly;

4. Decides that suitable evaluation studies should be prepared for presentation to the world conference that will be convened in 1985 to review and appraise the achievements of the United Nations Decade for Women and takes note that the studies are estimated to require about \$100,000, to be provided from project funds and from appropriations for the thematic evaluation programme.