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Report of the Chairman of the Working Group to the Plenary

Consensus has been reached in the Working Group on the decisions contained in this report. These decisions are therefore submitted to the Plenary for final approval. Further decisions on which consensus has been reached will be issued in addenda to this report.

Agenda item 4(a)

PROGRAMME IMPLEMENTATION

Annual report of the Administrator for 1981

The Governing Council,

Taking note with appreciation of the annual report of the Administrator for 1981 (DP/1982/6 and Add.1 and Annex) and of the basic and supplementary programme data for 1981 contained in documents DP/1982/6/Add.2 and Add.3 and of the subcontracts awarded and major equipment ordered in 1981 as contained in document DP/1982/6/Add.4, and taking into account the views expressed thereon during the twenty-ninth session of the Governing Council,

Taking note also of the reports of the Joint Inspection Unit (JIU) referred to in document DP/1982/8, namely, Co-ordination in the field of public information activities among the members of the United Nations system (JIU/REP/81/2), Management services in the United Nations system (JIU/REP/81/3), Status of international evaluation in United Nations system organizations (JIU/REP/81/5), Second report on evaluation in the United Nations system (JIU/REP/81/6), Application by the United Nations system of the Mar del Plata Action Plan on water development and administration (JIU/REP/81/8), Relationships between the Director-General for Development and International Economic Co-operation and entities of the United Nations Secretariat (JIU/REP/81/9), Report on the United Nations University (JIU/REP/81/12), and the Report on the Economic Commission for Africa (JIU/REP/82/1),

- 1. Welcomes the Administrator's intention, as set forth in DP/1982/7, to revise and update the Programme's data base for third cycle annual reports, so as better to reflect the qualitative output orientation of the Programme and other changes evident since 1972;
- 2. Requests the Administrator to take into account those recommendations of the Inspectors relevant to the improvement of UNDP-supported programmes and projects.

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IMPLEMENTATION OF DECISIONS ADORFED BY THE GOVERNING COUNCIL AT PREVIOUS SESSIONS

Recruitment of project professional staff and consultants

The Governing Council,

Having considered the report of the Administrator (DP/1982/10 and Add.1) on "Improvement of the methods and procedures for the recruitment of project professional staff and consultants" and taking note of the views expressed thereon,

Reaffirming the need for improving the methods and procedures for the recruitment of professional project personnel, especially from developing countries,

Recalling its responsibility for ensuring that the resources of the Programme are employed with maximum efficiency and effectiveness, as well as its responsibility for policy formulation and for reviewing the practices in the implementation of the Programme,

Recognizing that the methods and procedures applied by the executing agencies in the recruitment of project professional staff and consultants for UNDP-financed projects differ significantly in several aspects and that the recruitment of consultants should be conducted on the basis of an open international competition rather than on an internal basis,

- 1. Requests the Administrator to keep under constant review measures to be taken to improve methods and procedures for recruitment of project professional staff and consultants, and to ensure that the most suitable experts are being recruited worldwide for UNDP-supported projects;
- 2. Requests the Administrator to continue efforts to co-operate with developing countries in establishing and strengthening national recruitment services, inter alia, in order to facilitate an increased participation of developing countries in respect of recruitment of professional staff and consultants;
- 3. Requests the Administrator to continue consideration of measures to reduce the cost of international experts! and consultants! services and submit proposals on this subject to the Governing Council at its thirtieth session;
- 4. <u>Urges</u> that executing agencies make better use of national recruitment services in the maintenance and updating of their rosters in order to recruit candidates whose qualifications and suitability have been thoroughly screened;
 - 5. <u>Invites</u> the executing agencies to introduce measures:
 - (i) To improve the forecasting of project personnel requirements;
 - (ii) To ensure that all vacancy announcements in the form of job descriptions be circulated on a timely and equal basis to all member States in order to promote open international recruitment of project professional personnel and consultants;
 - (iii) To reduce the time required to recruit qualified national and international professional project personnel;

- 6. Welcomes recommendations to be made by recipient Governments for the identification of candidates for project professional staff, both at the national and international level;
- 7. Takes note of the intention of the International Civil Service Commission to undertake a study of the recruitment policies of the United Nations system and requests the Administrator to bring to the attention of the ICSC his report on this subject, this decision, as well as relevant background material;
- 8. Requests the Administrator to take all necessary steps for the implementation of the recommendations and suggestions included in his report, as well as to prepare appropriate guidelines for the executing agencies, and to report periodically to the Governing Council on progress achieved on this matter;
- 9. Requests the Administrator to bring to the attention of the executing agencies his report to the Governing Council and the views expressed thereon, as well as this decision.

Agenda item 5

PROGRAMME PLANNING, THIRD PROGRAMMING CYCLE 1982-1986

Assistance to Lebanon

The Governing Council.

Recalling its decision 81/16 of 27 June 1981 and 81/18 of 26 June 1981,

Considering the difficult situation of Lebanon and the urgent need for assistance to this country,

Convinced that, unless a concerted and greater effort is undertaken to assist Lebanon in overcoming its present difficulties, the adverse effect on its future development can cause serious problems in the region,

Bearing in mind that UNDP is at present actively collaborating with the World Bank in obtaining the necessary statistical data needed to compute Lebanon's third-cycle illustrative IPF,

- 1. Approves the recommendation of the Administrator that decision 81/16 concerning Lebanon's interim IPF should continue to remain in effect;
- 2. <u>Decides</u> to defer the determination of Lebanon's illustrative indicative planning figure for the third programming cycle until the thirtieth session of the Council and to consider this question, at that time, as a matter of priority and with a view to increasing UNITP assistance.

Agenda item 5

PROGRAMMING PLANNING: THE THIRD PROGRAMMING CYCLE, 1982-1986

Illustrative indicative planning figures (IPFs) and
Special Programme Resources

The Governing Council,

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Approves the proposals indicated in the document regarding indicative planning figures for Antigua and Barbuda, Belize, Central African Republic, Equatorial Guinea, Iran and the People's Democratic Republic of Yemen; and approves the recommended sources of financing for the increased IPFs.

Agenda item 4(c) and 5

PROGRAMME IMPLEMENTATION
PROGRAMMING PLANNING: THE THIRD PROGRAMMING CYCLE, 1982-1986

Assistance to the Palestinian People

The Governing Council,

Taking note of the progress achieved in the implementation of its decisions 79/18 and 81/13,

Recalling decisions taken at its twenty-seventh session (decision 80/30) and twenty-eighth session (decision 81/16) regarding the use of Special Programme Resources during the third programming cycle (1982-1986),

- 1. Endorses the approach that has been followed by the Administrator in the implementation of decisions 79/18 and 81/13 which is described in document DP/1982/18;
- 2. Authorizes the Administrator to draw up to \$4 million from Special Programme Resources during the remainder of the third programming cycle for the implementation of projects designed to help meet the economic and social needs of the Palestinian people; and
- 3. Appeals to Governments and intergovernmental organizations to provide at least an additional \$8 million during the third programming cycle to supplement the resources available from Special Programme Resources for the purpose of helping to meet the economic and social needs of the Palestinian people.

Agenda item 4(b)

PROGRAMME IMPLEMENTATION

Integration of women in development

The Governing Council,

Taking note of the Report of the Administrator DP/1982/16, and bearing in mind the pertinent provisions of the Programme of Action for the Second Half of the United Nations Decade for Women, 1/

Expressing its satisfaction with the close collaboration designed to achieve more complete integration of women in the technical co-operation effort that has been established between UNDP and the Voluntary Fund for the United Nations Decade for Jomen,

^{1/} Report of the World Conference of the United Nations Decade for Women: Equality, Development and Peace (A/CONF.94/35), chapter I.

- l. Endorses the recommendation to strengthen the ongoing effort to institutionalize a standing concern for the interests of women in the planning, designing, implementation and evaluation of all projects;
- 2. Recommends that advantage should be taken not only of the institutional measures that are now in place, but also of any additional appropriate measures to strengthen the effort to institutionalize a concern for the interests of women; and that a concerned effort should be made over the next three years to provide all Governments that so desire with special programming assistance to integrate women in all project activities of interest to them;
- 3. Further recommends that, as part of all programming activities, care should be exercised to ensure that all project proposals are examined and appraised thoroughly with a view to strengthening the participation of women in development;
- 4. Further recommends that additional efforts be made by the Administrator and Governments to reverse the downward trend in the number of projects involving women reported in document DP/1982/16; and
- 5. Decides that suitable evaluation studies should be prepared and submitted to the Governing Council at its annual session in 1984, for presentation to and use the World Conference that will be convened in 1985 to review and appraise the achievements of the United Nations Decade for Women.

Agenda item 4(b)

Pre-investment activities

The Governing Council,

Taking note of the progress report of the Administrator on pre-investment activities (DP/1982/12 and Add.1),

- 1. Reiterates its invitation to Governments, in preparing their country programmes, to give due priority to pre-investment activities;
- 2. Endorses the efforts of the Administrator and the agencies under the co-operative arrangements to intensify pre-investment activities;
- 3. Takes note of the measures taken by the Administrator to develop a closer relationship with the World Bank and the regional development banks for follow-up investment on UNDP-assisted projects and requests the Administrator to broaden further the scope of such co-operation with other multilateral and bilateral sources of finance;
- 4. Decides to establish a facility, as described in paragraph 7 of document DP/1982/12, to assist the Governments of recipient countries to finance pre-investment feasibility studies, primarily in the least developed countries; and approves the establishment of a special account of 31 million from the Special Programme Resources for this purpose for the third programming cycle;
- 5. Takes note with appreciation of the joint efforts of the Administrator of UNDP and the President of the World Bank to further promote investment development tachieve the aims of national, regional and interregional development through special training of UNDP and agency staff and requests the Administrator to report on the evaluation of such training to the Governing Council at its thirtieth session;

