GOVERNING COUNCIL
Twenty-ninth session
1-21 June 1982, Geneva

Report of the Chairman of the Working Group
to the Plenary

Consensus has been reached in the Working Group on the decisions contained in
this report. These decisions are therefore submitted to the Plenary for final
approval. Further decisions on which consensus has been reached will be issued in
addenda to this report.

Agenda item 4(a)

PROGRAMME IMPLEMENTATION

Annual report of the Administrator for 1981

The Governing Council,

Taking note with appreciation of the annual report of the Administrator for 1981
(DP/1982/6 and Add.1 and Annex) and of the basic and supplementary programme data
for 1981 contained in documents DP/1982/6/Add.2 and Add.3 and of the subcontracts
awarded and major equipment ordered in 1981 as contained in document DP/1982/6/Add.4,
and taking into account the views expressed thereon during the twenty-ninth session
of the Governing Council,

Taking note also of the reports of the Joint Inspection Unit (JIU) referred to
in document DP/1982/8, namely, Co-ordination in the field of public information
activities among the members of the United Nations system (JIU/REP/81/2), Management
services in the United Nations system (JIU/REP/81/3), Status of international
evaluation in United Nations system organizations (JIU/REP/81/5), Second report on
evaluation in the United Nations system (JIU/REP/81/6), Application by the
United Nations system of the Mar del Plata Action Plan on water development and
administration (JIU/REP/81/8), Relations between the Director-General for
Development and International Economic Co-operation and entities of the United Nations
Secretariat (JIU/REP/81/9), Report on the United Nations University (JIU/REP/81/12),
and the Report on the Economic Commission for Africa (JIU/REP/82/1),

1. Welcomes the Administrator's intention, as set forth in DP/1982/7, to
revise and update the Programme's data base for third cycle annual reports, so as
to better reflect the qualitative output orientation of the Programme and other
changes evident since 1972;

2. Requests the Administrator to take into account those recommendations of the
Inspectors relevant to the improvement of UNDP-supported programmes and projects.
IMPLEMENTATION OF DECISIONS ADOPTED BY THE GOVERNING COUNCIL
AT PREVIOUS SESSIONS

Recruitment of project professional staff and consultants

The Governing Council,

Having considered the report of the Administrator (DP/1982/10 and Add.1) on "Improvement of the methods and procedures for the recruitment of project professional staff and consultants" and taking note of the views expressed thereon,

Reaffirming the need for improving the methods and procedures for the recruitment of professional project personnel, especially from developing countries,

Recalling its responsibility for ensuring that the resources of the Programme are employed with maximum efficiency and effectiveness, as well as its responsibility for policy formulation and for reviewing the practices in the implementation of the Programme,

Recognizing that the methods and procedures applied by the executing agencies in the recruitment of project professional staff and consultants for UNDP-financed projects differ significantly in several aspects and that the recruitment of consultants should be conducted on the basis of an open international competition rather than on an internal basis,

1. Requests the Administrator to keep under constant review measures to be taken to improve methods and procedures for recruitment of project professional staff and consultants, and to ensure that the most suitable experts are being recruited worldwide for UNDP-supported projects;

2. Requests the Administrator to continue efforts to co-operate with developing countries in establishing and strengthening national recruitment services, inter alia, in order to facilitate an increased participation of developing countries in respect of recruitment of professional staff and consultants;

3. Requests the Administrator to continue consideration of measures to reduce the cost of international experts' and consultants' services and submit proposals on this subject to the Governing Council at its thirtieth session;

4. Urges that executing agencies make better use of national recruitment services in the maintenance and updating of their rosters in order to recruit candidates whose qualifications and suitability have been thoroughly screened;

5. Invites the executing agencies to introduce measures:

(i) To improve the forecasting of project personnel requirements;

(ii) To ensure that all vacancy announcements in the form of job descriptions be circulated on a timely and equal basis to all member States in order to promote open international recruitment of project professional personnel and consultants;

(iii) To reduce the time required to recruit qualified national and international professional project personnel;

(iv) To address the issue of improving recruitment of consultants.
6. **Welcomes** recommendations to be made by recipient Governments for the identification of candidates for project professional staff, both at the national and international level;

7. **Takes note** of the intention of the International Civil Service Commission to undertake a study of the recruitment policies of the United Nations system and requests the Administrator to bring to the attention of the ICSC his report on this subject, this decision, as well as relevant background material;

8. **Requests** the Administrator to take all necessary steps for the implementation of the recommendations and suggestions included in his report, as well as to prepare appropriate guidelines for the executing agencies, and to report periodically to the Governing Council on progress achieved on this matter;

9. **Requests** the Administrator to bring to the attention of the executing agencies his report to the Governing Council and the views expressed thereon, as well as this decision.

**Agenda item 5**

**PROGRAMME PLANNING, THIRD PROGRAMMING CYCLE 1982-1986**

**Assistance to Lebanon**

**The Governing Council,**

Recalling its decision 81/16 of 27 June 1981 and 81/18 of 26 June 1981,

Considering the difficult situation of Lebanon and the urgent need for assistance to this country,

Convinced that, unless a concerted and greater effort is undertaken to assist Lebanon in overcoming its present difficulties, the adverse effect on its future development can cause serious problems in the region,

Bearing in mind that UNDP is at present actively collaborating with the World Bank in obtaining the necessary statistical data needed to compute Lebanon's third-cycle illustrative IPP,

1. **Approves** the recommendation of the Administrator that decision 81/16 concerning Lebanon's interim IPP should continue to remain in effect;

2. **Decides** to defer the determination of Lebanon's illustrative indicative planning figure for the third programming cycle until the thirtieth session of the Council and to consider this question, at that time, as a matter of priority and with a view to increasing UNDP assistance.

**Agenda item 5**

**PROGRAMMING PLANNING: THE THIRD PROGRAMMING CYCLE, 1982-1986**

**Illustrative indicative planning figures (IPPs) and Special Programme Resources**

**The Governing Council,**
Approves the proposals indicated in the document regarding indicative planning figures for Antigua and Barbuda, Belize, Central African Republic, Equatorial Guinea, Iran and the People's Democratic Republic of Yemen; and approves the recommended sources of financing for the increased IFFs.

Agenda item 4(c) and 5

PROGRAMME IMPLEMENTATION
PROGRAMMING PLANNING: THE THIRD PROGRAMMING CYCLE, 1982-1986

Assistance to the Palestinian People

The Governing Council,

Taking note of the progress achieved in the implementation of its decisions 79/18 and 81/13,

Recalling decisions taken at its twenty-seventh session (decision 60/30) and twenty-eighth session (decision 81/16) regarding the use of Special Programme Resources during the third programming cycle (1982-1986),

1. Endorses the approach that has been followed by the Administrator in the implementation of decisions 79/18 and 81/13 which is described in document DP/1982/18;

2. Authorizes the Administrator to draw up to $4 million from Special Programme Resources during the remainder of the third programming cycle for the implementation of projects designed to help meet the economic and social needs of the Palestinian people; and

3. Appeals to Governments and intergovernmental organizations to provide at least an additional $8 million during the third programming cycle to supplement the resources available from Special Programme Resources for the purpose of helping to meet the economic and social needs of the Palestinian people.

Agenda item 4(b)

PROGRAMME IMPLEMENTATION

Integration of women in development

The Governing Council,


Expressing its satisfaction with the close collaboration designed to achieve more complete integration of women in the technical co-operation effort that has been established between UNDP and the Voluntary Fund for the United Nations Decade for Women,

1. **Endorses** the recommendation to strengthen the ongoing effort to institutionalize a standing concern for the interests of women in the planning, designing, implementation and evaluation of all projects;

2. **Recommends** that advantage should be taken not only of the institutional measures that are now in place, but also of any additional appropriate measures to strengthen the effort to institutionalize a concern for the interests of women; and that a concerned effort should be made over the next three years to provide all Governments that so desire with special programming assistance to integrate women in all project activities of interest to them;

3. **Further recommends** that, as part of all programming activities, care should be exercised to ensure that all project proposals are examined and appraised thoroughly with a view to strengthening the participation of women in development;

4. **Further recommends** that additional efforts be made by the Administrator and Governments to reverse the downward trend in the number of projects involving women reported in document DP/1982/16; and

5. **Decides** that suitable evaluation studies should be prepared and submitted to the Governing Council at its annual session in 1984, for presentation to and use at the World Conference that will be convened in 1985 to review and appraise the achievements of the United Nations Decade for Women.

Agenda item 4(b)

**Pre-investment activities**

The Governing Council,

Taking note of the progress report of the Administrator on pre-investment activities (DP/1982/12 and Add.1),

1. **Reiterates** its invitation to Governments, in preparing their country programmes, to give due priority to pre-investment activities;

2. **Endorses** the efforts of the Administrator and the agencies under the co-operative arrangements to intensify pre-investment activities;

3. **Takes note** of the measures taken by the Administrator to develop a closer relationship with the World Bank and the regional development banks for follow-up investment on UNDP-assisted projects and **requests** the Administrator to broaden further the scope of such co-operation with other multilateral and bilateral sources of finance;

4. **Decides** to establish a facility, as described in paragraph 7 of document DP/1982/12, to assist the Governments of recipient countries to finance pre-investment feasibility studies, primarily in the least developed countries; and **approves** the establishment of a special account of $1 million from the Special Programme Resources for this purpose for the third programming cycle;

5. **Takes note with appreciation** of the joint efforts of the Administrator of UNDP and the President of the World Bank to further promote investment development to achieve the aims of national, regional and interregional development through special training of UNDP and agency staff and **requests** the Administrator to report on the evaluation of such training to the Governing Council at its thirtieth session;