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P O L I C Y

FINANCIAL, BUDGETARY AND ADMINISTRATIVE MATTERS  
PROGRAMME SUPPORT AND ADMINISTRATIVE  
SERVICES BUDGET, 1982-1983  
Revised 1982-1983 biennial budget estimates

Report of the Administrator

Summary

By its decision 80/52, the Governing Council requested the Administrator to submit revised 1982-1983 biennial budget estimates, in simplified form, to the twenty-ninth session of the Governing Council, together with his conclusions and recommendations with respect to the headquarters staffing survey and the survey of the field establishment. The Administrator's report on staffing is contained in DP/1982/52.

The revised biennial budget estimates in respect of UNDP core activities amount to US\$233,360,900 (net) representing a 5 per cent decrease from the level of appropriations approved for these activities by the Governing Council in its decision 81/27. For the biennial budget as a whole, revised estimates (net) amount to US\$252,544,000.

The Administrator reports on (a) the financial impact of his decisions on staffing, (b) the modalities for the utilization of the appropriation for transitional measures as requested by the Council in paragraph 8 of decision 81/27, and (c) the measures taken to reverse the trend of increasing administrative workload at headquarters.

In addition to the afore-mentioned main aspects of the revised 1982-1983 biennial budget estimates, the Administrator sets forth his recommendations concerning accounting for Government local office cost contributions and financing the activities of the Office for Project Execution (OPE).

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List of abbreviations

A	- Administrator
AA	- Assistant Administrator
ACABQ	- Advisory Committee on Administrative and Budgetary Questions
ADMIN	- Administrative Assistant
AO	- Administrative Officer
ARA	- Assistant Resident Representative - Administration
ARP	- Assistant Resident Representative - Programme
BFA	- Bureau for Finance and Administration
BSA	- Bureau for Special Activities
CCAQ	- Consultative Committee on Administrative Questions
DA	- Deputy Administrator
DAMS	- Division for Administrative and Management Services
DRR	- Deputy Resident Representative
EDP	- Electronic Data Processing
FSL	- Field Service Level
GS	- General Service
IAPSU	- Inter-Agency Procurement Services Unit
ICC	- International Computing Centre
ICSC	- International Civil Service Commission
IPF	- Indicative Planning Figure
LDC	- Least Developed Country
LGS	- Local General Service Staff
NO	- National Officer
NYCS	- New York Computing Service
OLS	- Other Locally Recruited Staff
OPE	- Office for Projects Execution
PO	- Programme Officer
RR	- Resident Representative
SEC	- Secretary
ST/VFUNDW	- Supplementary Trust Fund of the Voluntary Fund for the United Nations Decade for Women
TCDC	- Technical Co-operation among Developing Countries
UNCDF	- United Nations Capital Development Fund
UNEP	- United Nations Environment Programme
UNFDAC	- United Nations Fund for Drug Abuse Control
UNFPA	- United Nations Fund for Population Activities
UNFSSTD	- United Nations Financing System for Science and Technology for Development
UNJSPF	- United Nations Joint Staff Pension Fund
UNRFNRE	- United Nations Revolving Fund for Natural Resources Exploration
UNSO	- United Nations Sudano-Sahelian Office
UNV	- United Nations Volunteers

## INTRODUCTION

1. At its twenty-seventh session, the Governing Council, in paragraph 3 of its decision 80/52, decided that the biennial budget for 1982-1983 (formerly known as the programme support costs and administrative services costs budgets) should be submitted to the Council at its twenty-eighth session and that amendments or revisions, in simplified form, should be submitted to the Council at its twenty-ninth session, together with the conclusions and recommendations of the Administrator with respect to the headquarters staffing survey and the survey of the field establishment.
2. Following consideration of the biennial budget estimates for 1982-1983 presented to the Governing Council at its twenty-eighth session (DP/548), together with the related report of the Advisory Committee on Administrative and Budgetary Questions (ACABQ) (DP/549 and Corr.1), the Governing Council approved net appropriations of US\$262,659,100 for the biennial budget of the United Nations Development Programme (UNDP) and the Funds administered by UNDP (decision 81/27).
3. The report of the Administrator on his conclusions and recommendations with respect to the headquarters staffing survey and the survey of the field establishment, including a description of the procedures, methodology, assumptions and general considerations which formed the basis for his decisions on staffing, are contained in DP/1982/52. The information set forth in this document is therefore limited to the financial impact of these decisions on the biennial budget requirements for 1982-1983. In response to paragraph 8 of decision 81/27, the Administrator also reports on action taken in connection with the appropriation of US\$2.5 million approved by the Governing Council for "Transitional measures". In addition, the Administrator describes the measures taken towards reversing the trend of increasing administrative workload at headquarters, mentioned in paragraph 64 of DP/548 and noted by the ACABQ in paragraph 28 of DP/549.
4. The Governing Council requested that the revised 1982-1983 biennial budget estimates be presented in simplified form. In responding to this request, the Administrator has also tried to meet more adequately the concerns expressed by members of the Governing Council and of ACABQ on the quality, completeness and clarity of the budgetary information provided. In this connection, the multiplicity of funding sources covered by the UNDP biennial budget, together with a usage of terms which were not clearly defined, have in the past detracted from the clarity of the presentation of UNDP budget estimates. Therefore, the following definitions are provided of the key terms used in these revised 1982-1983 biennial budget estimates in relation to the funding and categorization of activities of a programme support and administrative services nature.

(a) UNDP core activities: activities undertaken in support of UNDP "programme activities" as defined in UNDP Financial Regulation 2.2 P(iv) as follows: "...activities directly associated with the planning, programming and implementation of UNDP assistance through country, regional, interregional and global projects ...". This includes UNDP field offices and all organizational units at headquarters for which funds are appropriated under appropriation line (i) under UNDP resources.<sup>1/</sup>

(b) UNDP non-core activities: activities undertaken in support of "funds" or "programmes" administered by UNDP, as defined in UNDP Financial Regulation 2.2 F(ii) and 2.2 P(ii) respectively, identifying these as any "independent accounting entity, established by resolution of an appropriate legislative organ, which resolution specifies in whom responsibility for both executive direction and legislative guidance is vested." The definition of UNDP non-core activities is further restricted to those funds or programmes for which the Governing Council appropriates funds under a separate appropriation line to cover their respective programme support and administrative service costs. UNDP non-core activities include those of the Office for Project Execution (OPE), the Inter-Agency Procurement Services Unit (IAPSU), the United Nations Volunteers (UNV), the United Nations Sudano Sahelian Office (UNSO)-UNDP/United Nations Environment Programme (UNEP) Joint Venture (institutional support), the United Nations Capital Development Fund (UNCDF), the United Nations Revolving Fund for Natural Resources Exploration (UNRFNRE) and UNSO. (Excluded are the United Nations Fund for Population Activities (UNFPA), which operates under its own financial regulations and submits its own budget estimates, and the United Nations Financing System for Science and Technology for Development (UNFSSTD) for which the General Assembly appropriates funds to cover programme support and administrative service costs);

(c) Budgetary resources: resources appropriated by the Governing Council in respect of UNDP core activities and UNDP non-core activities as defined under (a) and (b) above;

(d) Extrabudgetary resources: resources available for the financing of programme support and administrative services costs, other than budgetary resources as defined in (c) above which provide the financing for the basic programme support and administrative services required by an activity. The amounts included in the UNDP biennial budget submission in

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<sup>1/</sup> Governing Council decision 79/35 established the principle that core activities include activities financed by cost sharing up to a level of 25 per cent of the indicative planning figure (IPF) for the recipient country concerned.

respect of extrabudgetary resources represent estimates of the level of extrabudgetary resources which will be received during the budgetary period. Should actual receipts fall below the amounts estimated, actual expenditure levels will be reduced accordingly. In other words, expenditures against extrabudgetary resources will be incurred only after the necessary financing has been secured. For UNDP core activities, extrabudgetary resources include amounts in respect of the following:

- (i) Support services provided by UNDP core activities to UNDP non-core activities, other organizations and trust funds administered by UNDP. The income received to finance these services will be credited to a separate account and will be derived from OPE, IAPSU, UNV, UNCDF, UNRFFNRE, UNSO, UNFPA, the United Nations Fund for Drug Abuse Control (UNFDAC) and trust funds such as the Supplementary Trust Fund of the Voluntary Fund for the United Nations Decade for Women and the Junior Professional Officers (JPO) programme;
- (ii) Administrative support of housing financed by the Reserve for Accommodation Loans to Governments. Income will be derived from the service charge levied on loans;
- (iii) Programme support in the field of energy. Income will be derived from the UNDP Energy Account; and
- (iv) Programme and administrative support in field offices. Income will be derived from various sources including Governments and agencies.

No extrabudgetary resources are expected to be received during 1982-1983 to finance supplementary activities of a programme support and administrative services nature for UNDP non-core activities.

5. The diagram shown on the following page attempts to illustrate the interrelationship of the terms defined above, the sources of funds and appropriation lines to programmes and organizational units within UNDP. Other actions taken to improve presentation of the budget are described in paragraphs 37 through 43 below.

6. In addition to the afore-mentioned main aspects of the revised 1982-1983 biennial budget estimates, the Administrator sets forth below his recommendations concerning (a) accounting for Government local office cost contributions on a cash basis, instead of on an accrual basis and (b) the financing of OPE activities, taking into account the relevant decisions of the Governing Council on agency support costs and his present report to the Council on this issue as contained in DP/1982/58.

RELATIONSHIP OF UNDP CORE AND NON-CORE ACTIVITIES, SOURCE OF FUNDS  
AND APPROPRIATION LINES TO PROGRAMMES AND ORGANIZATIONAL UNITS

BUDGETARY RESOURCES

EXTRA-BUDGETARY RESOURCES  
FOR PROGRAMME SUPPORT AND  
ADMINISTRATIVE SERVICES

UNDP  
CORE  
ACTIVITIES

SOURCE OF FUNDS	APPROPRIATION LINE	PROGRAMME/ORGANIZATIONAL UNIT	
RESOURCES OF UNDP	i) UNDP CORE ACTIVITIES ii) TRANSITIONARY MEASURES	I. POLICY MAKING ORGANS A. Division of External Relations, including Governing Council Secretariat	a) Support services provided by UNDP core activities to UNDP non-core activities, other organizations and trust funds administered by UNDP.
		II. EXECUTIVE DIRECTION AND MANAGEMENT A. Office of the Administrator, including Executive Office and Inter-Agency Task Force B. Planning and Co-ordination Office C. Division of Information D. Resources Office	b) Administrative support of housing financed by the reserve for accommodation loans to Governments.
		III. PROGRAMME SUPPORT AND ADMINISTRATIVE SERVICES FIELD A. Field Offices: 1. Africa 2. Arab States 3. Asia and the Pacific 4. Latin America 5. Europe B. Field Office Support non-specific to Country	c) Programme support in the field of energy.
		IV. PROGRAMME SUPPORT ADMINISTRATIVE SERVICES: HEADQUARTERS AND GENEVA A. Country and Intercountry Programme Support 1. Regional Bureau for Africa 2. Regional Bureau for Arab States 3. Regional Bureau for Asia and the Pacific 4. Regional Bureau for Latin America 5. Unit for Europe 6. Division for Global and Interregional Projects B. Bureau for Programme Policy and Evaluation C. Special Unit for TCDC D. Bureau for Finance and Administration 1. Office of the Assistant Administrator 2. Division of Finance 3. Division of Personnel 4. Division of Management Information Services 5. Division of Administrative and Management Services 6. Emergency Co-ordination Unit * 7. Division of Audit and Management Review	d) Programme and administrative support in field offices.
		V. PROGRAMME SUPPORT AND ADMINISTRATIVE SERVICES NON-CORE ACTIVITIES A. Bureau for Special Activities 1. Office of the Assistant Administrator	
		2. Inter-Agency Procurement Services Unit	NONE
		3. OPE	NONE
		4. UNV	NONE
RESOURCES OF UNCDF	iii) OPE and IAPSU		
	iv) UNV		
	v) UNSO-UNDP/UNEP Joint Venture (Institutional Support)		
	i) UNCDF	5. UNCDF	NONE
	i) UNRFRNE	6. UNRFRNE	NONE
		B. UNSO	
RESOURCES OF UNRFRNE		1. UNSO	NONE
		2. UNSO-UNDP/UNEP Joint Venture Plan of Action to Combat Desertification	NONE
RESOURCES OF UNSO	i) UNSO		

UNDP  
NON-CORE  
ACTIVITIES

\* Under the administrative authority of DAMS

## I. HEADQUARTERS STAFFING AND FIELD ESTABLISHMENT SURVEYS

### A. Phased implementation

7. As indicated in paragraph 3 above, the report of the Administrator containing his decisions on field office and headquarters staffing is contained in DP/1982/52. The revised staffing levels represent a decrease of 323 posts (7.8 per cent) in respect of UNDP core activities compared with the original budget estimates for the 1982-1983 biennium submitted to the Governing Council at its twenty-eighth session in DP/548. Details of the proposed staffing for 1982-1983 as compared with the provisional staffing levels included in DP/548 and approved staffing for 1980-1981 are given in tables 8, 9 and 10 and annex III.

8. For practical reasons, i.e. in order to permit the straightforward costing of posts as well as to provide a clear base for the 1984-1985 biennial budget estimates, the calculations assume full implementation of the revised staffing structure as of 1 January 1982. In other words, the costing has been done as if it had been possible to redeploy or abolish posts, as well as to implement the redeployment of resources under other expenditure categories, retroactively to the beginning of the current biennium. The approved gross appropriations of US\$303,129,100 for UNDP core activities have been decreased by US\$15,337,700 to US\$287,791,400 (See table 1 on page 31.) This decrease is broken down as between a "volume" decrease of approximately US\$12.9 million and a "cost" decrease of approximately US\$2.4 million as explained in paragraphs 41, 42 and 43 below. The decrease in net appropriations for UNDP core activities is US\$12,104,400 which represents a 5 per cent reduction. This percentage is lower than the percentage achieved for the reduction in the number of posts. This is partly due to the nature of the Administrator's decisions on staffing reductions, explained in paragraphs 19 and 21 below, and partly because the original biennial budget estimates (DP/548) envisaged a greater number of posts being shifted from high cost regions to low cost regions. This number has had to be adjusted in these revised estimates, resulting in lower savings.

9. As stated in paragraph 10 of the report on staffing (DP/1982/52), the Administrator has given his personal assurance that reductions in the staffing strength of UNDP will be dealt with in as open and as humane a manner as possible, due regard being given to the interests of both the individual and the organization. With this in mind, and responding to the views expressed by members of the Governing Council and by ACABQ that the reallocation of posts necessitated by the shift in programme resources as among geographical regions should be phased in gradually, the Administrator intends to effect the transition to the revised staffing structure in a phased manner during the course of this biennium.

10. There are two distinct but interrelated aspects of the transition, as envisaged. The first pertains to the reallocation or abolition of posts in order to arrive at the staffing structure considered necessary to support UNDP core activities in the field. The second, mentioned in paragraph 11 of the Administrator's report on staffing, is the anticipated success of the Administrator's efforts to obtain new or increased contributions from Governments and agencies to finance posts at the country level.

11. With regard to the first aspect mentioned in paragraph 10 above, in order to facilitate the transition to a reduced level of staffing and to minimize the costs thereof, the Administrator instituted a freeze on recruitment in July 1981 which will remain in force as long as necessary. As a result, at the end of 1981, the vacancy rate on the currently approved level of posts for UNDP core activities was approximately 2.5 per cent higher than normal, i.e. 5 per cent against the 2.5 per cent envisaged. This represents about 65 per cent of the required volume decrease or 210 of the 323 posts. Given the progress already made, the Administrator believes he can achieve the phased implementation of the reduction in staffing by the continued application of the freeze. The original biennial budget estimates (DP/548) assumed a vacancy rate of 2.5 per cent on the currently approved level of 4,139 posts. In adapting the organization to the decreased number of posts, vacancies will not occur in the reduced establishment. The Administrator therefore, in calculating the revised 1982-1983 biennial budget estimates for UNDP core activities is assuming that all posts in the reduced establishment will be filled. The question of a vacancy rate will be reviewed in connection with the biennial budget estimates for 1984-1985.

12. With regard to the second aspect mentioned in paragraph 10 above, it is expected that concurrently with the reduction of the 323 budgetary posts, 173 new posts (instead of the 217 envisaged in DP/548) will be created to be financed from extrabudgetary resources. The Administrator hopes to gradually secure the necessary extrabudgetary financing for these posts by the end of 1983. As stated in paragraph 4 (d) above, expenditures against extrabudgetary resources will be incurred only after the necessary financing has been secured. The amount shown in table 6 related to these posts is based on an assumed equal rate of phased implementation between October 1982 and December 1983.

#### B. Appropriation for transitional measures

13. The Governing Council decision 81/27 on budget estimates for the biennium 1982-1983 includes the following paragraphs:

"5. Approves an additional appropriation of US\$2.5 million from United Nations Development Programme resources to be reflected as a separate appropriation line within the 1982-1983 biennial budget entitled "Transitory measures in 1982 due to the reallocation of posts between duty stations;

"6. Authorizes the Administrator to utilize the appropriation approved under paragraph 5 above to accommodate the payments for terminations with proper notice following the reduction of posts in certain field offices necessitated by the distribution of IPFs for the third cycle, the modalities of which will be subject to the concurrence of the Advisory Committee on Administrative and Budgetary Questions;

"7. Further authorizes the Administrator to utilize the appropriation approved under paragraph 5 above to fund a maximum of 100 locally-recruited staff during the period from 1 January to 1 July 1982 above the currently approved staffing levels of 3,071 locally-recruited posts, to meet the cost of essential locally-recruited staff in those field offices where IPFs increase significantly in the third cycle compared with the second cycle,"

14. As requested by the Council, the Administrator, in December 1981, sought the concurrence of ACABQ on the modalities concerning the use of this appropriation. In his note to the Committee, he stated that following his action of instituting a freeze on recruitment, it was expected that the immediate needs for additional staff in those field offices whose IPFs increased significantly could be met through redeployment of existing vacant posts. The Administrator therefore advised the Committee that he did not intend to exercise the authority granted to him by the Governing Council in operative paragraph 7 of decision 81/27. The Administrator further indicated his intention of adopting a phased implementation approach and stated that he would propose to charge the cost of the period of notice and separation costs payable in accordance with the staff member's entitlements under the Staff Regulations and Rules to the US\$2.5 million appropriation approved by the Governing Council under operative paragraph 5 of decision 81/27. Additionally, the Administrator sought the advice of the Committee on his understanding of the Governing Council's intent when appropriating these funds: i.e. the provisions of operative paragraph 6 of Governing Council decision 81/27 as well as the title of the appropriation line as set forth in paragraph 5 of the same decision, if read literally, may be said to restrict the utilization of the US\$2.5 million appropriation to costs resulting from (a) posts abolished in field offices, and (b) posts reallocated between duty stations. The Administrator expressed his belief that the intent of the Governing Council was to provide funds to cover the costs related to the abolition of

any post identified in the course of this review, be it at headquarters or the field and whether the post was reallocated to another duty station or abolished. The current location of a staff member that may be separated is not necessarily related to the relocation or abolition of the post he or she occupies. If, from the viewpoint of the organization, the post is to be maintained, the staff member currently occupying that post may leave the organization and be replaced by a staff member whose post has been abolished at another location. This approach is possible only because of the rotational flexibility of UNDP international staff.

15. ACABQ noted the Administrator's decision not to exercise the authority granted to him under paragraph 7 of decision 81/27 and concurred with the Administrator's proposal to charge the cost of the period of notice and separation costs to the US\$2.5 million appropriation approved by the Governing Council under paragraph 5 of decision 81/27. The Committee further agreed with the Administrator's understanding of the provisions made by the Governing Council regarding the use of this appropriation.

16. Based on the action taken through 1981 towards achieving staff reductions, the Administrator has reviewed the estimated level of resources required to meet the costs associated with the separation of staff as approved under paragraph 5 of decision 81/27. The result of this review indicates that the full amount of US\$2.5 million needs to be retained. At the time of preparing these revised estimates, the accounts for the 1980-1981 biennium have just been closed and the organization is in the process of recording expenditures for the initial months of 1982. The Administrator therefore is not in a position to provide in this document the amounts expended against the approved US\$2.5 million appropriation level. An oral report on the actual utilization of this appropriation will be given to both ACABQ and the Governing Council during their respective reviews of these estimates.

17. In paragraphs 7 through 12 above, the Administrator describes his plans for phased implementation of staff reductions. Paragraph 5 of decision 81/27 as well as the title of the related appropriation line limits the use of these funds to the year 1982. The Administrator would request the Governing Council to amend this provision so that this appropriation may be used for the same purposes throughout the entire 1982-1983 biennium.

#### C. Specific aspects of the Administrator's decisions on staffing

18. As previously indicated, the Administrator's report on staffing (DP/1982/52) describes the assumptions and general considerations which formed the basis of his decisions in respect of staffing for individual organizational units and field offices. The Administrator believes, however, that there are certain aspects which should be highlighted in order to facilitate the Council's consideration of the proposed revised budget estimates.

19. The financing of the post of the Assistant Administrator in charge of the Bureau for Special Activities (BSA), together with secretarial support and related common service costs, has been regularized. These costs were previously financed by the agency support cost provision in the general resources of UNDP but it is now proposed that they be borne by the appropriation for UNDP core activities. Costs relating to other posts in the office of the Assistant Administrator, BSA, will be financed from extrabudgetary resources derived from the funds managed by BSA.

20. As indicated in paragraph 19 of DP/1982/52, the Administrator proposes to redeploy two D-2 level posts, from the category "Staff awaiting re-assignment," to provide posts for Deputies to the Assistant Administrator in the Regional Bureau for Arab States and in the Regional Bureau for Latin America, thus creating a senior management structure in these Bureaux comparable to that in the Bureau for Africa and in the Bureau for Asia and the Pacific.

21. The Administrator also indicated in paragraph 40 of his report on staffing, that he has been conscious of the concern voiced by the Governing Council as well as by UNDP staff that the capability of the country office network should not be adversely affected by staffing changes and that, where possible, its capability should be strengthened. Thus, posts at the higher grade levels which are being relinquished at headquarters (5 D-1, 3 P-5 and 8 P-4) have been redeployed to field offices, special attention being paid to offices in the least developing countries (LDCs) which the Administrator believes should be staffed with the more qualified and experienced of UNDP staff members. Another result of the staff survey is that the number of field offices with only two international professionals has increased from 22 to 28. Offices with only two international staff need more experienced and therefore more senior staff than offices with a larger complement of international staff. In view of these considerations, the budgetary posts which are being released from the organization as a whole are at grade levels P-3 and below. (See table 8, appropriation line (i), UNDP core activities.)

22. The Administrator's report on staffing describes, as one component of the staffing reviews, the study made by the Bureau for Finance and Administration (BFA) on headquarters support services provided to non-core activities. It should be mentioned that this study, in addition to responding to the concerns expressed by the Governing Council that UNDP budget resources should not be used to finance support provided to non UNDP programme related activities, also responds to the same concern expressed by the external auditors that "extrabudgetary resources" should finance their fair share of the cost of their support.

23. The BFA study measured the cost of support provided by UNDP core services to UNDP non-core activities (as defined in paragraph 4 above) as well as services provided to other organizations such as UNFPA and UNFDPAC, and to various trust funds administered by UNDP. The total costs to be

reimbursed by UNDP non-core activities to UNDP core activities amount to US\$5,345,600 as indicated in table 3. Whereas OPE has been contributing to these costs, identified as "Support Services for UNDP executed Projects" (table 49 of DP/548), the other non-core activities had not been requested to reimburse the cost of these services. The Administrator is now requesting supplementary biennial budget estimates in respect of the non-core activities administered by UNDP to cover the support costs attributed to these activities.

24. The reimbursements received from UNDP non-core activities, plus those expected to be received from other sources such as the UNFPA and various trust funds, are considered as income to a newly created extrabudgetary account entitled "Support services provided by UNDP core activities to UNDP non-core activities, other organizations and trust funds administered by UNDP" and from which the related support cost expenditures are financed. (See tables 6 and 7.) As a result of the BFA study, 6 professional posts and 8 general service (GS) posts have been shifted from UNDP core activity budgetary financing to extrabudgetary financing.

D. Financial impact of revised staffing structure on other  
objects of expenditure

25. In addition to savings resulting from the reduction of posts, the Administrator has reviewed the possible impact of staff reductions on other objects of expenditure. This impact cannot be estimated with any degree of accuracy, particularly as time constraints have prohibited consultation with field offices which would take into account individual field office requirements. However, using the experience available, the Administrator has decided to include in these revised estimates adjustments based on standard formulae as described below. It should be noted that although the original estimates for 1982-1983 (DP/548) anticipated the reallocation of posts as among regions, no corresponding adjustment was made in respect of resources under other objects of expenditure. The formulae described below have therefore been applied based on the changes in staffing between the approved 1980-1981 levels and the proposed 1982-1983 levels.

(a) Temporary assistance, overtime and consultants

Field

26. Funds for temporary assistance are mainly intended to cover temporary staff employed during maternity leave or extended sick leave of locally recruited staff members. As there are more female staff in the local general staff (LGS) category (secretarial and clerical assistance) than in the other locally recruited staff (OLS) category, (drivers, messengers and custodial staff) the relative usage of temporary assistance is higher by about 50 per cent in the LGS category. Thus, for example, in an office where 50 per cent of the staff are LGS and the other 50 per cent OLS, the expected usage of temporary assistance funds would be 75 per cent for LGS and 25 per cent for OLS. The case for overtime is similar to that of

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temporary assistance except in reverse, i.e. overtime usage is about 50 per cent higher in the OLS category of staff than the LGS category. The level of funds requested for these two objects of expenditure has been adjusted on this basis.

#### Headquarters

27. Except as noted below, temporary assistance is used for replacement of GS staff who are absent from duty due to maternity or sick leave. It is therefore assumed that a reduction in the GS category of staff members will have a direct and proportionate impact on approved temporary assistance funds. Overtime is also directly related to the number of GS staff. Due to the small size of certain offices (Regional Bureau for Arab States (RBAS), Regional Bureau for Latin America (RBLA), Special Unit for Technical Co-operation among developing Countries (TCDC)), a proportionate reduction in these funds would result in a totally unrealistic provision of funds for these purposes. Therefore, no reduction has been made in these areas. For other offices, temporary assistance funds are used to cover peak workload periods. Provision for temporary assistance during Governing Council sessions is excluded for the Division of External Relations prior to effecting proportionate adjustments. Annual spring peak workloads in Division of Finance for the closing of the accounts and budget preparation, in addition to the continued need of extra staff during 1982 to cover the initial operational stages of the new systems, have been accommodated before effecting a proportionate reduction based on maternity and sick leave requirements.

#### Consultants

28. There is no apparent relationship in the level of resources provided for consultants to the staffing level or composition of a field office or organizational unit and therefore no adjustment to the level of funds has been applied. It is planned to undertake a study of consultant requirements during 1982, the results of which will be reflected in the 1984-85 biennial budget estimates.

#### (b) Travel

##### Field: local travel

29. Most of the local travel is undertaken by the resident representative in connection with project monitoring visits or travel in connection with other official functions. It is estimated that these funds are utilized among the field staff in the following proportions: resident representative, 60 per cent; second-in-charge, 20 per cent; others, 20 per cent. Therefore the reduction in the travel budget can be effected only in the case of reduction of the third category of staff and has been effected on a proportionate basis.

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Field: international travel

30. These funds are related to agency briefings, regional meetings or cluster meetings, normally undertaken by the resident representative or the second-in-charge. Therefore no adjustment has been made on the basis of staffing changes.

Headquarters

31. Except in the Regional Bureaux, the bulk of the travel budget is used by senior headquarters staff. The reduction of posts at lower levels will therefore not have any impact on the use of these funds. In the case of Regional Bureaux, travel is often related to programme size. However, it is also closely related to the number of countries which remains unchanged. It is planned to undertake during 1982 a review of travel requirements to be reflected in the 1984-1985 biennial budget estimates. No adjustment to travel requirements has been made in the 1982-1983 revised budget estimates.

(c) Other expenditure categories

(i) Contractual services

32. There is no apparent relationship between the level of resources provided for contractual services and the level and composition of staff and thus no adjustment has been made to the level of these resources.

(ii) Rental and maintenance of premises and utilities; office furniture and equipment, including maintenance

Field

33. In principle, provision for these expenditures should be more or less directly related to the number of staff, but this is the case only when it has been possible to rent space on a flexible basis. In many cases, field offices have rented a building which can accommodate, for example, anywhere from 15 to 25 staff; therefore a small reduction in staff would result in more space for those remaining, but not in any reduction in the cost of premises. However, as space is mostly leased for long periods of time, no adjustments can be forecast in the revised 1982-1983 biennial budget estimates. Reviews of rental leases etc. will be made during 1982 and adjustments reflected in the 1984-1985 biennial budget estimates.

Headquarters

34. The original biennial budget estimates for 1982-1983 (DP/548) anticipated a consolidation of outposted offices in mid-1983 to the DC I building as the United Nations was expected to move to the new DC II building scheduled to be ready for occupancy at that time. At this time, the situation concerning the office location of UNDP headquarters

activities remains unclear. However, if the units currently occupying outlying premises are to be consolidated in the DC complex, additional rental costs exceeding US\$1 million per annum may be involved. The Administrator will present an oral report on this issue to ACABQ and the Governing Council during their respective reviews of the revised 1982-1983 biennial budget estimates.

(iii) Communications

Field and headquarters

35. Communication costs are essentially related to programme size and therefore no adjustment is foreseen in connection with a reduced staffing level. Furthermore, it has not been possible to determine a standard formula for shifting resources as among regions. These costs will be closely monitored during 1982 in order to form a basis for revised estimates for the 1984-1985 biennial budget. However, based on the rationalization efforts undertaken by the Administrator, as described in paragraph 34 below, the provision for cable costs has been decreased by 15 per cent.

(iv) Supplies

Field and headquarters

36. It is estimated that 40 per cent of the level of these funds represents minimum requirements. Sixty per cent is assumed variable based on total number of staff (professional or GS/local staff). Hence, the change in staffing levels has been used as the basis for a proportionate adjustment to 60 per cent of the amount originally requested for this object of expenditure category.

(v) Vehicles, including maintenance

37. It is considered that there is a strong correlation between the number of vehicles required and the number of international staff. However, the impact has had to be viewed on a case by case basis, taking into consideration the provisions included in document DP/548. The adjustments included in these revised estimates are therefore based on a case by case review of individual field office requirements.

E. Measures taken to reverse the trend of increasing administrative workload at headquarters

38. In paragraph 64 of document DP/548, the Administrator stated: "To reverse the trend of increasing administrative workload at headquarters, a number of measures are now being taken or studied. These include further simplification of procedures, the elimination of less essential tasks and increased delegation to the field. It is expected that the implementation of these measures will lead to cost reductions during the coming

biennium." ACABQ, in paragraph 28 of its report (DP/549) on the original budget estimates for 1982-1983, recommended that the Administrator report to the Council in June 1982 on the specific measures which have been taken in this regard and their impact.

39. A number of the measures taken, as described below, result in a clearly identifiable cost reduction either in the current biennium or foreseen for the 1984-1985 biennium. For most of the measures taken, however, a cost reduction cannot be directly estimated or calculated. Some measures have been taken to improve the quality of the services being rendered which had been considered inadequate, e.g., field office security. Others, in the area of work simplification, may be said to contribute to the capability of UNDP field offices and headquarters of providing the same level of services as heretofore with a reduced level of staffing.

40. In the area of finance, the increased delegation of authority to the field being implemented in 1982 includes: (a) authority to purchase equipment up to the level of funds allotted for the purpose. Until now, prior headquarters approval was required for all purchases exceeding US\$500; (b) the allotment advice structure revised so as to permit flexibility in authorizing expenditures within an object of expenditure category e.g. supplies. Previously, amounts were allotted and controlled by Headquarters at the detailed object of expenditure level e.g. stationery versus reproduction supplies; (c) simplification, by the Division of Finance through the Consultative Committee on Administrative Questions (CCAQ), of the rules concerning the conversion of surplus local currencies on the occasion of reassignment or repatriation, making it possible for field offices to settle the majority of cases without reference to headquarters. To facilitate financial administration, revised instructions have been or are in the process of being issued: (a) the UNDP financial regulations approved by the Governing Council at its twenty eighth session have been issued; (b) a field examiners' manual has been prepared to facilitate the review by headquarters of field office accounts; (c) a revised chapter of the Administrative Field Manual, covering all aspects of financial administration in the field is in preparation and expected to be issued later this year. To reduce the workload, new systems, both manual and computer assisted, have been introduced: (a) a new system of accounting in field offices which will assist field staff in preparing accurate and clear accounts; further work is being done with a view to achieve a greater reduction in paperwork; (b) the general ledger and financial reporting system; the first benefits of greatly improved quality, accuracy and timeliness of financial data are evident.

41. In the area of personnel management, a UNDP personnel manual is being prepared codifying personnel policies and practices, rates and allowances, and personnel administration of local and international staff members. Revised instructions for the processing of personnel action forms for locally recruited staff members were issued in 1981. Further decentralization of personnel administration tasks to field offices is under review. At the same time, 35 staff members recruited before the

freeze, at the entry level of the UNDP field career system, have participated in a new seven-month administrative trainee programme designed to prepare them to handle increased decentralization and to significantly increase the efficiency of field office administrative operations. Two sessions of this programme have been conducted in the past two years. Other training initiatives include the organization of intensive classroom and on-the-job training in administration for programme officers, and assistant and deputy resident representatives. Furthermore, an indicative manpower plan and semi-annual reassignment plans have streamlined the reassignment procedure and now assure a more orderly and rational redeployment of staff. This exercise has been considerably facilitated through the International Civil Service Commission's (ICSCs) classification of duty stations and the Division of Personnel's automated personnel system.

42. In the area of operations management, which is the responsibility of DAMS, some clearly identifiable cost reductions have been achieved or are foreseen. A review, rationalization and the introduction of tight control of cable and telex traffic, combined with the introduction of the DEVGRAM (a letter/telegram using simplified language and having priority treatment as regards mail processing) has resulted in an estimated decrease in cable and telex costs for the 1982-1983 biennium of 15 per cent. This reduction is reflected in the current revision of the 1982-1983 biennial budget estimates. The review also revealed that of the expenditures shown for headquarters cable and telex traffic, about 40 per cent were actually field originated. The revised 1982-1983 budget estimates also reflect this adjustment in the allocation of resources as between headquarters and the field. Additionally, a review has been made of the usage, cost and quality of the current headquarters telephone system as compared with other telephone systems available on the market. As a result of the review, a decreased trend in telephone costs has been noted. However, it is premature to estimate the cost impact thereof on the 1982-1983 biennium. In addition, consultations have been held with the United Nations Office of General Services and it is possible that UNDP will convert to a new telephone system towards the end of 1982 or early 1983 which may result in significant savings in 1984-1985. Discussions are also being held regarding the provision of a more efficient and economical cable transmission system. Still another area being scrutinized is that of office equipment and reproduction equipment. Some upgrading of these facilities has already been made. Further reviews are in progress. Other measures taken in the operations management area include simplified travel procedures and, to assist field offices, a revised manual on general administration has been issued. Further, additional authority has been delegated to local property survey boards enabling them to handle the bulk of survey cases in the field, and responsibility for inventory control now totally rests with the field offices.

43. In the area of work of the Division of Management Information Systems (DMIS), systematic improvements to enhance the functionality and efficiency of the new systems have been planned and staff are being recruited and trained for this purpose. A major focus of attention is the area of system

standards and documentation (system, programme, user and operations). One of the important goals of this unit will be to standardize the software used in the development of systems in order to reduce their present diversity and complexity.

44. Lastly, three more actions should be mentioned:

(a) A core of specialist staff from all the administrative areas has been organized to deal, on the spot, with special field offices problems as they arise - i.e. "a firefighting unit." Eight missions are scheduled for the first eight months of 1982 to resolve serious accounting problems, to assist field office staff in preparing revised accounts reconciled with headquarters records and to provide extensive on-the-spot training;

(b) A comprehensive security handbook, agreed to by all the organizations of the United Nations system, has been distributed to all field offices. In addition to the standard CCAQ arrangements, it contains confidential and technical information, strictly for the use of officials directly concerned with security;

(c) It is expected that the Administrator's decision to merge the former Internal Audit Service with the Management Review and Analysis Section to form the Division of Audit and Management Review will result in an improved capability for the organization to identify overlapping functions and further simplify procedures.

#### F. Authority to reinstate posts

45. The Administrator believes that the actions he has taken, as described in his report on staffing (DP/1982/52) and in the preceding paragraphs, demonstrate his full recognition of, and positive response to, the concerns expressed by the Council on the high cost levels of the biennial budget. UNDP will continue to make every effort to reduce costs further and to keep them at their absolute minimum. However, as indicated in paragraph 35 of the Administrator's report on staffing, his decisions on post reductions were made, in large measure, in recognition of the current resource position of UNDP. Should the general resource position improve during the remaining months of the biennium, the Administrator would request the Governing Council to give him the authority necessary to respond quickly and flexibly to any increase in resources which might occur. Specifically, the revised staffing structure proposed in these estimates is based on support for 60 per cent of the total programme resources originally foreseen for the third cycle. In order to enable UNDP to respond to an increase in programme resources above the present level, the Administrator is seeking authority of the Governing Council to reinstate up to 40 per cent of the relinquished posts, due regard being given to grade mix. Of this 40 per cent no more than one half would be reinstated to handle a rise in resources from the present level of 60 per cent to 80 per cent of the originally planned programme.

## II. SIMPLIFIED FORM OF THE REVISED 1982-1983 BIENNIAL BUDGET ESTIMATES

### A. General

46. As indicated in paragraph 1 above, the Governing Council requested that the revised 1982-1983 biennial budget estimates be presented in simplified form. The form adopted for this presentation of the revised biennial budget estimates seeks to provide the Governing Council and the ACABQ with sufficient information in consolidated form to review the revised estimates adequately. Tables 1 through 5 set forth the financial impact for biennial budget resources and tables 6 and 7 provide comparable information regarding estimated extrabudgetary resources. Similarly, tables 8, 9 and 10 provide related staffing proposals. In addition, annexes II and III reflect, in financial and staffing terms respectively, information at the field office level.

47. Although the Governing Council requested presentation of these estimates in simplified form, the Administrator believed it necessary to introduce certain changes so as to more adequately respond to the concerns expressed by members of the Governing Council and ACABQ on the lack of clarity in presentation of budgetary information, i.e. on the organization of the budget and the clear identification of the revised costs elements as distinct from volume changes.

### B. Nomenclature and organization of the budget

48. In paragraph 4, the Administrator describes a revised use or definition of the terms "UNDP core activities"; "UNDP non-core activities", "budgetary" and "extrabudgetary", which he believes may help to clarify the relationship among the multiple sources of funds administered by UNDP. In line with this, the Administrator is proposing a change in the titles of two appropriation lines to reflect correctly the purposes for which the related appropriations have been approved.

(a) The title of the first appropriation line under UNDP resources should be changed from "UNDP (excluding OPE)" to "UNDP core activities". The appropriation provision excludes not only OPE but also IAPSU, UNV and the UNSO-UNDP/UNEP Joint Venture (institutional support).

(b) The second appropriation line, currently entitled "OPE (including support services)", should be changed to "OPE and IAPSU". Some confusion has arisen concerning the financing of IAPSU, i.e. that it is financed from the support cost earnings of OPE. This is not the case. By its decision at the 588th meeting of the twenty-fourth session, the Governing Council authorized the Administrator to finance the costs of IAPSU (then designated as the co-ordinating group for interagency procurement) from "UNDP general resources under the heading of overhead costs" since IAPSU services all executing agencies of UNDP. With regard to the phrase "including support services", all provisions under the separate appropriation lines include amounts for support services.

49. To improve clarity in the presentation of the budget estimates, the Administrator has included a diagram (page 8) showing the relationship of sources of funds and appropriation lines to programmes and organizational units. In addition, table 1, which summarizes approved appropriations and revised biennial budget estimates, and table 8, which provides similar information in respect of staffing levels, include cross references to tables 2 and 9 which provide comparable information at the organizational unit level. Table 1 also provides a cross reference to table 5 which gives information on income estimates related to each source of funds. Tables 3 and 4 set forth revised biennial budget estimates by object of expenditure category. With regard to staffing information, UNDP has traditionally provided a breakdown by function of field office staff (annex III). This is summarized at the regional level in table 10 and corresponds, in total numbers of staff by category, to item III of table 9.

C. Identification of volume versus cost increases/(decreases)

50. With regard to the question of a more detailed and clearer identification of the nature of changes in resource requirements, information has regularly been provided on the amounts attributed to volume changes as distinct from cost changes, but only at the most summarized level. In these revised 1982-1983 biennial budget estimates, this distinction between volume and cost increases/(decreases) appear in tables 2 and 4 which set forth, respectively, changes in resource requirements at the organizational unit level and, for UNDP core activities, by object of expenditure category. With regard to the amounts shown as volume changes, these have been calculated at the same rates as those effective in the appropriations approved by the Governing Council, thereby permitting a proper comparison of volume changes to approved appropriation levels. Details of these rates are described below in the context of the methodology used to calculate cost increases/(decreases).

51. The amounts indicated as cost increases/(decreases) include factors such as currency fluctuations, revised inflation projections and changes in assumed post vacancy rates. In future biennial budget estimates, increased costs attributable to staff entitlements (e.g. within grade increments) or redeployment of posts as between duty stations, would also be included under this heading, which is consistent with United Nations practice. A table summarizing increases/(decreases) over approved appropriation levels, indicating amounts attributable to volume and category of cost increase/(decrease), is provided in the table on page 25.

(a) Post vacancy factor: For the reasons indicated in paragraph 11 above, the Administrator has reinstated, as a cost increase, the amounts related to the 2.5 per cent vacancy factor included in the original estimates in respect of the revised level of 3,816 posts. This amounts to approximately US\$4.9 million in relation to the revised staffing level;

(b) Currency fluctuations: For local currency expenditures in field offices the original biennial budget estimates for 1982-1983 were

calculated at the United Nations operational rates of exchange in effect on 1 February 1981. The revised estimates are based on the United Nations operational rates of exchange in effect on 1 February 1982. The estimated overall savings of approximately US\$9.4 million reflect the impact of the strengthened United States dollar;

(c) Inflation: Before describing the methodology used in applying revised inflation factors, it is necessary to inform the Governing Council on the method used by the Administrator to apply the US\$7 million reduction in his proposed estimates decided by the Council under paragraph 3 of decision 81/27. Based on discussions during the Council's review of the original 1982-1983 estimates, the Administrator understood that this reduction was made in relation to the inflation factors adopted by UNDP in these estimates. From a practical point of view and in the absence of information which would indicate that specific inflation rates adopted were unrealistic, the Administrator applied the US\$7 million reduction on a proportionate basis to all locations and expenditure categories subject to inflation. This resulted in an average 3 per cent decrease in each relevant expenditure estimate as applied to the adopted 1982 inflation rates.

- (i) For each location, four inflation factors are adopted for each year forming the basis of the biennial budget estimates i.e. in this instance, 1981, 1982 and 1983. The first inflation factor pertains to the estimated movement of post adjustments for international staff; the second to international travel and the common staff costs of international staff (this factor is the same for all locations); the third to salaries and common staff costs for local staff; and the fourth factor relates to all other costs such as local travel, general operating expenses, etc;
- (ii) For the first, third and fourth inflation factors in locations where the United Nations has an office, the factors used, with one exception, are those adopted by the General Assembly in respect of the 1982-1983 United Nations Programme Budget. The exception pertains to electronic data processing (EDP) related expenditures (hardware and software rental or lease and consultants) where based on a review of contracts and future requirements, UNDP has adopted a revised inflation rate of 14 per cent for 1982 and also 14 per cent for 1983. For the first, third and fourth inflation factors in locations where the United Nations does not have an office, as realistic a forecast as possible is made working with the resident representatives and international private financial institutions, taking into account

both local inflation factors and currency fluctuations. With regard to the second inflation factor, UNDP has applied this globally and adopted the same inflation factors as those used for UNDP headquarters.

(iii) The inflation adjustment over the approved appropriation level amounts to approximately US\$2.3 million.

52. In summary, the following steps have been taken to calculate the revised 1982-1983 resource requirements in relation to the approved 1982-1983 appropriations. These calculations assume full implementation of the revised staffing structure and redeployment of resources under other expenditure categories as of 1 January 1982.

(a) Increases/(decreases) in volume have been calculated using the same cost factors effective for the approved 1982-1983 appropriations;

(b) Amounts related to the 2.5 per cent post vacancy factor assumed in the original 1982-1983 appropriations have been reinstated in order to provide full funding for the revised staffing level, i.e. a zero vacancy rate;

(c) Currency adjustments for local costs of field offices reflect the net change between the United Nations operational rates of exchange in effect on 1 February 1981 and those in effect on 1 February 1982;

(d) On resource levels adjusted for currency fluctuations; ((c) above), the net change in inflation factors between (i) those adopted for the original 1982-1983 estimates, as adjusted by the impact of the Governing Council's US\$7 million reduction, and (ii) the revised inflation factors, has been applied.

53. A summary of the revised 1982-1983 gross biennial budget estimates indicating amounts attributable to volume and category of cost increase/(decrease) appears below:

Summary of revised 1982-1983 gross biennial budget estimates indicating amounts  
attributable to volume and category of cost increase/(decrease)  
(thousands of US dollars)

Source of funds/ appropriation line	Approved appropriations	Total increase / ( decrease )						Revised 1982-1983 estimates
		Volume <sup>a/</sup> increase/ (decrease)	Cost increase / ( decrease )			Total cost increase/ (decrease)	Total increase/ (decrease)	
			Reinstatement of post vacancy	Currency adjustment <sup>b/</sup>	Inflation adjustment			
<u>UNDP Resources</u>								
(i) UNDP core activities	303 129.1	(12 980.0)	4 874.4	(9 410.1)	2 178.0	(2 357.7)	(15 337.7)	287 791.4
(ii) Transitional measures	2 500.0	-	-	-	-	-	-	2 500.0
(iii) OPE and IAPSU	15 151.2	(701.3)	-	-	(48.1)	(48.1)	(749.4)	14 401.8
(iv) UNV	5 461.5	377.3	-	-	87.1	87.1	464.4	5 925.9
(v) UNSO-UNDP/UNEP Joint Venture (institutional support)	2 395.3	-	-	-	-	-	-	2 395.3
TOTAL	328 637.1	(13 304.0)	4 874.4	(9 410.1)	2 217.0	(2 318.7)	(15 622.7)	313 014.4
<u>Resources of UNCDF</u>								
(i) UNCDF	4 359.1	549.1	-	-	82.0	82.0	631.1	4 990.2
<u>Resources of UNRPNRE</u>								
(i) UNRPNRE	3 075.5	438.9	-	-	-	-	438.9	3 514.4
<u>Resources of UNSO</u>								
(i) UNSO	3 022.7	424.6	-	-	-	-	424.6	3 447.3
GRAND TOTAL	339 094.4	(11 891.4)	4 874.4	(9 410.1)	2 299.0	(2 236.7)	(14 128.1)	324 966.3

<sup>a/</sup>See table 2 for additional explanatory material.

<sup>b/</sup>Reflecting currency adjustments in respect of local costs of field offices only. Any currency adjustment forming part of revised post adjustment movements for international staff is included under inflation.

### III. GOVERNMENT CONTRIBUTIONS TOWARDS LOCAL OFFICE COSTS

54. Commencing 1 January 1977, Government contributions towards local office costs have been treated on an accrual basis and included as an income item in the UNDP budget. Since then, amounts which have been formally or informally indicated to the resident representative as intended contributions towards local office costs have been used to create a receivable from the Government in the UNDP accounts and in fact credited as income, thereby reducing the UNDP budget. As the initial information is provided some 16 months before the budget period is to commence, and formal indications from Governments of local office cost contributions are the exception rather than the rule, many changes are made prior to and during the budget period.

55. At the end of each year/financial period, the outstanding receivables have been reviewed and, where amounts are considered uncollectible, the outstanding receivables have been cancelled or adjusted and charged to the current UNDP budget. While the total amounts recorded as receivable have been taken as income in the UNDP budget, there has been an accumulation of arrears in payment.

56. Government local office cost contributions have been the only type of contribution treated on an accrual basis rather than on a cash basis. The writing-off of uncollectible amounts in respect of these contributions against income of the current budget period affects the Administrator's ability to control biennial budget resources so as to ensure staying within the level of net appropriations approved by the Governing Council. In order to present the Council with the most realistic forecast of income in respect of Government local office cost contributions, as well as to treat these contributions on the same basis as other income to UNDP, the Administrator has decided that accounting for these contributions should be handled on a cash basis. In the revised 1982-1983 biennial budget estimates, the amounts shown in annex II as estimated Government contributions towards local office costs continue to be the amounts indicated by Governments to resident representatives. However the amount included in table 5 in respect of "Host Government contributions in cash" is a global estimate of actual payments expected to be received during 1982-1983 in respect of 1982-1983 and prior contributions. The estimate is based on a review of payments actually received over the last four years in respect of Government local office cost contributions.

### IV. FINANCING OF OPE

57. The Governing Council, in paragraph 6 of decision 81/40, approved "reimbursement of support costs to the Office for Project Execution in respect of executing projects of a technical co-operation nature based on the same rates as those in effect for other executing agencies, within the limits set forth in paragraph 2 (d) of decision 80/44; the support cost reimbursement for non-UNDP funded projects shall be at a uniform rate limited to that associated with the actual level of support costs of the

Office for Project Execution in respect of executing technical co-operation activities". Additionally, since OPE executes the majority of projects financed by the UNCDF and UNSO, paragraph 1 of the same decision is relevant. This paragraph provides that "the support cost reimbursement arrangements being applied at present for capital assistance and technical co-operation activities financed from the resources of the United Nations Capital Development Fund and the United Nations Sudano-Sahelian Office shall continue pending completion of further consultations between the Administrator and the agencies on a support cost reimbursement formula reflecting the particular support requirements of capital assistance, bearing in mind the desirability for such a formula to reflect previously agreed principles, including, inter alia, simplicity and universality of application, as well as the principle set out in paragraph 2 (d) of decision 80/44, namely, that where actual support costs can be identified, no reimbursement in excess of actual costs shall take place.

58. The Administrator's report on agency support costs (DP/1982/58) describes the support cost study of OPE undertaken in connection with the decisions taken by the Governing Council as quoted in paragraph 48 above. As stated in this report, the study indicated a support cost rate of 11 per cent for OPE executed technical co-operation activities and a support cost rate of 5 per cent for OPE-executed UNCDF-financed projects; the results were less conclusive for OPE-executed UNSO-financed projects. In the circumstances, the Administrator is proposing to undertake a further study directed at a more precise determination of support costs for UNSO financed projects and a confirmation of the respective support cost rates for OPE-executed technical co-operation activities and UNCDF financed projects.

59. For the purpose of estimating OPE income in the revised 1982-1983 biennial budget estimates, the Administrator is proposing to apply the 11 per cent rate for technical co-operation activities and the 5 per cent rate for UNCDF-financed projects as indicated by the OPE cost study. However, with respect to support costs incurred by OPE in respect of UNSO financed projects, the Administrator is reverting to the approach in effect during the 1980-1981 biennium and previous years of requesting an appropriation from UNSO resources of US\$1.9 million, which is the estimated cost of OPE support pertaining to execution of UNSO-financed projects during 1982-1983. The Administrator will revert to this question at the thirtieth session of the Governing Council.

60. Another aspect of the financing of OPE was discussed at the last session of the Governing Council and is reflected in paragraph 30 of the report of the Budget and Finance Committee (DP/L. 343/Add. 13 para. 30) as follows: "The Committee noted that changes in the volume of OPE project activities may result in temporary increases in its staffing requirements; the Committee agreed that, for this purpose, it would consider proposals submitted by the Administrator at the next session of the Governing Council".

61. As recognized by the Governing Council, an increase in OPE delivery may require additional resources to meet this demand. However, there may also be the reverse situation where OPE delivery expectations are not met. To meet either condition, the Administrator is seeking authority from the Governing Council (a) to increase OPE expenditures to the extent that such an increase is offset by increased support cost income and (b) to maintain the expenditure level of OPE as appropriated by the Governing Council, provided that this expenditure level does not exceed 13 per cent of OPE total delivery.

#### V.CONCLUSION

62. The revised biennial budget for 1982-1983 presented in this document amounts to US\$252,544,000 on a net basis, representing a total decrease of US\$10,115,100, from the approved net appropriations of US\$262,659,100. However, the estimates include a provision of US\$2.5 million for transitional measures related to the separation costs of staff, including period of notice. The Administrator will closely monitor the appropriation for transitional measures and report thereon to the Governing Council at its next session through ACABQ. In addition, the Administrator will also report on resource requirements related to headquarters premises, as indicated in paragraph 29 (b) above and the financing of OPE as indicated in paragraph 50 above.

#### VI.DRAFT APPROPRIATIONS RESOLUTION FOR THE REVISED 1982-1983 BIENNIAL BUDGET

The Governing Council,

Having considered the 1982-1983 biennial budget estimates of the United Nations Development Programme and the Funds administered by the United Nations Development Programme (DP/1982/53),

1. Approves revised appropriations in an amount of US\$324 966 300 gross to be allocated from the resources indicated in paragraph 3 below to finance the 1982-1983 biennial budget;

2. Resolves that the income estimates in an amount of US\$72,422,300 shall be used to offset the gross appropriations, resulting in net appropriations of US\$252,544,000 as indicated in paragraph 3 below;

3. Further approves appropriations of US\$1.9 million from the resources of the United Nations Sudano Sahelian Office (UNSO) as the amount to be reimbursed to the Office for Project Execution (OPE) in respect of the execution of UNSO funded projects, which amount is included as part of the US\$14,401,800 estimated income in respect of OPE and the Inter-Agency Procurement Services Unit (IAPSU) as indicated below, pending further review by the Governing Council at its next session;

1982-1983 Biennial Budget

	<u>Gross</u> <u>appropriations</u>	<u>Estimated</u> <u>income</u> (US dollars)	<u>Net</u> <u>appropriations</u>
<u>Resources of UNDP</u>			
(i) UNDP core activities	287 791 400	54 430 500	233 360 900
(ii) Transitional measures	2 500 000	-	2 500 000
(iii) OPE and IAPSU	14 401 800	14 401 800 <sup>a/</sup>	-
(iv) United Nations Volunteers (UNV)	5 925 900	858 100	5 067 800
(v) UNSO-UNDP/UNEP Joint Venture (institutional support)	<u>2 395 300</u>	<u>1 469 800<sup>b/</sup></u>	<u>925 500</u>
Total UNDP	<u>313 014 400</u>	<u>71 160 200</u>	<u>241 854 200</u>
<u>Resources of the United Nations Capital Development Fund (UNCDF)</u>			
(i) UNCDF	4 990 200	540 900	4 449 300
<u>Resources of the United Nations Revolving Fund for Natural Resources Exploration (UNRFNRE)</u>			
(i) UNRFNRE	3 514 400	309 100	3 205 300
<u>Resources of the United Nations Sudano Sahelian Office (UNSO)</u>			
(i) UNSO	<u>3 447 300</u>	<u>412 100</u>	<u>3 035 200</u>
<u>Total appropriations</u>	<u>324 966 300</u>	<u>72 422 300</u>	<u>252 544 000</u>

<sup>a/</sup>Including (a) reimbursement of US\$1.6 million for IAPSU from the agency support cost provision within the general resources of UNDP and (b) estimated support cost reimbursements to OPE of US\$7.7 million in respect of UNDP funded activities; US\$1.7 million in respect of UNCDF-funded activities and US\$1.9 million in respect of UNSO-funded activities. Balance of income of US\$1.5 million relates to staff assessment.

<sup>b/</sup>Including UNEP half-share of the cost of the joint venture (institutional support).

4. Amends paragraph 5 of its decision 81/27 to authorize the Administrator to use the funds appropriated for "Transitional measures," for the purposes as originally envisaged, during the course of the 1982-1983 biennium.

5. Authorizes the Administrator to exceed the gross appropriations approved for OPE to the extent that such an increase is offset by increased support cost income. Further authorizes the Administrator to maintain the gross expenditure level of OPE as appropriated under paragraph 4 above, provided that the expenditure level does not exceed 13 per cent of the OPE total project delivery.

Table 1

Revised 1982-1983 biennial budget estimates  
(thousands of US dollars)

Refer table 2 item: <u>a</u> /	Refer table 5 item: <u>b</u> /	Source of funds/appropriation line		Approved appropriations	Proposed increase (decrease)	Total revised estimates
		<u>Resources of UNDP</u>				
I-IV, V A.1, VII	I (i)	(i) UNDP core activities	Gross appropriations	303 129.1	(15 337.7)	287 791.4
			Estimated income	(57 663.8)	3 233.3	(54 430.5)
			Net appropriations	245 465.3	(12 104.4)	233 360.9
VI	-	(ii) Transitional measures	Gross appropriations	2 500.0	-	2 500.0
			Estimated income	-	-	-
			Net appropriations	2 500.0	-	2 500.0
V A 2 + 3	I (ii)	(iii) OPE and IAPSU	Gross appropriations	15 151.2	(749 4)	14 401.8
			Estimated income	(15 151.2)	749.4	(14 401.8)
			Net appropriations	-	-	-
V A.4	I(iii)	(iv) UNV	Gross appropriations	5 461.5	464.4	5 925.9
			Estimated income	(871.0)	12.9	(858.1)
			Net appropriations	4 590.5	477.3	5 067.8

Table 1 (continued)

Refer table 2 item: <u>a</u> /	Refer table 5 item: <u>b</u> /	Source of funds/appropriation line		Approved appropriations	Proposed increase (decrease)	Total revised estimates
V B.2	I (iv)	(v) UNSO-UNDP/UNEP Joint Venture (Institutional Support)	Gross appropriations	2 395.3	-	2 395.3
			Estimated income	(1 469.8)	-	(1 469.8)
			Net appropriations	925.5	-	925.5
		TOTAL UNDP <u>c</u> /	Gross appropriations	328 637.1	(15 622.7)	313 014.4
			Estimated income	(75 155.8)	3 995.6	(71 160.2)
			Net appropriations	253 481.3	(11 627.1)	241 854.2
V A.5	II (i)	<u>Resources of UNCDF <u>c</u>/</u>				
		(i) UNCDF	Gross appropriations	4 359.1	631.1	4 990.2
			Estimated income	(558.3)	17.4	(540.9)
V A.6	III (i)	(i) UNRFNRE	Net appropriations	3 800.8	648.5	4 449.3
			<u>Resources of UNRFNRE</u>			
			Gross appropriations	3 075.5	438.9	3 514.4
			Estimated income	(309.1)	-	(309.1)
			Net appropriations	2 766.4	438.9	3 205.3

Table 1 (continued)

Refer table 2 item: <u>a/</u>	Refer table 5 item: <u>b/</u>	Source of funds/appropriation line	Approved appropriations	Proposed increase (decrease)	Total revised estimates
V B.1	IV (i)	<u>Resources of UNSO</u>			
		(i) UNSO			
		Gross appropriations	3 022.7	424.6	3 447.3
		Estimated income	(412.1)	-	(412.1)
		Net appropriations	2 610.6	424.6	3 035.2
		<u>GRAND TOTAL</u>			
		Gross appropriations	339 094.4	(14 128.1)	324 966.3
		Estimated income	(76 435.3)	4 013.0	(72 422.3)
		Net appropriations	262 659.1	(10 115.1)	252 544.0

a/Gross appropriations.

b/Estimated income.

c/Approved appropriations for UNCDF previously included under UNDP resources now reflected under UNCDF resources in accordance with General Assembly resolution 36/196 of 17 December 1981.

Table 2

Estimated distribution of gross biennial budget estimates by programme and organizational unit  
(thousands of US dollars)

Programme/organizational unit	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	Cost additional requirements increase (decrease)	Total increase (decrease)	Total revised estimates (gross)
I <u>Policy making organs</u>							
A. Division of External Relations, including Governing Council Secretariat	3 420.3	(74.3)	3 346.0	(468.7)	78.1	(390.6)	2 955.4
II <u>Executive direction and management</u>							
A. Office of the Administrator, including Executive Office and Inter-Agency Task Force <u>a/</u>	3 069.6	(380.8)	2 688.8	(3.7)	217.5	213.8	2 902.6
B. Planning and Co-ordination Office	1 404.2	( 29.0)	1 375.2	( 1.1)	79.8	78.7	1 453.9
C. Division of Information <u>b/</u>	5 424.6	(131.8)	5 292.8	(347.7)	180.3	(167.4)	5 125.4
D. Resources Office	1 382.0	( 26.7)	1 355.3	(299.3)	35.4	(263.9)	1 091.4
II	11 280.4	(568.3)	10 712.1	(651.8)	513.0	(138.8)	10 573.3
III <u>Programme support and administrative services: field</u>							
A. Field offices							
1. Africa	81 251.9	(1 852.0)	79 399.9	(4 456.4)	(4 510.8)	(8 967.2)	70 432.7
2. Arab States	35 018.3	(835.6)	34 182.7	(123.0)	(1 161.8)	(1 284.8)	32 897.9
3. Asia and the Pacific	41 843.7	(856.9)	40 986.8	(1 080.2)	(557.6)	(1 637.8)	39 349.0
4. Europe	9 336.0	(144.9)	9 191.1	(325.2)	(348.2)	(673.4)	8 517.7
5. Latin America	37 321.5	(864.9)	36 456.6	(367.5)	(243.4)	(610.9)	37 067.5
	204 771.4	(4 554.3)	200 217.1	(5 617.3)	(6 335.0)	(11 952.3)	188 264.8

Table 2 (continued)

Programme/organizational unit	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	Cost additional requirements increase (decrease)	Total increase (decrease)	Total revised estimates (gross)
B. Field office support non-specific to country c/	4 482.2	(89.0)	4 393.2	(68.5)	92.1	23.6	4 416.8
III	209 253.6	(4 643.3)	204 610.3	(5 685.8)	(6 242.9)	(11 928.7)	192 681.6
IV Programme support and administrative services: headquarters and Geneva							
A. Country and intercountry programme support							
1. Regional Bureau for Africa	8 284.6	(165.9)	8 118.7	(293.7)	282.0	(11.7)	8 107.0
2. Regional Bureau for Arab States	4 530.4	(99.0)	4 431.4	(428.9)	149.3	(279.6)	4 151.8
3. Regional Bureau for Asia and the Pacific	7 511.3	(156.6)	7 354.7	(575.4)	245.5	(329.9)	7 024.8
4. Regional Bureau for Latin America	5 225.2	(106.9)	5 118.3	(707.2)	157.5	(549.7)	4 568.6
5. Unit for Europe	885.0	(18.2)	866.8	157.0	36.6	193.6	1 060.4
6. Division for Global and Interregional Projects	2 449.1	(34.9)	2 414.2	(193.3)	54.9	(138.4)	2 275.8
	28 885.6	(581.5)	28 304.1	(2 041.5)	925.8	(1 115.7)	27 188.4
B. Bureau for Programme Policy and Evaluation	10 158.2	(188.4)	9 969.8	(460.6)	640.1	179.5	10 149.3
C. Special Unit for TCDC	3 436.4	(397.9)	3 038.5	(493.3)	81.5	(411.8)	2 626.7
D. Bureau for Finance and Administration							
1. Office of the Assistant Administrator	799.1	(16.4)	782.7	(14.7)	27.2	12.5	795.2

Table 2 (continued)

Programme/organizational unit	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	Cost additional requirements increase (decrease)	Total requirements increase (decrease)	Total revised estimates (gross)
2. Division of Finance <u>a/</u>	15 168.3	(373.0)	14 795.3	(1 129.7)	674.7	(455.0)	14 340.3
3. Division of Personnel <u>a/</u>	9 059.9	(198.1)	8 861.8	(589.4)	298.9	(290.5)	8 571.3
4. Division of Management Information Services <u>a/</u>	9 364.8	(179.2)	9 185.6	(973.7)	275.0	(698.7)	8 486.9
5. Division for Administrative and Management Services <u>a/</u>	5 944.4	(153.9)	5 790.5	(486.1)	217.1	(269.0)	5 521.5
6. Emergency Co-ordination Unit <u>d/</u>	534.2	(10.4)	523.8	10.6	20.5	31.1	554.9
7. Division of Audit and Management Review <u>a/</u>	2 547.7	(49.5)	2 498.2	192.7	133.3	326.0	2 824.2
	57 013.0	(1 566.8)	55 446.2	(3 944.2)	2 368.3	(1 575.9)	53 870.3
IV	85 898.6	(2 148.3)	83 750.3	(5 985.7)	3 294.1	(2 691.6)	81 058.7
V <u>Programme support and administrative services: non-core activities</u>							
A. Bureau for Special Activities							
1. Office of the Assistant Administrator <u>a/ e/</u>	724.2	(13.8)	710.4	(188.0)	-	(188.0)	522.4
2. Inter Agency Procurement Services Unit	2 202.9	-	2 202.9	(301.2)	(48.1)	(349.3)	1 853.6
3. OPE <u>f/</u>	12 948.3	-	12 948.3	(400.1)	-	(400.1)	12 548.2
4. UNV <u>g/</u>	5 569.9	(108.4)	5 461.5	377.3	87.1	464.4	5 925.9
5. UNCDF <u>g/</u>	4 437.7	(78.6)	4 359.1	549.1	82.0	631.1	4 990.2
6. UNRPNRE <u>h/</u>	3 075.5	-	3 075.5	438.9	-	438.9	3 514.4
	28 958.5	(200.8)	28 757.7	476.0	121.0	597.0	29 354.7

Table 2 (continued)

Programme/organizational unit	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	Estimated additional requirements Cost increase (decrease)	Total increase (decrease)	Total revised estimates (gross)
B. UNSO							
1. UNSO <u>h</u> /	3 022.7	-	3 022.7	424.6	-	424.6	3 447.3
2. UNSO-UNDP/UNEP Joint Venture (institutional support)	2 395.3	-	2 395.3	-	-	-	2 395.3
	5 418.0	-	5 418.0	424.6	-	424.6	5 842.6
V	34 376.5	(200.8)	34 175.7	900.6	121.0	1 021.6	35 197.3
Total I-V	344 229.4	(7 635.0)	336 594.4	(11 891.4)	(2 236.7)	(14 128.1)	322 466.3
VI <u>Transitional measures</u>	-	2 500.0	2 500.0	-	-	-	2 500.0
<u>GRAND TOTAL</u>	344 229.4	(5 135.0)	339 094.4	(11 891.4)	(2 236.7)	(14 128.1)	324 966.3

a/See also table 6.

b/Including regional information officers previously included as part of support to the field (table 20 of DP/548).

c/Including professional trainees, roving administrative officers, security Officers and staff awaiting reassignment (tables 19, 21, 22 and 23 respectively of DP/548).

d/Under the administrative authority of DAMS.

e/Including former Division for Programme Support and Co-ordination (DPSC). The volume change represents the net effect of the abolition of the DPSC and the transfer of the costs of the Assistant Administrator, BSA together with secretarial and common service costs to UNDP core activities (paragraph 19).

f/The original appropriations include amounts for the OPE administrative budget, support services for UNDP executed projects and the Office of the Assistant Administrator, BSA (tables 48, 49 and 45 respectively of DP/548). The change in volume reflects (a) the decrease in costs resulting from the transfer of the Assistant Administrator and supporting costs to be financed from UNDP core activities with the balance of the costs of his office to extrabudgetary (see table 6) offset by (b) the increase in the amount to be reimbursed by OPE for support services provided by UNDP core activities.

g/Volume changes reflecting the amount to be reimbursed to UNDP core activities for support services offset by the Administrator's decisions on staff reductions.

h/Volume change reflecting the amount to be reimbursed to UNDP core activities for support services.

Table 3

Estimated distribution of 1982-1983 revised gross biennial budget estimates by source of funds,  
appropriation line and major category of expenditure  
(thousands of US dollars)

Major category of expenditure	UNDP resources					UNCDF resources	UNRFRNRE resources	UNSO resources	Total revised gross estimates
	UNDP <u>a/</u> core activities	OPE IAPSU	UNV	UNSO-UNDP/ UNEP Joint Venture	Total UNDP resources				
Salaries and wages	156 776.9	7 432.0	3 552.0	1 165.2	168 926.1	2 354.3	1 408.6	1 741.4	174 430.4
Common staff costs	65 755.6	2 106.1	1 284.5	521.6	69 667.8	1 196.5	419.8	586.7	71 870.8
Travel on official business	6 022.6	378.5	211.0	218.1	6 830.2	226.7	73.9	203.3	7 334.1
Contractual services	4 592.5	30.4	5.5	45.7	4 674.1	97.7	27.1	25.4	4 824.3
General operating expenses	38 281.7	1 220.2	231.6	309.4	40 042.9	317.9	455.9	332.3	41 149.0
Supplies and materials	4 594.5	85.3	26.6	50.6	4 757.0	22.3	20.8	19.6	4 819.7
Acquisition of furniture and equipment	5 346.4	183.2	18.4	69.5	5 617.5	9.4	45.6	38.5	5 711.0
Other expenditures:									
(a) Reimbursement to UNDP of support services provided to non-core activities	-	2 966.1	596.3	-	3 562.4	765.4	517.7	500.1	5 345.6
(b) Other	6 421.2	-	-	15.2	6 436.4	-	545.0	-	6 981.4
Transitional measures	2 500.0	-	-	-	2 500.0	-	-	-	2 500.0
<u>Total</u>	290 291.4	14 401.8	5 925.9	2 395.3	313 014.4	4 990.2	3 514.4	3 447.3	324 966.3

a/ Including provision for transitional measures.

Table 4

Estimated distribution, by object of expenditure category, of gross biennial budget estimates for UNDP core activities<sup>a/</sup>  
(thousands of US dollars)

Object of expenditure category	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	additional requirements Cost increase (decrease)	Total increase (decrease)	Total revised estimates (gross)
<u>Salaries and wages</u>							
010 Established posts-internationally recruited and headquarters GS staff	111 690.4	(1 565.7)	110 124.7	(7 044.2)	462.0	(6 582.2)	103 542.5
Established posts: locally recruited staff in the field	51 891.4	(1 520.4)	50 371.0	(517.6)	(1 908.0)	(2 425.6)	47 945.4
030 Temporary assistance	2 251.3	(65.9)	2 185.4	(283.0)	(48.3)	(331.3)	1 854.1
040 Consultants	1 951.4	(313.3)	1 638.1	-	-	-	1 638.1
050 Overtime	2 140.3	(62.7)	2 077.6	(195.8)	(85.0)	(280.8)	1 796.8
	169 924.8	(3 528.0)	166 396.8	(8 040.6)	(1 579.3)	(9 619.9)	156 776.9
<u>Common staff costs</u>							
110 Staff allowances	8 171.2	(159.8)	8 011.4	(427.4)	97.8	(329.6)	7 681.8
120 Social security	28 685.8	(892.4)	27 793.4	(1 062.9)	157.2	(905.7)	26 887.7
130 Education grants and travel	4 285.6	(119.4)	4 166.2	(174.9)	36.8	(138.1)	4 028.1
140 Home leave	4 125.4	(120.0)	4 005.4	(170.0)	56.1	(113.9)	3 891.5
150 Appointment, transfer and separation	12 634.9	(418.8)	12 216.1	(773.6)	697.5	(76.1)	12 140.0
160 Reimbursement of income taxes	5 642.9	(158.2)	5 484.7	(211.1)	162.9	(48.2)	5 436.5
170 Training	2 504.9	(72.9)	2 432.0	(199.3)	62.7	(136.6)	2 295.4
190 Other common staff costs	4 358.4	(74.8)	4 283.6	(391.2)	(497.8)	(889.0)	3 394.6
	70 409.1	(2 016.3)	68 392.8	(3 410.4)	773.2	(2 637.2)	65 755.6
<u>Travel on official business</u>							
220 Travel to official meetings	1 292.4	(39.8)	1 252.6	-	39.1	39.1	1 291.7
240 Other staff travel	5 045.6	(145.6)	4 900.0	(89.1)	(80.0)	(169.1)	4 730.9
	6 338.0	(185.4)	6 152.6	(89.1)	(40.9)	(130.0)	6 022.6

<sup>a/</sup>Including provision for transitional measures.

Table 4 (continued)

Object of expenditure category	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	Cost increase (decrease)	Additional requirements Total increase (decrease)	Total revised estimates (gross)
<u>Contractual services</u>							
330 External translation	230.4	(7.1)	223.3	-	6.0	6.0	229.3
340 External information contracts including printing and binding	2 363.3	(66.1)	2 297.2	(22.9)	6.6	(16.3)	2 280.9
370 EDP services and equipment	1 172.4	(36.0)	1 136.4	-	277.7	277.7	1 414.1
390 Other	806.9	(24.8)	782.1	(113.9)	-	(113.9)	668.2
	4 573.0	(134.0)	4 439.0	(136.8)	290.3	153.5	4 592.5
<u>General operating expenses</u>							
410 Rental and maintenance of premises	14 369.2	(448.6)	13 920.6	(26.0)	(272.9)	(298.9)	13 621.7
420 Utilities	2 308.9	(71.3)	2 237.6	-	(103.4)	(103.4)	2 134.2
430 Rental and maintenance of furniture, equipment and vehicles including maintenance supplies	7 614.0	(234.2)	7 379.8	(11.4)	(342.5)	(353.9)	7 025.9
440 Communications	13 349.4	(421.8)	12 927.6	(1 222.4)	(292.0)	(1 514.4)	11 413.2
450 Hospitality	191.9	(6.2)	185.7	-	(7.3)	(7.3)	178.4
490 Miscellaneous services	4 128.4	(63.7)	4 064.7	-	(156.4)	(156.4)	3 908.3
	41 961.8	(1 245.8)	40 716.0	(1 259.8)	(1 174.5)	(2 434.3)	38 281.7
<u>Supplies and materials</u>							
510 Stationery and office supplies	3 047.7	(83.7)	2 964.0	(102.4)	(156.4)	(258.8)	2 705.2
520 Internal reproduction supplies	1 176.8	(36.4)	1 140.4	(1.0)	(72.2)	(73.2)	1 067.2
530 Library books and supplies	619.6	(19.4)	600.2	(1.4)	(41.3)	(42.7)	557.5
540 Public information supplies and services	265.0	(8.0)	257.0	(0.1)	7.7	7.6	264.6
	5 109.1	(147.5)	4 961.6	(104.9)	(262.2)	(367.1)	4 594.5

Table 4 (continued)

Object of expenditure category	1982-1983 appropriations			1982-1983 revised estimates			
	Proposed estimates (DP/548)	Governing Council amendments	Approved appropriations	Estimated Volume increase (decrease)	additional Cost increase (decrease)	requirements Total increase (decrease)	Total revised estimates (gross)
<u>Acquisition of furniture and equipment</u>							
610 Office furniture and equipment	3 244.9	(100.4)	3 144.5	(19.2)	(82.3)	(101.5)	3 043.0
640 Vehicles	2 946.0	(90.6)	2 855.4	(270.0)	(282.0)	(552.0)	2 303.4
	6 190.0	(191.0)	5 999.9	(289.2)	(364.3)	(653.5)	5 346.4
<u>Other expenditures</u>							
931 UNDP share of operating costs, International Computing Centre (ICC), Geneva	66.4	-	66.4	-	-	-	66.4
932 UNDP reimbursement to UN, including UNDP share of operating costs, New York Computing Service (NYCS)	4 179.1	-	4 179.1	350.8	-	350.8	4 529.9
933 Contributions to joint activities	1 824.9	-	1 824.9	-	-	-	1 824.9
	6 070.4	-	6 070.4	350.8	-	350.8	6 421.2
<u>Transitional measures</u>	-	2 500.0	2 500.0	-	-	-	2 500.0
	a/						
GRAND TOTAL	310 577.1	(4 948.0)	305 629.1	(12 980.0)	(2 357.7)	(15 337.7)	290 291.4

a/ Table 9 of DP/548 (US\$320,584,700) included items I through IV above plus items V A.1 (Office of the Assistant Administrator, BSA); V A.4 (UNV) and V A.5 (UNCDF). These estimates exclude US\$4,437,700 for UNCDF and US\$5,569,900 for UNV.

Table 5

Estimated distribution of 1982-1983 biennial budget income estimates, by source of funds,  
appropriation line and income category  
(thousands of US dollars)

Sources of funds/appropriation line/income category	Approved income estimates	Proposed increase (decrease)	Revised income estimates
<b>I. <u>Resources of UNDP</u></b>			
<b>(i) <u>UNDP core activities</u></b>			
Host Government contributions in cash	29 602.8	(1 602.8)	28 000.0
Staff assessment	26 961.0	(1 630.5)	25 330.5
Refund of the organization's contributions to UNJSPF in respect of participant withdrawals	400.0	-	400.0
Proceeds from sale of equipment	600.0	-	600.0
Other income	100.0	-	100.0
	57 663.8	(3 233.3)	54 430.5
<b>(ii) <u>OPE and IAPSU</u></b>			
Staff assessment	1 655.0	(144.5)	1 510.5
Miscellaneous other income	-	-	-
Reimbursement from agency support cost provisions	13 496.2	(604.9)	12 891.3
	15 151.2 <sup>a/</sup>	(749.4)	14 401.8
<b>(iii) <u>UNV</u></b>			
Staff assessment	871.0	(12.9)	858.1
Miscellaneous other income	-	-	-
	871.0	(12.9)	858.1
<b>(iv) <u>UNSO-UNDP/UNEP Joint Venture (institutional support)</u></b>			
Staff assessment	544.3	-	544.3
Miscellaneous other income	-	-	-
Reimbursement by UNEP of one-half of the cost of the Joint Venture (institutional support)	925.5	-	925.5
	1 469.8	-	1 469.8
	75 155.8 <sup>b/</sup>	(3 995.6)	71 160.2
<b>Total UNDP resources</b>			

Table 5 (continued)

Sources of funds/appropriation line/income category	Approved income estimates	Proposed increase (decrease)	Revised income estimates
<b>II. Resources of UNCDF</b>			
(i) <u>UNCDF</u>			
Staff assessment	558.3	(17.4)	540.9
Other miscellaneous income	-	-	-
Total UNCDF resources	558.3 <sup>b/</sup>	(17.4)	540.9
<b>III. Resources of UNRPNRE</b>			
(i) <u>UNRPNRE</u>			
Staff assessment	309.1	-	309.1
Other miscellaneous income	-	-	-
Total UNRPNRE resources	309.1	-	309.1
<b>IV. Resources of UNSO</b>			
(i) <u>UNSO</u>			
Staff assessment	412.1	-	412.1
Other miscellaneous income	-	-	-
Total UNSO resources	412.1	-	412.1
<u>GRAND TOTAL</u>	76 435.3	(4 013.0)	72 422.3

a/ Includes US\$2,202,900 in respect of IAPSU, US\$10,065,200 in respect of OPE, US\$1,132,500 in respect of the Office of the Assistant Administrator, BSA, and US\$1,750,600 in respect of support services for UNDP executed projects.

b/ US\$558,300 previously included as income for UNCDF under UNDP resources is reflected as income under UNCDF resources in accordance with General Assembly resolution 36/196.

Table 6

1982-1983 estimates for activities financed from extrabudgetary sources,  
by source of funds and organizational unit<sup>a/</sup>  
(thousands of US dollars)

Source of funds/organizational unit		Original estimates	Estimated (increase) (decrease)	Revised estimates
<u>I. Support services provided by UNDP core activities to UNDP non-core activities, other organizations and trust funds</u>				
A.	Office of the Administrator	-	248.8	248.8
B.	Bureau for Finance and Administration			
	1. Division of Finance	1 683.3	332.6	2 015.9
	2. Division of Personnel	1 869.2	336.5	2 205.7
	3. Division of Management Information Services	384.0	1 539.9	1 923.9
	4. Division for Administrative and Management Services	628.7	335.7	964.4
	5. Division of Audit and Management Review	984.4	(278.8)	705.6
		5 549.6	2 514.7	8 064.3
C.	Bureau for Special Activities			
	1. Office of the Assistant Administrator			
		972.8	(421.2)	551.6
		6 522.4	2 093.5	8 615.9
<u>II. Administrative support of housing financed by the Reserve for Accommodation Loans to Governments</u>				
	1. Division of Administrative and Management Services			
		-	51.2	51.2
<u>III. Programme Support in the field of energy</u>				
	1. Bureau for Programme Policy and Evaluation	149.2	-	149.2
<u>IV. Programme and administrative support in field offices</u>				
	1. Africa			
	2. Arab States			
	3. Latin America			
		12 804.4	(9 859.4)	2 945.0
	<u>GRAND TOTAL</u>	19 476.0	(7 714.7)	11 761.3

<sup>a/</sup>Net of staff assessment; in DP/548 the estimates were shown on a gross basis.

Table 7

1982-1983 revised estimates for activities financed from extrabudgetary  
sources, by major category of expenditure  
(thousands of US dollars)

Major category of expenditure	Original estimates	Estimated increase (decrease)	Revised estimates
Salaries and wages <u>a/</u>	13 031.4	(5 971.4)	7 060.0
Common staff costs	4 486.7	(1 916.3)	2 570.4
Travel on official business	76.2	49.7	125.9
Contractual services	-	111.2	111.2
General operating expenses	1 004.8	712.9	1 717.7
Supplies and materials	44.9	34.1	79.0
Acquisition of furniture and equipment	55.7	11.0	66.7
Other expenditure	776.3	(745.9)	30.4
 TOTAL	 19 476.0	 (7 714.7)	 11 761.3

a/ Net of staff assessment.

Table 8

## 1982-1983 revised biennial budget staffing requirements

Refer table 9 item:	Source of funds/ appropriation line	Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A												Total			Total	
		D A A A	D-2	D-1	P-5	P-4	P-3	P-2/ P-1	Total	FSL	G-5	G-4/ G-1	M	Total	NO	LS	Total	
	<u>Resources of UNDP</u>																	
I-IV, V A.1	(i) UNDP core activities																	
	1980-81 Approved staffing	9	49	105	129	124	163	43	622	97	75	271	3	446	131	2938	3069	4137
	1982-83 Provisional staffing	9	49	105	129	125	168	70	655	68	76	273	3	420	192	2872	3064	4139
	1982-83 Proposed staffing	10	49	105	129	125	139	57	614	52	82	231	3	368	174	2660	2834	3816
	(ii) Transitional measures due to the reallocation of posts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
V A. 2 + 3	(iii) OPE and IAPSU																	
	1980-81 Approved staffing	-	2	3	11	9	4	14	43	-	10	34	-	44	-	-	-	87
	1982-83 Provisional staffing	-	2	4	8	9	4	7	34	-	11	35	-	46	-	-	-	80
	1982-83 Proposed staffing	-	2	4	8	8	4	7	33	-	10	33	-	43	-	-	-	76
V A.4	(iv) UNV a/																	
	1980-81 Approved staffing	-	1	1	2	2	4	7	17	-	12	12	-	24	-	-	-	41
	1982-83 Provisional staffing	-	1	1	2	2	5	8	19	-	12	16	-	28	-	-	-	47
	1982-83 Proposed staffing	-	1	1	2	2	5	7	18	-	12	16	-	28	-	-	-	46
V B.2	(v) UNDO-UNDP/UNEP Joint Venture																	
	1980-81 Approved staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
	1982-83 Provisional staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
	1982-83 Proposed staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
	<u>Total UNDP Resources b/</u>																	
	1980-81 Approved staffing	9	52	111	144	138	172	64	690	99	97	319	3	518	131	2940	3071	4279
	1982-83 Provisional staffing	9	52	112	141	139	178	85	716	70	99	326	3	498	192	2874	3066	4280
	1982-83 Proposed staffing	10	52	112	141	138	149	71	673	54	104	282	3	443	174	2662	2836	3952

Table 8 (continued)

Refer		Professional staff								Field Service and					Locally			
table		A								General Service staff				recruited staff				
9	Source of funds/ appropriation line	D A					P-2/				G-4/							Grand
item:		A A	D-2	D-1	P-5	P-4	P-3	P-1	Total	FSL	G-5	G-1	M	Total	NO	LS	Total	total
	<u>Resources of UNCDF b/</u>																	
V A.5	(i) UNCDF																	
	1980-81 Approved staffing	-	1	2	3	-	8	1	15	-	2	12	-	14	-	-	-	29
	1982-83 Provisional staffing	-	1	2	3	-	8	1	15	-	2	12	-	14	-	-	-	29
	1982-83 Proposed staffing	-	1	2	3	-	7	1	14	-	2	12	-	14	-	-	-	28
	<u>Resources of UNRPNRE</u>																	
V A.6	(i) UNRPNRE																	
	1980-81 Approved staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
	1982-83 Provisional staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
	1982-83 Proposed staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
V B.1	<u>Resources of UNSO</u>																	
	(i) UNSO																	
	1980-81 Approved staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
	1982-83 Provisional staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
	1982-83 Proposed staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
	GRAND TOTAL																	
	1980-81 Approved staffing	9	55	115	152	140	183	66	720	99	103	343	3	548	131	2946	3077	4345
	1982-83 Provisional staffing	9	55	116	149	141	189	87	746	70	105	350	3	528	192	2880	3072	4346
	1982-83 Proposed staffing	10	55	116	149	140	159	73	702	54	110	306	3	473	174	2668	2842	4017

a/Staff shown under G-5 column includes one G-7 and one G-6.

b/UNCDF staffing previously included under UNDP resources now reflected under UNCDF resources in accordance with General Assembly resolution 36/196

Table 9

Estimated distribution of 1982-1983 staffing requirements by programme and organizational unit  
differentiating between budgetary and extrabudgetary financing

Programme/organizational unit		Professional staff							Field Service and General Service staff					Locally recruited staff			Grand total	
		A																
		D A																
		A A	D-2	D-1	P-5	P-4	P-3	P-2/ P-1	Total	FSL	G-5	G-4 G-1	M	Total	NO	LS		Total
<b>I. <u>Policy making organs</u></b>																		
<b>A. <u>Division of External Relations including Governing Council Secretariat</u></b>																		
(i)Budgetary	1980-81 Approved staffing	-	1	1	1	2	3	-	8	-	3	6	-	9	-	-	-	17
	1982-83 Provisional staffing	-	1	1	1	2	3	-	8	-	3	6	-	9	-	-	-	17
	1982-83 Proposed staffing	-	1	1	1	1	3	-	7	-	3	4	-	7	-	-	-	14
<b>II. <u>Executive direction and management</u></b>																		
<b>A. <u>Office of the Administrator, including Executive Office and Inter-Agency Task Force</u></b>																		
(i)Budgetary	a/ 1980-81 Approved staffing	2	-	-	1	1	-	-	4	-	4	3	-	7	-	-	-	11
	1982-83 Provisional staffing	2	-	-	1	1	-	-	4	-	4	3	-	7	-	-	-	11
	1982-83 Proposed staffing	2	-	-	1	1	-	-	4	-	4	3	-	7	-	-	-	11
(ii)Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	1	-	-	-	1	-	-	1	-	1	-	-	-	2
(iii)Total	1980-81 Approved staffing	2	-	-	1	1	-	-	4	-	4	3	-	7	-	-	-	11
	1982-83 Provisional staffing	2	-	-	1	1	-	-	4	-	4	3	-	7	-	-	-	11
	1982-83 Proposed staffing	2	-	-	2	1	-	-	5	-	4	4	-	8	-	-	-	13
<b>B. <u>Planning and Co-ordination Office</u></b>																		
(i)Budgetary	1980-81 Approved staffing	-	1	-	2	1	-	-	4	-	1	4	-	5	-	-	-	9
	1982-83 Provisional staffing	-	1	-	2	1	-	-	4	-	1	4	-	5	-	-	-	9
	1982-83 Proposed staffing	-	1	-	2	1	-	-	4	-	1	4	-	5	-	-	-	9

<sup>a/</sup>First column refers to Administrator and Deputy Administrator.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A						P-2/										
		D A																
		A A	D-2	D-1	P-5	P-4	P-3	P-1	Total	FSL	G-5	G-4	M	Total	NO	LS	Total	
<b>C. Division of Information</b>																		
(i) Budgetary	1980-81 Approved staffing <sup>b/</sup>	-	1	1	1	2	5	1	11	-	2	11	-	13	-	-	-	24
	1982-83 Provisional staffing <sup>c/</sup>	-	1	1	1	2	5	1	11	-	2	12	-	14	-	-	-	25
	1982-83 Proposed staffing	-	1	1	1	1	5	1	10	-	2	9	-	11	-	-	-	21
<b>D. Resources Office</b>																		
(i) Budgetary	1980-81 Approved staffing	-	1	-	1	1	1	1	5	-	1	2	-	3	-	-	-	8
	1982-83 Provisional staffing	-	1	-	1	1	1	1	5	-	1	2	-	3	-	-	-	8
	1982-83 Proposed staffing	-	1	-	1	1	-	-	3	-	1	1	-	2	-	-	-	5
<b>Total II: Executive direction and management</b>																		
(i) Budgetary	1980-81 Approved staffing	2	3	1	5	5	6	2	24	-	8	20	-	28	-	-	-	52
	1982-83 Provisional staffing	2	3	1	5	5	6	2	24	-	8	21	-	29	-	-	-	53
	1982-83 Proposed staffing	2	3	1	5	4	5	1	21	-	8	17	-	25	-	-	-	46
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	1	-	-	-	1	-	-	1	-	1	-	-	-	2
(iii) Total	1980-81 Approved staffing	2	3	1	5	5	6	2	24	-	8	20	-	28	-	-	-	52
	1982-83 Provisional staffing	2	3	1	5	5	6	2	24	-	8	21	-	29	-	-	-	53
	1982-83 Proposed staffing	2	3	1	6	4	5	1	22	-	8	18	-	26	-	-	-	48

<sup>b/</sup>Including provision for three P-3 regional information officers and two G-4/1 related support staff as part of Division of Information. These posts were included under field professional and field local posts in DP/548.

<sup>c/</sup>Including provision as in footnote <sup>b/</sup> above plus one additional G-4/1 included under field local staff in DP/548.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total	
		A		D-2	D-1	P-5	P-4	P-3	P-2/ P-1	Total	FSL	G-5	G-4 G-1	M	Total	NO	LS		Total
		D A	A A																
III. <u>Programme support and administrative services field d/</u>																			
(i) Budgetary	1980-81 Approved staffing <sup>e/</sup>	1	34	68	71	77	116	33	400	97	-	-	-	97	131	2938	3069	3566	
	1982-83 Provisional staffing <sup>f/</sup>	1	35	67	71	77	122	60	433	68	-	-	-	68	192	2872	3064	3565	
	1982-83 Proposed staffing	1	33	72	74	85	97	50	412	52	-	-	-	52	174	2660	2834	3298	
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	1982-83 Provisional staffing	-	-	-	-	4	11	3	18	-	-	-	-	-	6	193	199	217	
	1982-83 Proposed staffing	-	-	-	1	6	10	-	17	-	-	-	-	-	3	153	156	173	
(iii) Total	1980-81 Approved staffing	1	34	68	71	77	116	33	400	97	-	-	-	97	131	2938	3069	3566	
	1982-83 Provisional staffing	1	35	67	71	81	133	63	451	68	-	-	-	68	198	3065	3263	3782	
	1982-83 Proposed staffing	1	33	72	75	91	107	50	429	52	-	-	-	52	177	2813	2990	3471	
IV. <u>Programme support and administrative services: Headquarters and Geneva</u>																			
A. <u>Country and intercountry programme support</u>																			
1. Regional Bureau for Africa																			
(i) Budgetary	1980-81 Approved staffing	1	1	3	10	5	3	-	23	-	3	22	-	25	-	-	-	48	
	1982-83 Provisional staffing	1	1	3	10	5	3	-	23	-	3	22	-	25	-	-	-	48	
	1982-83 Proposed staffing	1	1	3	10	5	3	-	23	-	5	17	-	22	-	-	-	45	
2. Regional Bureau for Arab States																			
(i) Budgetary	1980-81 Approved staffing	1	-	3	4	3	2	-	13	-	3	13	-	16	-	-	-	29	
	1982-83 Provisional staffing	1	-	3	4	2	2	-	12	-	3	12	-	15	-	-	-	27	
	1982-83 Proposed staffing	1	1	2	3	2	2	-	11	-	3	9	-	12	-	-	-	23	
3. Regional Bureau for Asia and the Pacific																			
(i) Budgetary	1980-81 Approved staffing	1	1	5	5	4	5	-	21	-	1	23	-	24	-	-	-	45	
	1982-83 Provisional staffing	1	1	5	5	4	6	-	22	-	1	24	-	25	-	-	-	47	
	1982-83 Proposed staffing	1	1	4	5	4	6	-	21	-	4	17	-	21	-	-	-	42	

<sup>d/</sup>See also table 10.

<sup>e/</sup>See footnote <sup>b/</sup> above.

<sup>f/</sup>See footnote <sup>c/</sup> above. Also reflects adjustment of four FSL posts provided under "Staff awaiting reassignment" (Table 23 of DP/548) from field local staff category to field international staff category.

Table 9 (continued)

Programme/organizational unit	Professional staff							Field Service and General Service staff					Locally recruited staff			Grand total
	A D A A A D-2 D-1 P-5 P-4 P-3 P-2/ P-1							FSL G-5 G-4 M Total NO LS Total					Total			
	4. Regional Bureau for Latin America															
(i) Budgetary	1	-	2	5	5	2	1	16	-	3	17	-	20	-	-	36
1980-81 Approved staffing	1	-	2	5	5	1	1	15	-	3	16	-	19	-	-	34
1982-83 Provisional staffing	1	1	1	4	4	1	1	13	-	3	11	-	14	-	-	27
1982-83 Proposed staffing																
5. Unit for Europe																
(i) Budgetary	-	-	1	-	-	1	-	2	-	-	3	-	3	-	-	5
1980-81 Approved staffing	-	-	1	-	-	1	-	2	-	-	3	-	3	-	-	5
1982-83 Provisional staffing	-	-	1	-	-	1	-	3	-	-	3	-	3	-	-	6
1982-83 Proposed staffing																
6. Division for Global and Interregional Projects																
(i) Budgetary	-	1	1	1	-	1	-	4	-	1	2	-	3	-	-	7
1980-81 Approved staffing	-	1	1	1	1	1	-	5	-	1	3	-	4	-	-	9
1982-83 Provisional staffing	-	1	1	1	-	1	-	4	-	1	3	-	4	-	-	8
1982-83 Proposed staffing																
Subtotal A: Country and intercountry programme support																
(i) Budgetary	4	3	15	25	17	14	1	79	-	11	80	-	91	-	-	170
1980-81 Approved staffing	4	3	15	25	17	14	1	79	-	11	80	-	91	-	-	170
1982-83 Provisional staffing	4	5	12	23	16	14	1	75	-	16	60	-	76	-	-	151
1982-83 Proposed staffing																
B. Bureau for Programme Policy and Evaluation																
(i) Budgetary	1	2	8	9	4	2	-	26	-	5	20	-	25	-	-	51
1980-81 Approved staffing	1	2	8	9	4	2	-	26	-	6	22	-	28	-	-	54
1982-83 Provisional staffing <sup>g/</sup>	1	2	8	9	3	2	-	25	-	5	20	-	25	-	-	50
1982-83 Proposed staffing <sup>h/</sup>																
(ii) Extrabudgetary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing																
(iii) Total	1	2	8	9	4	2	-	26	-	5	20	-	25	-	-	51
1980-81 Approved staffing	1	2	8	9	5	2	-	27	-	6	22	-	28	-	-	55
1982-83 Provisional staffing	1	2	8	9	4	2	-	26	-	5	20	-	25	-	-	51
1982-83 Proposed staffing																

<sup>g/</sup>Excluding one temporary (L) post at the P-3 level.<sup>h/</sup>Excluding two temporary (L) posts at the P-3 (1) and P-2 (1) levels.

Table 9 (continued)

Programme/organizational unit	Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
	A								Total	FSL	General Service staff			Total	NO	LS	
	D A	D-2	D-1	P-5	P-4	P-3	P-2/ P-1	G-5			G-4	M					
	A A																
C. Special Unit for TCDC																	
(i) Budgetary																	
1980-81 Approved staffing	-	1	2	2	1	1	-	7	-	2	5	-	7	-	-	-	14
1982-83 Provisional staffing	-	1	2	2	1	1	-	7	-	2	4	-	6	-	-	-	13
1982-83 Proposed staffing <sup>i/</sup>	-	1	1	1	-	1	-	4	-	2	3	-	5	-	-	-	9
D. Bureau for Finance and Administration																	
1. Office of the Assistant Administrator																	
(i) Budgetary																	
1980-81 Approved staffing	1	1	-	-	-	1	-	3	-	1	1	-	2	-	-	-	5
1982-83 Provisional staffing	1	-	-	-	-	1	-	2	-	2	-	-	2	-	-	-	4
1982-83 Proposed staffing	1	-	-	-	-	1	-	2	-	2	-	-	2	-	-	-	4
(ii) Extrabudgetary																	
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	1
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
(iii) Total																	
1980-81 Approved staffing	1	1	-	-	-	1	-	3	-	2	1	-	3	-	-	-	6
1982-83 Provisional staffing	1	-	-	-	-	1	-	2	-	2	-	-	2	-	-	-	4
1982-83 Proposed staffing	1	-	-	-	-	1	-	2	-	2	-	-	2	-	-	-	4
2. Division of Finance																	
(i) Budgetary																	
1980-81 Approved staffing	-	1	5	6	6	6	1	25	-	17	58	-	75	-	-	-	100
1982-83 Provisional staffing <sup>i/</sup>	-	1	6	6	7	5	1	26	-	17	60	-	77	-	-	-	103
1982-83 Proposed staffing <sup>i/</sup>	-	1	6	6	6	3	1	23	-	17	54	-	71	-	-	-	94
(ii) Extrabudgetary																	
1980-81 Approved staffing	-	-	-	-	1	2	1	4	-	3	3	-	6	-	-	-	10
1982-83 Provisional staffing	-	-	-	-	2	2	2	6	-	4	5	-	9	-	-	-	15
1982-83 Proposed staffing	-	-	-	-	2	4	2	8	-	6	5	-	11	-	-	-	19
(iii) Total																	
1980-81 Approved staffing	-	1	5	6	7	8	2	29	-	20	61	-	81	-	-	-	110
1982-83 Provisional staffing	-	1	6	6	9	7	3	32	-	21	65	-	86	-	-	-	118
1982-83 Proposed staffing	-	1	6	6	8	7	3	31	-	23	59	-	82	-	-	-	113

<sup>i/</sup>Excluding one temporary (L) post at the P-5 level.<sup>1/</sup>Excluding seven temporary (L) posts at the G-5 (2) and G-4/1 (5) levels.

Table 9 (continued)

Programme/organizational unit	Professional staff										Field Service and General Service staff					Locally recruited staff			Grand total
	A D A A A	D-2	D-1	P-5	P-4	P-3	P-2/ P-1	Total	FSL	General Service staff			Total	NO	LS	Total			
										G-5	G-4 G/1	M							
3.Division of Personnel																			
(i) Budgetary	1980-81 Approved staffing	-	1	1	3	3	6	3	17	-	15	28	-	43	-	-	60		
	1982-83 Provisional staffing	-	1	1	3	3	6	3	17	-	14	28	-	42	-	-	59		
	1982-83 Proposed staffing	-	1	1	3	3	6	2	16	-	14	27	-	41	-	-	57		
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	1	3	-	4	-	2	6	-	8	-	-	12		
	1982-83 Provisional staffing	-	-	-	-	1	5	-	6	-	3	8	-	11	-	-	17		
	1982-83 Proposed staffing	-	-	-	-	1	5	1	7	-	3	9	-	12	-	-	19		
(iii) Total	1980-81 Approved staffing	-	1	1	3	4	9	3	21	-	17	34	-	51	-	-	72		
	1982-83 Provisional staffing	-	1	1	3	4	11	3	23	-	17	36	-	53	-	-	76		
	1982-83 Proposed staffing	-	1	1	3	4	11	3	23	-	17	36	-	53	-	-	76		
4.Division of Management Information Services																			
(i) Budgetary	1980-81 Approved staffing	-	1	1	4	3	4	2	15	-	6	15	-	21	-	-	36		
	1982-83 Provisional staffing <sup>k/</sup>	-	1	1	4	3	4	2	15	-	6	13	-	19	-	-	34		
	1982-83 Proposed staffing <sup>l/</sup>	-	1	1	4	2	3	2	13	-	6	11	-	17	-	-	30		
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	1		
	1982-83 Provisional staffing <sup>m/</sup>	-	-	-	-	1	1	-	2	-	-	-	-	-	-	-	2		
	1982-83 Proposed staffing <sup>n/</sup>	-	-	-	-	2	2	-	4	-	-	2	-	2	-	-	6		
(iii) Total	1980-81 Approved staffing	-	1	1	4	3	5	2	16	-	6	15	-	21	-	-	37		
	1982-83 Provisional staffing	-	1	1	4	4	5	2	17	-	6	13	-	19	-	-	36		
	1982-83 Proposed staffing	-	1	1	4	4	5	2	17	-	6	13	-	19	-	-	36		
5. Division for Administrative and Management Services																			
(i) Budgetary	1980-81 Approved staffing	-	-	1	1	1	2	1	6	-	7	31	3	41	-	-	47		
	1982-83 Provisional staffing	-	-	1	1	1	2	1	6	-	7	31	3	41	-	-	47		
	1982-83 Proposed staffing	-	-	1	1	1	2	-	5	-	7	29	3	39	-	-	44		
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	1	-	1	-	3	3	-	6	-	-	7		
	1982-83 Provisional staffing	-	-	-	-	-	1	-	1	-	3	3	-	6	-	-	7		
	1982-83 Proposed staffing	-	-	-	-	-	1	-	1	-	5	2	1	8	-	-	9		
(iii) Total	1980-81 Approved staffing	-	-	1	1	1	3	1	7	-	10	34	3	47	-	-	54		
	1982-83 Provisional staffing	-	-	1	1	1	3	1	7	-	10	34	3	47	-	-	54		
	1982-83 Proposed staffing	-	-	1	1	1	3	-	6	-	12	31	4	47	-	-	53		

<sup>k/</sup>Excluding fifteen temporary (L) posts at the P-4 (4) and P-3 (11) levels.  
<sup>l/</sup>Excluding thirteen temporary (L) posts at the P-4 (4) and P-3 (9) levels.  
<sup>m/</sup>Excluding one temporary (L) post at the P-3 level.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A																
		D A																
		A A	D-2	D-1	P-5	P-4	P-3	P-2/ P-1	Total	FSL	G-5	G-4 G-1	M	Total	NO	LS	Total	
6. Emergency Co-ordination Unit																		
(i) Budgetary	1980-81 Approved staffing	-	-	-	-	1	-	-	1	-	-	1	-	1	-	-	-	2
	1982-83 Provisional staffing	-	-	1	-	1	-	-	2	-	-	2	-	2	-	-	-	4
	1982-83 Proposed staffing	-	-	1	-	1	-	-	2	-	1	1	-	2	-	-	-	4
7. Division of Audit and Management Review <sup>n/</sup>																		
(i) Budgetary	1980-81 Approved staffing	-	-	1	1	4	2	-	8	-	-	4	-	4	-	-	-	12
	1982-83 Provisional staffing	-	-	1	1	4	2	-	8	-	-	4	-	4	-	-	-	12
	1982-83 Proposed staffing	-	1	-	2	3	2	-	8	-	1	4	-	5	-	-	-	13
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	2	-	2	-	-	1	-	1	-	-	-	3
	1982-83 Provisional staffing	-	-	-	1	-	3	-	4	-	1	1	-	2	-	-	-	6
	1982-83 Proposed staffing	-	-	-	1	-	2	-	3	-	1	1	-	2	-	-	-	5
(iii) Total	1980-81 Approved staffing	-	-	1	1	4	4	-	10	-	-	5	-	5	-	-	-	15
	1982-83 Provisional staffing	-	-	1	2	4	5	-	12	-	1	5	-	6	-	-	-	18
	1982-83 Proposed staffing	-	1	-	3	3	4	-	11	-	2	5	-	7	-	-	-	18
<u>Subtotal D: Bureau for Finance and Administration</u>																		
(i) Budgetary	1980-81 Approved staffing	1	4	9	15	18	21	7	75	-	46	138	3	187	-	-	-	262
	1982-83 Provisional staffing	1	3	11	15	19	20	7	76	-	46	138	3	187	-	-	-	263
	1982-83 Proposed staffing	1	4	10	16	16	17	5	69	-	48	126	3	177	-	-	-	246
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	2	9	1	12	-	9	13	-	22	-	-	-	34
	1982-83 Provisional staffing	-	-	-	1	4	12	2	19	-	11	17	-	28	-	-	-	47
	1982-83 Proposed staffing	-	-	-	1	5	14	3	23	-	15	19	1	35	-	-	-	58
(iii) Total	1980-81 Approved staffing	1	4	9	15	20	30	8	87	-	55	151	3	209	-	-	-	296
	1982-83 Provisional staffing	1	3	11	16	23	32	9	95	-	57	155	3	215	-	-	-	310
	1982-83 Proposed staffing	1	4	10	17	21	31	8	92	-	63	145	4	212	-	-	-	304

<sup>n/</sup>Including former Management Review and Analysis Section and the Internal Audit Service (tables 42 and 43 of DP/548, respectively).

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A	D		P-5	P-4	P-3	P-2/ P-1	Total	FSL	G-5	G-4 G-1	M	Total	NO	LS	Total	
		A	A	D-2	D-1	P-5	P-4	P-3	P-1			Total						
<b>Total IV: Programme support and administrative services: Headquarters and Geneva</b>																		
(i) Budgetary	1980-81 Approved staffing	6	10	34	51	40	38	8	187	-	64	243	3	310	-	-	-	497
	1982-83 Provisional staffing	6	9	36	51	41	37	8	188	-	65	244	3	312	-	-	-	500
	1982-83 Proposed staffing	6	12	31	49	35	34	6	173	-	71	209	3	283	-	-	-	456
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	2	9	1	12	-	9	13	-	22	-	-	-	34
	1982-83 Provisional staffing	-	-	-	1	5	12	2	20	-	11	17	-	28	-	-	-	48
	1982-83 Proposed staffing	-	-	-	1	6	14	3	24	-	15	19	1	35	-	-	-	59
(iii) Total	1980-81 Approved staffing	6	10	34	51	42	47	9	199	-	73	256	3	332	-	-	-	531
	1982-83 Provisional staffing	6	9	36	52	46	49	10	208	-	76	261	3	340	-	-	-	548
	1982-83 Proposed staffing	6	12	31	50	41	48	9	197	-	86	228	4	318	-	-	-	515
<b>V. Programme support and administrative services: non core activities</b>																		
<b>A. Bureau for Special Activities</b>																		
<b>1. Office of the Assistant Administrator</b>																		
(i) Budgetary	1980-81 Approved staffing	-	1	1	1	-	-	-	3	-	-	2	-	2	-	-	-	5
	1982-83 Provisional staffing	-	1	-	1	-	-	-	2	-	-	2	-	2	-	-	-	4
	1982-83 Proposed staffing	1	-	-	-	-	-	-	1	-	-	1	-	1	-	-	-	2
(ii) Extrabudgetary	1980-81 Approved staffing	1	-	-	1	-	-	-	2	-	1	1	-	2	-	-	-	4
	1982-83 Provisional staffing	1	-	-	1	-	1	-	3	-	1	2	-	3	-	-	-	6
	1982-83 Proposed staffing	-	-	-	1	-	1	-	2	-	1	1	-	2	-	-	-	4
(iii) Total	1980-81 Approved staffing	1	1	1	2	-	-	-	5	-	1	3	-	4	-	-	-	9
	1982-83 Provisional staffing	1	1	-	2	-	1	-	5	-	1	4	-	5	-	-	-	10
	1982-83 Proposed staffing	1	-	-	1	-	1	-	3	-	1	2	-	3	-	-	-	6
<b>2. Inter-Agency Procurement Services Unit</b>																		
(i) Budgetary	1980-81 Approved staffing	-	-	-	2	2	-	-	4	-	2	3	-	5	-	-	-	9
	1982-83 Provisional staffing	-	-	1	2	3	-	-	6	-	3	4	-	7	-	-	-	13
	1982-83 Proposed staffing o/	-	-	1	2	2	-	-	5	-	2	2	-	4	-	-	-	9

<sup>o/</sup>Staff shown under G-5 column includes one G-6.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A								FSL	G-5	G-4 G/1	M	Total	NO	LS	Total	
		D A						P-2/ P-1	Total									
		A A	D-2	D-1	P-5	P-4	P-3	P-1	Total									
3. OPE																		
(i) Budgetary	1980-81 Approved staffing	-	2	3	9	7	4	14	39	-	8	31	-	39	-	-	-	78
	1982-83 Provisional staffing	-	2	3	6	6	4	7	28	-	8	31	-	39	-	-	-	67
	1982-83 Proposed staffing	-	2	3	6	6	4	7	28	-	8	31	-	39	-	-	-	67
4. UNV																		
(i) Budgetary P/	1980-81 Approved staffing	-	1	1	2	2	4	7	17	-	12	12	-	24	-	-	-	41
	1982-83 Provisional staffing	-	1	1	2	2	5	8	19	-	12	16	-	28	-	-	-	47
	1982-83 Proposed staffing	-	1	1	2	2	5	7	18	-	12	16	-	28	-	-	-	46
5. UNCDF																		
(i) Budgetary	1980-81 Approved staffing	-	1	2	3	-	8	1	15	-	2	12	-	14	-	-	-	29
	1982-83 Provisional staffing	-	1	2	3	-	8	1	15	-	2	12	-	14	-	-	-	29
	1982-83 Proposed staffing	-	1	2	3	-	7	1	14	-	2	12	-	14	-	-	-	28
6. UNRPNRE																		
(i) Budgetary	1980-81 Approved staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
	1982-83 Provisional staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
	1982-83 Proposed staffing	-	1	1	1	1	1	1	6	-	3	5	-	8	-	-	-	14
Subtotal A: Bureau for Special Activities																		
(i) Budgetary	1980-81 Approved staffing	-	6	8	18	12	17	23	84	-	27	65	-	92	-	-	-	176
	1982-83 Provisional staffing	-	6	8	15	12	18	17	76	-	28	70	-	98	-	-	-	174
	1982-83 Proposed staffing	1	5	8	14	11	17	16	72	-	27	67	-	94	-	-	-	166
(ii) Extrabudgetary	1980-81 Approved staffing	1	-	-	1	-	-	-	2	-	1	1	-	2	-	-	-	4
	1982-83 Provisional staffing	1	-	-	1	-	1	-	3	-	1	2	-	3	-	-	-	6
	1982-83 Proposed staffing	-	-	-	1	-	1	-	2	-	1	1	-	2	-	-	-	4
(iii) Total	1980-81 Approved staffing	1	6	8	19	12	17	23	86	-	17	77	-	94	-	-	-	180
	1982-83 Provisional staffing	1	6	8	16	12	19	17	79	-	18	83	-	101	-	-	-	180
	1982-83 Proposed staffing	1	5	8	15	11	18	16	74	-	17	79	-	96	-	-	-	170

p/Staff shown under G-5 column includes one G-7 and one G-6.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A						P-2/	Total	FSL	G-5	G-4	M	Total	NO	LS	Total	
		D A	D-2	D-1	P-5	P-4	P-3	P-1										
		A A																
B. UNSO																		
1. UNSO																		
(i) Budgetary	1980-81 Approved staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
	1982-83 Provisional staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
	1982-83 Proposed staffing	-	1	1	4	1	2	-	9	-	1	7	-	8	-	6	6	23
2. UNDP/UNEP Joint Venture (Institutional Support)																		
(i) Budgetary	1980-81 Approved staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
	1982-83 Provisional staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
	1982-83 Proposed staffing	-	-	2	2	3	1	-	8	2	-	2	-	4	-	2	2	14
Subtotal B: UNSO																		
(i) Budgetary	1980-81 Approved staffing	-	1	3	6	4	3	-	17	2	1	9	-	12	-	8	8	37
	1982-83 Provisional staffing	-	1	3	6	4	3	-	17	2	1	9	-	12	-	8	8	37
	1982-83 Proposed staffing	-	1	3	6	4	3	-	17	2	1	9	-	12	-	8	8	37
Total V: Programme and administrative support non core activities																		
(i) Budgetary	1980-81 Approved staffing	-	7	11	24	16	20	23	101	2	28	74	-	104	-	8	8	213
	1982-83 Provisional staffing	-	7	11	21	16	21	17	93	2	29	79	-	110	-	8	8	211
	1982-83 Proposed staffing	1	6	11	20	15	20	16	89	2	28	76	-	106	-	8	8	203
(ii) Extrabudgetary	1980-81 Approved staffing	1	-	-	1	-	-	-	2	-	1	1	-	2	-	-	-	4
	1982-83 Provisional staffing	1	-	-	1	-	1	-	3	-	1	2	-	3	-	-	-	6
	1982-83 Proposed staffing	-	-	-	1	-	1	-	2	-	1	1	-	2	-	-	-	4
(iii) Total	1980-81 Approved staffing	1	7	11	25	16	20	23	103	2	29	75	-	106	-	8	8	217
	1982-83 Provisional staffing	1	7	11	22	16	22	17	96	2	30	81	-	113	-	8	8	217
	1982-83 Proposed staffing	1	6	11	21	15	21	16	91	2	29	77	-	108	-	8	8	207

g/Staff shown under "Locally recruited staff" are located in UNSO sub-office in Ouagadougou, Upper Volta.

r/Staff shown under columns "FSL" and "Locally recruited staff" are located in the UNSO sub-office in Ouagadougou, Upper Volta. Table 55 of DP/548 incorrectly showed two D-1 posts in New York in lieu of one D-1 post and one P-4 post in Ouagadougou in lieu of two P-4 posts.

Table 9 (continued)

Programme/organizational unit		Professional staff								Field Service and General Service staff					Locally recruited staff			Grand total
		A																
		D A						P-2/										
		A A	D-2	D-1	P-5	P-4	P-3	P-1	Total	FSL	G-5	G-4	M	Total	NO	LS	Total	
GRAND-TOTAL I - V																		
(i) Budgetary	1980-81 Approved staffing	9	55	115	152	140	183	66	720	99	103	343	3	548	131	2946	3077	4345
	1982-83 Provisional staffing	9	55	116	149	141	189	87	746	70	105	350	3	528	192	2880	3072	4346
	1982-83 Proposed staffing	10	55	116	149	140	159	73	702	54	110	306	3	473	174	2668	2842	4017
(ii) Extrabudgetary	1980-81 Approved staffing	1	-	-	1	2	9	1	14	-	10	14	-	24	-	-	-	38
	1982-83 Provisional staffing	1	-	-	2	9	24	5	41	-	12	19	-	31	6	193	199	271
	1982-83 Proposed staffing	-	-	-	4	12	25	3	44	-	16	21	1	38	3	153	156	238
(iii) Total	1980-81 Approved staffing	10	55	115	153	142	192	67	734	99	113	357	3	572	131	2946	3077	4383
	1982-83 Provisional staffing	10	55	116	151	150	213	92	787	70	117	369	3	559	198	3073	3271	4617
	1982-83 Proposed staffing	10	55	116	153	152	184	76	746	54	126	327	4	511	177	2821	2998	4255

Table 10

Estimated functional distribution of 1982-1983 staffing requirements for field offices,  
differentiating between budgetary and extrabudgetary financing

Region/source of funds	Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
A. FIELD OFFICES															
Africa															
(i) Budgetary															
1980-81 Approved staffing	41	38	48	14	4	1	146	26	24	50	196	40	1011	1051	1247
1982-83 Provisional staffing	43	43	46	11	8	17	168	12	26	38	206	58	1133	1191	1397
1982-83 Proposed staffing	43	42	35	16	8	20	164	6	18	24	188	52	990	1042	1230
(ii) Extrabudgetary															
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
(iii) Total															
1980-81 Approved staffing	41	38	48	14	4	1	146	26	24	50	196	40	1011	1051	1247
1982-83 Provisional staffing	43	43	46	11	8	17	168	12	26	38	206	58	1133	1191	1397
1982-83 Proposed staffing	43	42	35	16	8	20	164	6	18	24	188	52	1005	1057	1245
Arab States															
(i) Budgetary															
1980-81 Approved staffing	19	15	20	4	3	-	61	11	6	17	78	25	479	504	582
1982-83 Provisional staffing	19	18	9	2	-	9	57	3	1	4	61	21	375	396	457
1982-83 Proposed staffing	19	16	8	5	1	4	53	5	1	6	59	21	369	390	449
(ii) Extrabudgetary															
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	3	7	4	-	2	16	-	-	-	16	4	105	109	125
1982-83 Proposed staffing	-	-	11	3	-	-	14	-	-	-	14	-	113	113	127
(iii) Total															
1980-81 Approved staffing	19	15	20	4	3	-	61	11	6	17	78	25	479	504	582
1982-83 Provisional staffing	19	21	16	6	-	11	73	3	1	4	77	25	480	505	582
1982-83 Proposed staffing	19	16	19	8	1	4	67	5	1	6	73	21	482	503	576

Table 10 (continued)

Region/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
<u>Asia and the Pacific</u>																
(i) Budgetary	1980-81 Approved staffing	22	23	37	15	3	1	101	9	16	25	126	35	874	909	1035
	1982-83 Provisional staffing	23	25	38	16	6	1	109	9	11	20	129	74	874	948	1077
	1982-83 Proposed staffing	23	25	36	16	3	3	106	2	15	17	123	63	818	881	1004
<u>Latin America</u>																
(i) Budgetary	1980-81 Approved staffing	23	17	20	1	3	3	67	3	1	4	71	21	470	491	562
	1982-83 Provisional staffing	24	25	4	1	2	9	65	2	-	2	67	27	376	403	470
	1982-83 Proposed staffing	24	19	5	5	1	1	55	1	-	1	56	32	406	438	494
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	1	-	1	-	2	-	-	-	2	2	88	90	92
	1982-83 Proposed staffing	-	-	1	2	-	-	3	-	-	-	3	3	25	28	31
(iii) Total	1980-81 Approved staffing	23	17	20	1	3	3	67	3	1	4	71	21	470	491	562
	1982-83 Provisional staffing	24	25	5	1	3	9	67	2	-	2	69	29	464	493	562
	1982-83 Proposed staffing	24	19	6	7	1	1	58	1	-	1	59	35	431	466	525
<u>Europe</u>																
(i) Budgetary	1980-81 Approved staffing	6	4	5	2	-	-	17	1	-	1	18	5	89	94	112
	1982-83 Provisional staffing	6	3	5	1	-	-	15	-	-	-	15	12	82	94	109
	1982-83 Proposed staffing	6	3	4	1	-	1	15	-	-	-	15	6	77	83	98
<u>All regions</u>																
(i) Budgetary	1980-81 Approved staffing	111	97	130	36	13	5	392	50	47	97	489	126	2923	3049	3538
	1982-83 Provisional staffing	115	114	102	31	16	36	414	26	38	64	478	192	2840	3032	3510
	1982-83 Proposed staffing	115	105	88	43	13	29	393	14	34	48	441	174	2660	2834	3275
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	3	8	4	1	2	18	-	-	-	18	6	193	199	217
	1982-83 Proposed staffing	-	-	12	5	-	-	17	-	-	-	17	3	153	156	173
(iii) Total	1980-81 Approved staffing	111	97	130	36	13	5	392	50	47	97	489	126	2923	3049	3538
	1982-83 Provisional staffing	115	117	110	35	17	38	432	26	38	64	496	198	3033	3231	3727
	1982-83 Proposed staffing	115	105	100	48	13	29	410	14	34	48	458	177	2813	2990	3448

Table 10

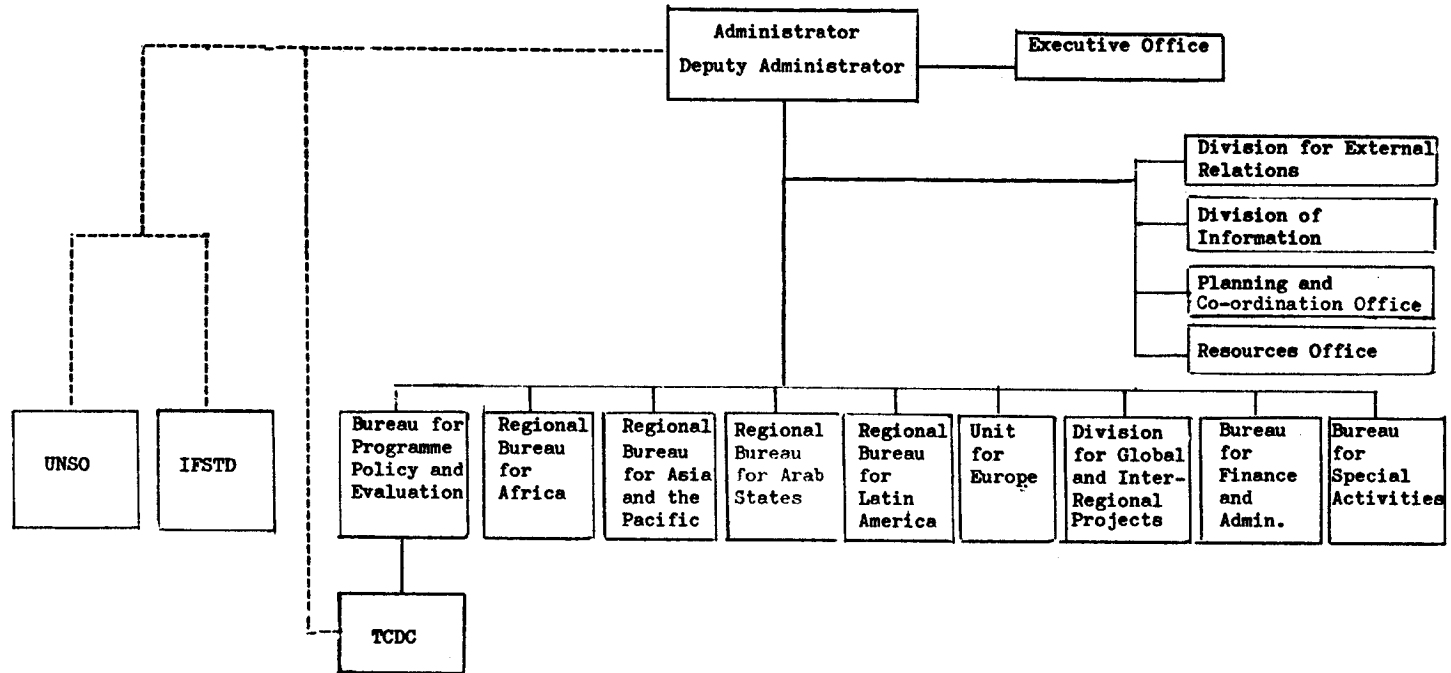
Region/source of funds		Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
B. FIELD OFFICE SUPPORT NON-SPECIFIC TO COUNTRY <sup>a/</sup>																
(i) Budgetary	1980-81 Approved staffing	-	-	-	-	8	-	8	-	-	-	8	5	15	20	28
	1982-83 Provisional staffing	3	2	-	6	8	-	19	-	4	4	23	-	32	32	55
	1982-83 Proposed staffing	3	2	-	6	8	-	19	-	4	4	23	-	-	-	23
<u>TOTAL: Programme support and administrative services: Field</u>																
(i) Budgetary	1980-81 Approved staffing <sup>b/</sup>	111	97	130	36	21	5	400	50	47	97	497	131	2938	3069	3566
	1982-83 Provisional staffing <sup>c/</sup>	118	116	102	37	24	36	433	26	42	68	501	192	2872	3064	3565
	1982-83 Proposed staffing	118	107	88	49	21	29	412	14	38	52	464	174	2660	2834	3298
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	3	8	4	1	2	18	-	-	-	18	6	193	199	217
	1982-83 Proposed staffing	-	-	12	5	-	-	17	-	-	-	17	3	153	156	173
(iii) Total	1980-81 Approved staffing	111	97	130	36	21	5	400	50	47	97	497	131	2938	3069	3566
	1982-83 Provisional staffing	118	119	110	41	25	38	451	26	42	68	519	198	3065	3263	3782
	1982-83 Proposed staffing	118	107	100	54	21	29	429	14	38	52	481	177	2813	2990	3471

<sup>a/</sup>Including professional trainees, roving administrative officers, security officers and staff awaiting reassignment shown in tables 19, 21, 22 and 23 respectively of DP/548. Regional information officers (table 20 of DP/548) are shown under staff of the Division of Information, headquarters (item II.C of table 9). Staff shown under the columns for "Locally recruited staff" for 1980-1981 approved staffing and 1982-1983 provisional staffing pertain to undistributed local field posts which have been released in the 1982-1983 proposed staffing.

<sup>b/</sup>See footnote b/ on table 9.

<sup>c/</sup>See footnote c/ and f/ on table 9.

UNDP organizational chart



Annex II

1982-1983 REVISED ESTIMATES OF NET FIELD OFFICE COSTS  
(Thousands of US dollars)

Region/field office	Total cost of office <sup>a</sup> /	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
<u>Africa</u>				
Angola	2 101.3	-	2 101.3	100.0
Benin	1 171.9	2.8	1 169.1	99.8
Botswana	890.0	12.6	877.4	98.6
Burundi	1 957.6	50.8	1 906.8	97.4
Cape Verde	686.5	-	686.5	100.0
Central African Republic	1 766.3	-	1 766.3	100.0
Chad	1 597.8	-	1 597.8	100.0
Comoros	641.5	-	641.5	100.0
Congo	963.6	-	963.6	100.0
Equatorial Guinea	643.7	-	643.7	100.0
Ethiopia	2 979.3	58.4	2 920.9	98.0
Gabon	1 194.6	167.2	1 027.4	86.0
Gambia	761.9	8.9	753.0	98.8
Ghana	1 774.7	131.0	1 643.7	92.6

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
Guinea	1 895.8	232.6	1 663.2	87.7
Guinea-Bissau	1 090.4	-	1 090.4	100.0
Ivory Coast	1 439.3	208.3	1 231.0	85.5
Kenya	1 864.0	25.0	1 839.0	98.7
Lesotho	1 034.2	-	1 034.2	100.0
Liberia	1 059.9	40.0	1 019.9	96.2
Madagascar	1 289.1	-	1 289.1	100.0
Malawi	1 141.2	19.6	1 121.6	98.3
Mali	1 547.2	-	1 547.2	100.0
Mauritania	1 743.6	-	1 743.6	100.0
Mauritius	559.5	25.5	534.0	95.4
Mozambique	1 647.2	-	1 647.2	100.0
Namibia	1 063.8	-	1 063.8	100.0
Niger	1 481.7	55.6	1 426.1	96.2
Nigeria	2 962.2	471.0	2 491.2	84.1
Rwanda	1 408.9	-	1 408.9	100.0
Sao Tome and Principe	355.5	-	355.5	100.0
Senegal	1 705.7	100.0	1 605.7	94.1

Annex II (continued)

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
Sierra Leone	1 652.4	30.5	1 621.9	98.2
Somalia	2 304.3	57.3	2 247.0	97.5
Swaziland	783.3	16.0	767.3	98.0
Togo	933.8	86.8	847.0	90.7
Uganda	2 328.9	11.7	2 317.2	99.5
United Republic of Cameroon	1 317.2	97.2	1 220.0	92.6
United Republic of Tanzania	2 634.8	36.4	2 598.4	98.6
Upper-Volta	1 467.4	24.3	1 443.1	98.3
Zaire	3 094.7	1 090.9	2 003.8	64.8
Zambia	1 910.2	83.5	1 826.7	95.6
Zimbabwe	1 100.2	-	1 100.2	100.0
<u>Subtotal: Africa</u>	63 947.1	3 143.9	60 803.2	95.1
<u>Arab States</u>				
Algeria	1 949.3	297.8	1 651.5	84.7
Bahrain	757.7	73.7	684.0	90.3
Democratic Yemen	1 386.5	-	1 386.5	100.0
Djibouti	1 022.9	-	1 022.9	100.0

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
Egypt	2 056.7	114.2	1942.5	94.5
Iraq	1 830.9	508.5	1 322.4	72.2
Jordan	1 374.5	149.2	1 225.3	89.2
Kuwait	457.9	357.3	100.6	22.0
Lebanon	1 844.4	215.1	1 629.3	88.3
Libyan Arab Jamahiriya	1 369.2	630.0	739.2	54.0
Morocco	1 375.5	393.1	982.4	71.4
Oman	814.1	476.2	337.9	41.5
Qatar	422.6	150.4	272.2	64.4
Saudi Arabia	2 961.1	2 346.0	615.1	20.8
Sudan	4 181.9	-	4 181.9	100.0
Syrian Arab Republic	737.0	153.8	583.2	79.1
Tunisia	1 321.7	363.4	958.3	72.5
United Arab Emirates	793.7	749.3	44.4	5.6
Yemen	2 617.4	-	2 617.4	100.0
<u>Subtotal: Arab States</u>	29 275.0	6 978.0	22 297.0	76.2

Annex II (continued)

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
<u>Asia and the Pacific</u>				
Afghanistan	1 861.1	383.8	1 477.3	79.4
Bangladesh	2 241.2	71.1	2 170.1	96.8
Bhutan	978.9	-	978.9	100.0
Burma	1 225.5	67.8	1 157.7	94.5
China	1 597.9	485.1	1 112.8	69.6
Democratic Kampuchea	774.6	148.5	626.1	80.8
India	2 839.6	45.2	2 794.4	98.4
Indonesia	2 817.7	375.0	2 442.7	86.7
Iran	1 933.7	-	1 933.7	100.0
Lao People's Democratic Republic	1 062.7	-	1 062.7	100.0
Malaysia	1 636.2	130.1	1 506.1	92.1
Maldives	480.1	6.7	473.4	98.6
Mongolia	766.8	98.4	668.4	87.2
Nepal	1 356.5	53.7	1 302.8	96.0
Pakistan	1 899.8	282.3	1 617.5	85.1
Papua New Guinea	890.2	80.9	809.3	90.0
Philippines	1 636.9	1 071.7	565.2	34.5

Annex II (continued)

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
Republic of Korea	1 621.0	403.5	1 217.5	75.1
Samoa	708.4	14.0	694.4	98.0
South Pacific Regional Office	1 600.2	50.8	1 549.4	96.8
Sri Lanka	1 141.3	5.8	1 135.5	99.8
Thailand	2 328.3	1 125.3	1 203.0	51.7
Viet Nam	1 186.5	-	1 186.5	100.0
<u>Subtotal: Asia and the Pacific</u>	34 585.1	4 899.7	29 685.4	85.8
<u>Latin America</u>				
Argentina	3 105.9	1 705.2	1 400.7	45.1
Barbados	1 219.7	20.0	1 199.7	98.4
Bolivia	1 453.1	80.0	1 373.1	94.5
Brazil	3 357.3	20.3	3 337.0	99.4
Chile	2 725.2	300.0	2 425.2	89.0
Colombia	1 139.1	40.0	1 099.1	96.5
Costa Rica	729.0	20.0	709.0	97.3
Cuba	729.7	86.8	642.9	88.1
Dominican Republic	1 161.7	39.0	1 122.7	96.6

Annex II (continued)

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
Ecuador	887.0	24.0	863.0	97.3
El Salvador	746.4	-	746.4	100.0
Guatemala	1 006.9	60.0	946.9	94.0
Guyana	611.6	26.2	585.4	95.7
Haiti	1 685.1	12.0	1 673.1	99.3
Honduras	805.3	60.0	745.3	92.6
Jamaica	1 129.1	25.2	1 103.9	97.8
Mexico	1 895.7	39.3	1 856.4	97.9
Nicaragua	1 144.7	-	1 144.7	100.0
Panama	1 044.2	419.2	625.0	59.8
Paraguay	1 308.1	60.7	1 247.4	95.4
Peru	1 356.0	258.0	1 098.0	81.0
Trinidad and Tobago	1 447.0	336.0	1 111.0	76.8
Uruguay	1 146.3	143.0	1 003.3	87.5
Venezuela	2 378.2	336.4	2 041.8	85.9
<u>Subtotal: Latin America</u>	34 212.3	4 111.3	30 101.0	88.0

Annex II (continued)

Region/field office	Total cost of office <sup>a/</sup>	Government contributions in cash	Net cost of office to UNDP	Net cost of office to UNDP as percentage of total cost of office
<u>Europe</u>				
Cyprus	692.7	137.9	554.8	80.1
Geneva	3 125.7	-	3 125.7	100.0
Greece	764.1	267.9	496.2	64.9
Romania	424.0	77.3	346.7	81.8
Turkey	1 147.1	750.0	397.1	34.6
Yugoslavia	655.5	459.4	196.1	29.9
<u>Subtotal: Europe</u>	6 809.1	1 692.5	5 116.6	75.1
<u>GRAND TOTAL</u>	168 828.6	20 825.4	148 003.2	87.7

<sup>a/</sup>Net of staff assessment.

Annex III

ESTIMATED DISTRIBUTION OF 1982-1983 STAFFING REQUIREMENTS FOR FIELD OFFICES,  
BY REGION, DIFFERENTIATING BETWEEN BUDGETARY AND EXTRABUDGETARY FINANCING

Country/source of funds	Professional staff						Field service			Total int'l. staff	Locally recruited staff		Grand total	
							staff				NO	LS		
	RR	DRK	ARP	ARA	PO	AO	Total	Admin	Sec.	Total				
<b>AFRICA</b>														
<u>Angola</u>														
(i) Budgetary	1	1	1	1	-	-	4	1	-	1	5	-	20	25
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	1	1	1	-	5	-	1	1	6	1	35	42
1982-83 Proposed staffing	1	1	1	1	1	-	5	-	1	1	6	-	27	33
<u>Benin</u>														
(i) Budgetary	1	1	1	-	-	-	3	1	1	2	5	1	24	30
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	1	2	5	1	28	34
1982-83 Proposed staffing	1	1	1	-	-	-	3	1	-	1	4	2	25	31
<u>Botswana</u>														
(i) Budgetary	1	1	1	-	-	-	3	1	1	2	5	1	16	22
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	1	2	5	1	14	20
1982-83 Proposed staffing	1	1	-	-	-	-	2	1	1	2	4	-	14	18
<u>Burundi</u>														
(i) Budgetary	1	1	2	-	-	-	4	1	1	2	6	-	30	36
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	2	-	-	-	4	1	1	2	6	1	38	45
1982-83 Proposed staffing	1	1	2	-	-	1	5	-	1	1	6	-	32	38
<u>Cape Verde</u>														
(i) Budgetary	-	-	1	-	-	-	1	-	1	1	2	-	7	9
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	-	-	-	-	2	1	1	2	4	1	12	17
1982-83 Proposed staffing	1	1	-	-	-	1	3	1	-	1	4	-	13	17
<u>Central African Republic</u>														
(i) Budgetary	1	1	1	-	-	-	3	1	1	2	5	-	20	25
1980-81 Approved staffing														
1982-83 Provisional staffing	1	1	1	-	-	1	4	-	1	1	5	-	26	31
1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	-	20	25

## Annex III (continued)

Country/source of funds		Professional staff										Field service staff			Total int'l. staff	Locally recruited staff		Grand total
		RR	DRR	ARP	ARA	PO	AO	Total	Admin		Sec.	Total	NO	LS				
<u>Chad</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	1	-	5	1	1	2	-	27	27	34			
	1982-83 Provisional staffing	1	1	3	-	-	1	6	-	1	1	7	34	34	41			
	1982-83 Proposed staffing	1	1	1	-	1	1	5	-	1	1	6	29	29	35			
<u>Comoros</u>																		
(i) Budgetary	1980-81 Approved staffing	1	-	1	-	-	-	2	1	-	1	3	1	11	12	15		
	1982-83 Provisional staffing	1	1	1	-	-	-	3	1	1	2	5	1	12	13	18		
	1982-83 Proposed staffing	1	1	-	-	-	-	2	1	-	1	3	-	12	12	15		
<u>Congo</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	-	-	-	-	2	1	-	1	3	1	20	21	24		
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	21	22	25		
	1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	1	15	16	19		
<u>Equatorial Guinea</u>																		
(i) Budgetary	1980-81 Approved staffing	1	-	-	-	-	-	1	1	1	2	3	-	7	7	10		
	1982-83 Provisional staffing	1	1	-	-	-	-	2	1	1	2	4	1	13	14	18		
	1982-83 Proposed staffing	1	1	-	-	-	1	3	-	1	1	4	10	10	14			
<u>Ethiopia</u>																		
(i) Budgetary	1980-81 Approved staffing	1	2	3	1	-	-	7	-	-	-	7	2	40	42	49		
	1982-83 Provisional staffing	1	2	3	1	-	-	7	-	1	1	8	3	55	58	66		
	1982-83 Proposed staffing	1	2	3	1	-	-	7	-	-	-	7	4	46	50	57		
<u>Gabon</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	-	-	4	1	-	1	5	1	16	17	22		
	1982-83 Provisional staffing	1	1	-	1	-	-	3	-	1	1	4	-	16	16	20		
	1982-83 Proposed staffing	1	1	-	-	-	-	2	1	-	1	3	-	10	10	13		
<u>Gambia</u>																		
(i) Budgetary	1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	-	2	1	14	15	17		
	1982-83 Provisional staffing	1	1	1	-	-	-	3	1	-	1	4	1	18	19	23		
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	-	4	-	13	13	17		

## Annex III (continued)

Country/source of funds	Professional staff						Field service			Total int'l. staff	Locally recruited staff		Grand total
	Professional staff						Field service				Locally recruited staff		
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total	NO	LS	
<u>Ghana</u>													
(i) Budgetary	1	1	1	-	-	-	3	-	-	-	3	37	40
1980-81 Approved staffing													43
1982-83 Provisional staffing	1	1	1	1	-	-	4	-	-	-	4	36	39
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	-	3	30	33
<u>Guinea</u>													
(i) Budgetary	1	1	1	-	-	-	3	1	1	2	5	23	28
1980-81 Approved staffing													30
1982-83 Provisional staffing	1	1	1	-	1	1	5	-	1	1	6	24	30
1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	25	30
<u>Guinea-Bissau</u>													
(i) Budgetary	1	1	-	-	-	-	2	1	1	2	4	16	20
1980-81 Approved staffing													27
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	1	2	5	22	25
1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	20	
<u>Ivory Coast</u>													
(i) Budgetary	1	1	1	1	-	-	4	-	-	-	4	24	29
1980-81 Approved staffing													28
1982-83 Provisional staffing	1	1	1	1	-	-	4	-	-	-	4	23	24
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	-	3	20	24
<u>Kenya</u>													
(i) Budgetary	1	1	1	1	-	-	4	-	-	-	4	31	37
1980-81 Approved staffing													35
1982-83 Provisional staffing	1	1	1	1	1	-	5	-	-	-	5	28	38
1982-83 Proposed staffing	1	1	1	1	-	-	4	-	-	-	4	32	
<u>Lesotho</u>													
(i) Budgetary	1	1	1	-	-	-	3	1	-	1	4	23	27
1980-81 Approved staffing													26
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	-	1	4	21	28
1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	-	4	23	
<u>Liberia</u>													
(i) Budgetary	1	1	1	-	-	-	3	-	-	-	3	23	27
1980-81 Approved staffing													27
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	22	24
1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	16	21

## Annex III (continued)

Country/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
<u>Madagascar</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	-	3	1	-	1	4	2	26	28	32
	1982-83 Provisional staffing	1	1	1	-	-	-	3	1	-	1	4	2	27	29	33
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	-	4	2	26	28	32
<u>Malawi</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	1	-	-	3	1	-	1	4	2	14	16	20
	1982-83 Provisional staffing	1	1	2	-	-	1	5	-	1	1	6	2	25	27	33
	1982-83 Proposed staffing	1	1	1	1	1	-	5	-	-	-	5	1	20	21	26
<u>Mali</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	1	4	1	1	2	6	-	30	30	36
	1982-83 Provisional staffing	1	1	1	-	1	1	5	-	1	1	6	2	34	36	42
	1982-83 Proposed staffing	1	1	2	1	-	-	5	-	-	-	5	2	32	34	39
<u>Mauritania</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	-	-	-	2	1	1	2	4	-	17	17	21
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	1	1	5	-	21	21	26
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	-	20	20	25
<u>Mauritius</u>																
(i) Budgetary	1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	-	2	1	12	13	15
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	2	13	15	18
	1982-83 Proposed staffing	1	-	-	-	-	1	2	-	-	-	2	1	12	13	15
<u>Mozambique</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	-	-	4	1	-	1	5	-	22	22	27
	1982-83 Provisional staffing	1	1	2	-	-	-	4	1	-	1	5	2	24	26	31
	1982-83 Proposed staffing	1	1	1	-	1	1	5	-	1	1	6	-	28	28	34
<u>Namibia</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	1	-	5	-	1	1	6	-	15	15	21
	1982-83 Provisional staffing	1	1	2	1	-	-	5	-	1	1	6	1	12	13	19
	1982-83 Proposed staffing	1	1	1	-	-	-	3	1	-	1	4	-	12	12	16

## Annex III (continued)

Country/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff		Grand total	
		RR	DRR	ARP	ARA	PO	AO	Total	staff		NO		LS			
									Admin	Sec.				Total		
<u>Niger</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	-	1	-	3	1	-	4	-	18	22		
	1982-83 Provisional staffing	1	1	1	-	1	1	5	-	1	6	-	20	26		
	1982-83 Proposed staffing	1	1	1	1	1	-	5	-	1	6	1	20	27		
<u>Nigeria</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	4	1	-	-	7	-	1	8	3	64	75		
	1982-83 Provisional staffing	1	1	3	1	1	-	7	-	-	7	3	57	67		
	1982-83 Proposed staffing	1	1	1	1	-	-	4	-	-	4	3	43	50		
<u>Rwanda</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	-	-	4	2	1	7	-	15	22		
	1982-83 Provisional staffing	1	1	2	-	-	1	5	-	1	6	1	27	34		
	1982-83 Proposed staffing	1	1	1	1	1	-	5	-	1	6	1	27	34		
<u>Sao Tomé and Príncipe</u>																
(i) Budgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	1	1	-	4	5		
	1982-83 Provisional staffing	1	-	-	-	-	-	1	-	1	2	1	5	8		
	1982-83 Proposed staffing	1	-	-	-	-	-	1	-	1	2	-	5	7		
<u>Senegal</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	-	-	4	1	-	5	1	29	35		
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	-	4	2	27	33		
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	4	2	27	33		
<u>Sierra Leone</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	-	1	-	3	-	1	4	1	22	27		
	1982-83 Provisional staffing	1	1	-	-	-	-	2	1	-	3	2	26	31		
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	4	2	23	29		
<u>Somalia</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	1	-	-	5	-	1	6	1	37	44		
	1982-83 Provisional staffing	1	1	1	1	1	-	5	-	1	6	-	40	46		
	1982-83 Proposed staffing	1	1	1	1	-	-	4	-	1	5	2	33	40		

## Annex III (continued)

Country/source of funds		Professional staff										Field service			Total int'l. staff	Locally recruited staff		Grand total
		RR						AO				staff		NO		LS		
		DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total								
<u>Swaziland</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	-	-	-	2	-	1	1	3	1	14	15	18			
	1982-83 Provisional staffing	1	1	-	-	-	2	-	-	-	2	1	17	18	20			
	1982-83 Proposed staffing	1	1	-	-	-	2	-	-	-	2	1	14	15	17			
<u>Togo</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	3	-	1	1	4	1	25	26	30			
	1982-83 Provisional staffing	1	1	-	-	1	3	-	1	1	4	2	30	32	36			
	1982-83 Proposed staffing	1	1	-	-	1	3	-	-	-	3	2	23	25	28			
<u>Uganda</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	-	4	1	1	2	6	2	26	28	34			
	1982-83 Provisional staffing	1	1	1	1	1	5	-	1	1	6	2	26	28	34			
	1982-83 Proposed staffing	1	1	1	1	1	5	-	1	1	6	2	26	28	34			
<u>United Republic of Cameroon</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	3	1	-	1	4	1	24	25	29			
	1982-83 Provisional staffing	1	1	-	-	1	3	-	-	-	3	1	25	26	29			
	1982-83 Proposed staffing	1	1	-	1	1	4	-	-	-	4	2	23	25	29			
<u>United Republic of Tanzania</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	-	4	-	-	-	4	3	43	46	50			
	1982-83 Provisional staffing	1	1	2	-	1	5	-	-	-	5	4	50	54	59			
	1982-83 Proposed staffing	1	1	2	1	-	5	-	-	-	5	4	34	38	43			
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	4	4	4			
(iii) Total	1980-81 Approved staffing	1	1	2	-	-	4	-	-	-	4	3	43	46	50			
	1982-83 Provisional staffing	1	1	2	-	1	5	-	-	-	5	4	50	54	59			
	1982-83 Proposed staffing	1	1	2	1	-	5	-	-	-	5	4	38	42	47			
<u>Upper Volta</u>																		
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	3	1	1	2	5	2	24	26	31			
	1982-83 Provisional staffing	1	1	2	-	1	5	-	1	1	6	2	30	32	38			
	1982-83 Proposed staffing	1	1	1	1	-	4	-	-	-	4	3	27	30	34			

## Annex III (continued)

Country/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
		RR	DDR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
<b>Zaire</b>																
(i) Budgetary	1980-81 Approved staffing	1	1	3	1	-	-	6	1	-	1	7	1	58	59	66
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	-	-	4	4	58	62	66
	1982-83 Proposed staffing	1	1	2	1	-	-	5	-	1	1	6	2	42	44	50
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	11	11	11
(iii) Total	1980-81 Approved staffing	1	1	3	1	-	-	6	1	-	1	7	1	58	59	66
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	-	-	4	4	58	62	66
	1982-83 Proposed staffing	1	1	2	1	-	-	5	-	1	1	6	2	53	55	61
<b>Zambia</b>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	1	-	-	5	1	1	2	7	1	28	29	36
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	1	1	5	1	25	26	31
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	2	25	27	32
<b>Zimbabwe</b>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	-	-	4	-	1	1	5	2	15	17	22
	1982-83 Provisional staffing	1	1	1	1	-	-	4	-	1	1	5	-	16	16	21
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	1	1	5	1	16	17	22
<b>SUBTOTAL AFRICA</b>																
(i) Budgetary	1980-81 Approved staffing	41	38	48	14	4	1	146	26	24	50	196	40	1011	1051	1247
	1982-83 Provisional staffing	43	43	46	11	8	17	168	12	26	38	206	58	1133	1191	1397
	1982-83 Proposed staffing	43	42	35	16	8	20	164	6	18	24	188	52	990	1042	1230
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	15	15	15
(iii) Total	1980-81 Approved staffing	41	38	48	14	4	1	146	26	24	50	196	40	1011	1051	1247
	1982-83 Provisional staffing	43	43	46	11	8	17	168	12	26	38	206	58	1133	1191	1397
	1982-83 Proposed staffing	43	42	35	16	8	20	164	6	18	24	188	52	1005	1057	1245

## Annex III (continued)

Country/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
ARAB STATES <sup>a/</sup>																
<u>Algeria</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	-	-	4	1	1	2	6	2	38	40	46
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	26	27	30
	1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	2	28	30	33
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	1	-	-	-	1	-	-	-	1	-	5	5	6
(iii) Total	1980-81 Approved staffing	1	1	2	-	-	-	4	1	1	2	6	2	38	40	46
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	26	27	30
	1982-83 Proposed staffing	1	1	1	-	-	1	4	-	-	-	4	2	33	35	39
<u>Bahrain</u>																
(i) Budgetary	1980-81 Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	10	11	14
	1982-83 Proposed staffing	1	-	-	-	-	-	1	1	-	1	2	1	6	7	9
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	4	4	4
(iii) Total	1980-81 Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	10	11	14
	1982-83 Proposed staffing	1	-	-	-	-	-	1	1	-	1	2	1	10	11	13
<u>Democratic Yemen</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	-	3	1	1	2	5	1	24	25	30
	1982-83 Provisional staffing	1	1	1	1	-	-	4	1	-	1	5	1	25	26	31
	1982-83 Proposed staffing	1	1	1	1	-	-	4	1	-	1	5	1	24	25	30
<u>Djibouti</u>																
(i) Budgetary	1980-81 Approved staffing	1	-	1	-	1	-	3	1	1	2	5	-	6	6	11
	1982-83 Provisional staffing	1	1	1	-	-	1	4	-	1	1	5	1	15	16	21
	1982-83 Proposed staffing	1	1	-	-	-	1	3	-	1	1	4	-	13	13	17

<sup>a/</sup>Breakdown by country of provisional 1982-1983 extrabudgetary field posts not available. Total provided by region.

## Annex III (continued)

Country/source of funds	Professional staff						Field service staff		Total int'l. staff	Locally recruited staff		Grand total	
	Professional staff						Field service staff			Locally recruited staff			
	RR	DRR	ARP	ARA	PO	AO	Total	Admin		Sec.	Total		NO
<u>Egypt</u>													
(i) Budgetary													
1980-81 Approved staffing	1	1	1	1	-	-	4	-	-	4	3	40	43
1982-83 Provisional staffing	1	1	1	-	-	1	4	-	-	4	3	39	42
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	3	4	37	41
<u>Iraq</u>													
(i) Budgetary													
1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	3	1	37	38
1982-83 Provisional staffing	1	2	-	-	-	-	3	-	-	3	2	22	24
1982-83 Proposed staffing	1	2	-	-	-	-	3	-	-	3	2	23	25
(ii) Extrabudgetary													
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	1	-	-	-	1	-	-	1	-	17	17
(iii) Total													
1980-81 Approved staffing	1	1	-	1	-	-	3	-	-	3	1	37	38
1982-83 Provisional staffing	1	2	-	-	-	-	3	-	-	3	2	22	24
1982-83 Proposed staffing	1	2	1	-	-	-	4	-	-	4	2	40	42
<u>Jordan</u>													
(i) Budgetary													
1980-81 Approved staffing	1	1	-	-	-	-	2	-	-	2	2	24	26
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	2	3	25	28
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	2	2	19	21
<u>Kuwait</u>													
(i) Budgetary													
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	2	-	13	13
1982-83 Provisional staffing	1	-	-	-	-	-	1	-	-	1	-	-	-
1982-83 Proposed staffing	1	-	-	-	-	-	1	-	-	1	-	2	2
(ii) Extrabudgetary													
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	1	-	-	-	1	-	-	1	-	14	14
(iii) Total													
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	2	-	13	13
1982-83 Provisional staffing	1	-	-	-	-	-	1	-	-	1	-	-	-
1982-83 Proposed staffing	1	-	-	-	-	-	1	-	-	1	-	2	2
<u>Lebanon</u>													
(i) Budgetary													
1980-81 Approved staffing	1	2	1	-	-	-	4	-	-	4	3	21	24
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	3	1	22	23
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	3	1	22	23

## Annex III (continued)

Country/source of funds			Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
			RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
<u>Libyan Arab Jamahiriya</u>																	
(i) Budgetary	1980-81	Approved staffing	1	1	1	-	-	-	3	1	1	2	5	-	27	27	32
	1982-83	Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	14	14	16
	1982-83	Proposed staffing	1	1	-	-	-	-	2	1	-	1	3	-	14	14	17
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Proposed staffing	-	-	2	1	-	-	3	-	-	-	3	-	15	15	18
(iii) Total	1980-81	Approved staffing	1	1	1	-	-	-	3	1	1	2	5	-	27	27	32
	1982-83	Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	14	14	16
	1982-83	Proposed staffing	1	1	2	1	-	-	5	1	-	1	6	-	29	29	35
<u>Morocco</u>																	
(i) Budgetary	1980-81	Approved staffing	1	1	1	-	-	-	3	1	-	1	4	2	26	28	32
	1982-83	Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	2	26	28	31
	1982-83	Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	2	25	27	30
<u>Oman</u>																	
(i) Budgetary	1980-81	Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83	Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	11	11	13
	1982-83	Proposed staffing	1	-	-	-	-	-	1	1	-	1	2	-	9	9	11
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Proposed staffing	-	-	1	-	-	-	1	-	-	-	1	-	4	4	5
(iii) Total	1980-81	Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83	Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	11	11	13
	1982-83	Proposed staffing	1	-	1	-	-	-	2	1	-	1	3	-	13	13	16
<u>Qatar</u>																	
(i) Budgetary	1980-81	Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83	Provisional staffing	1	-	-	-	-	-	1	-	-	-	1	-	2	2	3
	1982-83	Proposed staffing	1	-	-	-	-	-	1	-	-	-	1	-	2	2	3
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Proposed staffing	-	-	1	-	-	-	1	-	-	-	1	-	10	10	11
(iii) Total	1980-81	Approved staffing	1	-	-	-	-	-	1	1	-	1	2	-	10	10	12
	1982-83	Provisional staffing	1	-	-	-	-	-	1	-	-	-	1	-	2	2	3
	1982-83	Proposed staffing	1	-	1	-	-	-	2	-	-	-	2	-	12	12	14

## Annex III (continued)

Country/source of funds			Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
			RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
<u>Saudi Arabia</u>																	
(i) Budgetary	1980-81 Approved staffing		1	1	2	1	-	-	5	-	-	-	5	2	39	41	46
	1982-83 Provisional staffing		1	1	-	-	-	-	2	1	-	1	3	-	8	8	11
	1982-83 Proposed staffing		1	1	-	-	-	-	2	-	-	-	2	-	16	16	18
(ii) Extrabudgetary	1980-81 Approved staffing		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing		-	-	3	1	-	-	4	-	-	-	4	-	24	24	28
(iii) Total	1980-81 Approved staffing		1	1	2	1	-	-	5	-	-	-	5	2	39	41	46
	1982-83 Provisional staffing		1	1	-	-	-	-	2	1	-	1	3	-	8	8	11
	1982-83 Proposed staffing		1	1	3	1	-	-	6	-	-	-	6	-	40	40	46
<u>Sudan</u>																	
(i) Budgetary	1980-81 Approved staffing		1	2	3	1	1	-	8	-	-	-	8	3	45	48	56
	1982-83 Provisional staffing		1	2	3	1	1	-	8	-	-	-	8	2	42	44	52
	1982-83 Proposed staffing		1	2	3	1	1	-	8	-	-	-	8	3	45	48	56
<u>Syrian Arab Republic</u>																	
(i) Budgetary	1980-81 Approved staffing		1	1	-	-	-	-	2	1	-	1	3	3	30	33	36
	1982-83 Provisional staffing		1	1	-	-	-	1	3	-	-	-	3	2	26	28	31
	1982-83 Proposed staffing		1	1	-	-	-	1	3	-	-	-	3	2	26	28	31
<u>Tunisia</u>																	
(i) Budgetary	1980-81 Approved staffing		1	1	2	-	-	-	4	-	-	-	4	1	29	30	34
	1982-83 Provisional staffing		1	1	1	-	-	-	3	-	-	-	3	2	27	29	32
	1982-83 Proposed staffing		1	1	1	-	-	-	3	-	-	-	3	1	24	25	28
<u>United Arab Emirates</u>																	
(i) Budgetary	1980-81 Approved staffing		1	-	-	-	-	-	1	1	-	1	2	-	12	12	14
	1982-83 Provisional staffing		1	-	-	-	-	-	1	-	-	-	1	-	3	3	4
	1982-83 Proposed staffing		1	-	-	-	-	-	1	-	-	-	1	-	3	3	4
(ii) Extrabudgetary	1980-81 Approved staffing		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing		-	-	1	1	-	-	2	-	-	-	2	-	11	11	13
(iii) Total	1980-81 Approved staffing		1	-	-	-	-	-	1	1	-	1	2	-	12	12	14
	1982-83 Provisional staffing		1	-	-	-	-	-	1	-	-	-	1	-	3	3	4
	1982-83 Proposed staffing		1	-	1	1	-	-	3	-	-	-	3	-	14	14	17

## Annex III (continued)

Country/source of funds			Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
			RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
<u>Yemen</u>																	
(i) Budgetary	1980-81	Approved staffing	1	1	3	1	1	-	7	1	2	3	10	2	38	40	50
	1982-83	Provisional staffing	1	1	2	-	-	1	5	1	-	1	6	-	32	32	38
	1982-83	Proposed staffing	1	1	3	1	-	-	6	1	-	1	7	-	31	31	38
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	9	9	9
(iii) Total	1980-81	Approved staffing	1	1	3	1	1	-	7	1	2	3	10	2	38	40	50
	1982-83	Provisional staffing	1	1	2	-	-	1	5	1	-	1	6	-	32	32	38
	1982-83	Proposed staffing	1	1	3	1	-	-	6	1	-	1	7	-	40	40	47
SUBTOTAL ARAB STATES																	
(i) Budgetary	1980-81	Approved staffing	19	15	20	4	3	-	61	11	6	17	78	25	479	504	582
	1982-83	Provisional staffing	19	18	9	2	1	8	57	3	1	4	61	21	375	396	457
	1982-83	Proposed staffing	19	16	8	5	1	4	53	5	1	6	59	21	369	390	449
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	3	7	4	-	2	16	-	-	-	16	4	105	109	125
	1982-83	Proposed staffing	-	-	11	3	-	-	14	-	-	-	14	-	113	113	127
(iii) Total	1980-81	Approved staffing	19	15	20	4	3	-	61	11	6	17	78	25	479	504	582
	1982-83	Provisional staffing	19	21	16	6	1	10	73	3	1	4	77	25	480	505	582
	1982-83	Proposed staffing	19	16	19	8	1	4	67	5	1	6	73	21	482	503	576
ASIA AND THE PACIFIC																	
<u>Afghanistan</u>																	
(i) Budgetary	1980-81	Approved staffing	1	1	4	1	-	-	7	-	3	3	10	1	68	69	79
	1982-83	Provisional staffing	1	1	3	1	-	-	6	1	1	2	8	2	71	73	81
	1982-83	Proposed staffing	1	1	2	1	1	-	6	1	1	2	8	2	53	55	63
<u>Bangladesh</u>																	
(i) Budgetary	1980-81	Approved staffing	1	1	4	-	1	1	8	1	1	2	10	4	69	73	83
	1982-83	Provisional staffing	1	1	5	-	2	1	10	-	-	-	10	7	77	84	94
	1982-83	Proposed staffing	1	1	5	1	-	1	9	-	-	-	9	7	73	80	89

## Annex III (continued)

Country/source of funds	Professional staff						Field service staff			Total int'l. staff	Locally recruited staff		Grand total			
	Professional staff						Field service staff				Total					
	Professional staff						Field service staff					Total				
	RR	DRK	ARP	ARA	PO	AO	Total	Admin	Sec.					Total	NO	LS
<u>Bhutan</u>																
(i) Budgetary	1	1	1	1	-	-	4	1	1	2	6	-	18	18	24	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	1	1	-	-	4	1	1	2	6	1	32	33	39	
1982-83 Proposed staffing	1	1	2	1	-	-	5	-	1	1	6	1	30	31	37	
<u>Burma</u>																
(i) Budgetary	1	1	1	1	-	-	4	-	-	-	4	5	43	48	52	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	2	1	-	-	5	-	-	-	5	8	50	58	63	
1982-83 Proposed staffing	1	1	2	1	-	-	5	-	-	-	5	5	46	51	56	
<u>China</u>																
(i) Budgetary	1	1	1	1	1	-	5	-	1	1	6	2	23	25	31	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	3	1	1	-	7	-	2	2	9	6	39	45	54	
1982-83 Proposed staffing	1	1	3	1	1	-	7	-	2	2	9	6	39	45	54	
<u>Democratic Kampuchea</u>																
(i) Budgetary	1	1	1	1	-	-	4	1	1	2	6	-	19	19	25	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	1	1	-	-	4	-	1	1	5	-	19	19	24	
1982-83 Proposed staffing	1	1	1	-	-	-	3	-	1	1	4	-	19	19	23	
<u>Democratic People's Republic of Korea</u>																
(i) Budgetary	1	1	-	1	-	-	3	-	2	2	5	-	20	20	25	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	-	1	-	-	3	-	2	2	5	-	20	20	25	
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	2	2	5	-	20	20	25	
<u>Fiji</u>																
(i) Budgetary	1	1	2	1	-	-	5	-	-	-	5	-	22	22	27	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	2	1	-	-	5	1	-	1	6	1	24	25	31	
1982-83 Proposed staffing	1	1	2	1	1	-	6	-	-	-	6	1	23	24	30	
<u>India</u>																
(i) Budgetary	1	1	2	1	-	-	5	-	-	-	5	6	75	81	86	
1980-81 Approved staffing																
1982-83 Provisional staffing	1	1	2	1	-	-	5	-	-	-	5	5	79	84	89	
1982-83 Proposed staffing	1	1	2	1	-	-	5	-	-	-	5	6	72	78	83	

## Annex III (continued)

Country/source of funds	Professional staff							Field service staff			Total int'l. staff	Locally recruited staff		Grand total	
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS		
<u>Indonesia</u>															
(i) Budgetary	1	1	3	1	-	-	6	1	1	2	8	1	58	59	67
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	2	1	-	-	5	1	-	1	6	6	52	58	64
1982-83 Proposed staffing	1	1	3	1	-	-	6	-	1	1	7	3	54	57	64
<u>Iran</u>															
(i) Budgetary	1	1	3	-	-	-	5	1	-	1	6	4	83	87	93
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	-	14	14	17
1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	1	27	28	31
<u>Lao People's Democratic Republic</u>															
(i) Budgetary	1	1	1	-	-	-	3	1	2	3	6	-	18	18	24
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	2	1	1	-	6	1	1	2	8	-	23	23	31
1982-83 Proposed staffing	1	1	1	1	-	1	5	1	1	2	7	-	20	20	27
<u>Malaysia</u>															
(i) Budgetary	1	1	2	1	-	-	5	-	-	-	5	1	37	38	43
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	2	37	39	42
1982-83 Proposed staffing	1	1	1	1	-	-	4	-	-	-	4	1	29	30	34
<u>Maldives</u>															
(i) Budgetary	-	-	1	-	-	-	1	-	-	-	1	-	4	4	5
1980-81 Approved staffing															
1982-83 Provisional staffing	-	1	-	-	-	-	1	1	-	1	2	1	10	11	13
1982-83 Proposed staffing	-	1	-	-	-	-	1	-	1	1	2	1	6	7	9
<u>Mongolia</u>															
(i) Budgetary	1	-	1	-	-	-	2	1	2	3	5	-	10	10	15
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	-	1	-	-	3	-	1	1	4	1	9	10	14
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	2	2	4	1	9	10	14
<u>Nepal</u>															
(i) Budgetary	1	1	2	-	-	-	4	1	1	2	6	-	55	55	61
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	2	1	-	-	5	1	-	1	6	6	59	65	71
1982-83 Proposed staffing	1	1	2	1	-	-	5	-	1	1	6	4	55	59	65

## Annex III (continued)

Country/source of funds		Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
<u>Pakistan</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	3	-	-	-	5	1	-	1	6	2	45	47	53
	1982-83 Provisional staffing	1	1	2	1	1	-	6	-	-	-	6	5	48	53	59
	1982-83 Proposed staffing	1	1	2	1	-	-	5	-	-	-	5	5	46	51	56
<u>Papua New Guinea</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	1	-	-	3	-	-	-	3	-	12	12	15
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	-	12	12	15
	1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	-	13	13	16
<u>Philippines</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	-	3	2	45	47	50
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	5	42	47	50
	1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	5	42	47	50
<u>Republic of Korea</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	1	-	-	4	-	-	-	4	2	29	31	35
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	3	25	28	31
	1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	2	25	27	30
<u>Samoa</u>																
(i) Budgetary	1980-81 Approved staffing	-	1	1	-	-	-	2	-	-	-	2	2	10	12	14
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	2	10	12	15
	1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	2	11	13	15
<u>Sri Lanka</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	-	1	-	-	3	-	-	-	3	2	45	47	50
	1982-83 Provisional staffing	1	1	1	1	-	-	4	-	-	-	4	7	52	59	63
	1982-83 Proposed staffing	1	1	1	1	-	-	4	-	-	-	4	6	43	49	53
<u>Thailand</u>																
(i) Budgetary	1980-81 Approved staffing	1	2	2	1	-	-	6	-	-	-	6	1	43	44	50
	1982-83 Provisional staffing	1	2	2	1	-	-	6	1	-	1	7	6	47	53	60
	1982-83 Proposed staffing	1	2	2	1	-	-	6	-	-	-	6	4	40	44	50

## Annex III (continued)

Country/source of funds		Professional staff						Field service			Total		Locally recruited staff		Grand total
		RR						Total			Total staff		Total		
RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total	int'l.	NO	LS	Total		
<u>Viet Nam</u>															
(i) Budgetary	1	1	-	1	1	-	4	-	1	1	5	-	23	23	28
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	2	1	1	-	6	1	2	3	9	-	23	23	32
1982-83 Proposed staffing	1	1	2	1	-	-	5	-	2	2	7	-	23	23	30
SUBTOTAL ASIA AND THE PACIFIC															
(i) Budgetary	22	23	37	15	3	1	101	9	16	25	126	35	874	909	1035
1980-81 Approved staffing															
1982-83 Provisional staffing	23	25	38	16	6	1	109	9	11	20	129	74	874	948	1077
1982-83 Proposed staffing	23	25	36	16	3	3	106	2	15	17	123	63	818	881	1004
LATIN AMERICA b/															
<u>Antigua and Barbuda</u>															
(i) Budgetary	-	-	-	1	-	-	1	-	-	-	1	-	2	2	3
1980-81 Approved staffing															
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Argentina</u>															
(i) Budgetary	1	1	-	-	-	-	2	-	-	-	2	2	31	33	35
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	2	12	14	16
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	2	19	21	23
(ii) Extrabudgetary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1980-81 Approved staffing															
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	5	5	5
(iii) Total	1	1	-	-	-	-	2	-	-	-	2	2	31	33	35
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	2	12	14	16
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	2	24	26	28
<u>Barbados</u>															
(i) Budgetary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1980-81 Approved staffing															
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	2	15	17	19
1982-83 Proposed staffing	1	1	-	-	1	-	3	1	-	1	4	2	18	20	24

b/Breakdown by country of provisional 1982-1983 extrabudgetary field posts not available. Total provided by region.

## Annex III (continued)

Country/source of funds		Professional staff						Field service staff			Total	Locally recruited staff			Grand total	
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total	int'l. staff	NO	LS		Total
<u>Bolivia</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	-	3	1	-	1	4	-	21	21	25
	1982-83 Provisional staffing	1	1	-	-	-	1	3	1	-	1	4	1	16	17	21
	1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	-	3	1	17	18	21
<u>Brazil</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	2	-	1	-	5	1	-	1	6	3	42	45	51
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	1	22	23	26
	1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	2	32	34	37
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	1	-	-	1	-	-	-	1	1	5	6	7
(iii) Total	1980-81 Approved staffing	1	1	2	-	1	-	5	1	-	1	6	3	42	45	51
	1982-83 Provisional staffing	1	1	1	-	-	-	3	-	-	-	3	1	22	23	26
	1982-83 Proposed staffing	1	1	1	1	-	-	4	-	-	-	4	3	37	40	44
<u>Chile</u>																
(i) Budgetary	1980-81 Approved staffing	1	2	-	-	-	-	3	-	-	-	3	2	30	32	35
	1982-83 Provisional staffing	1	2	-	-	-	-	3	-	-	-	3	2	18	20	23
	1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	2	22	24	27
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2
(iii) Total	1980-81 Approved staffing	1	2	-	-	-	-	3	-	-	-	3	2	30	32	35
	1982-83 Provisional staffing	1	2	-	-	-	-	3	-	-	-	3	2	18	20	23
	1982-83 Proposed staffing	1	1	1	-	-	-	3	-	-	-	3	2	24	26	29
<u>Colombia</u>																
(i) Budgetary	1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	-	3	3	24	27	30
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	13	14	17
	1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	2	19	21	23
(ii) Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1
(iii) Total	1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	-	3	3	24	27	30
	1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	13	14	17
	1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	3	19	22	24

Annex III (continued)

Country/source of funds	Professional staff							Field service staff			Total int'l. staff	Locally recruited staff		Grand total
	Professional staff							Field service staff				Locally recruited staff		
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	
<u>Costa Rica</u>														
(i) Budgetary														
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	2	-	12	12	14
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	2	-	12	12	14
1982-83 Proposed staffing	1	-	-	1	-	-	2	-	-	2	1	10	11	13
<u>Cuba</u>														
(i) Budgetary														
1980-81 Approved staffing	1	1	1	-	-	1	4	-	-	4	-	18	18	22
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	3	1	15	16	19
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	2	1	17	18	20
<u>Dominican Republic</u>														
(i) Budgetary														
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	2	-	15	15	17
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	2	-	15	15	17
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	2	-	15	15	17
<u>Ecuador</u>														
(i) Budgetary														
1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	3	2	21	23	26
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	3	3	15	18	21
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	2	3	16	19	21
(ii) Extrabudgetary														
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
(iii) Total														
1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	3	2	21	23	26
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	3	3	15	18	21
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	2	3	18	21	23
<u>El Salvador</u>														
(i) Budgetary														
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	2	-	11	11	13
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	2	1	11	12	14
1982-83 Proposed staffing	1	-	-	1	-	-	2	-	-	2	-	11	11	13

## Annex III (continued)

Country/source of funds	Professional staff						Field service staff			Total int'l. staff	Locally recruited staff		Grand total
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	
<u>Guatemala</u>													
(i) Budgetary													
	1	1	-	1	-	-	3	-	-	-	3	1	14
	1980-81 Approved staffing												15
1982-83 Provisional staffing	1	1	-	1	-	-	3	-	-	-	3	1	13
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	1	13
(ii) Extrabudgetary													
	-	-	-	-	-	-	-	-	-	-	-	-	-
	1980-81 Approved staffing												-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	1	1
(iii) Total													
	1	1	-	1	-	-	3	-	-	-	3	1	14
	1980-81 Approved staffing												15
1982-83 Provisional staffing	1	1	-	1	-	-	3	-	-	-	3	1	13
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	1	14
<u>Guyana</u>													
(i) Budgetary													
	1	1	1	-	-	-	3	1	-	1	4	1	19
	1980-81 Approved staffing												20
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	1	15
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	1	14
<u>Haiti</u>													
(i) Budgetary													
	1	1	2	-	-	1	5	-	-	-	5	-	28
	1980-81 Approved staffing												28
1982-83 Provisional staffing	1	1	1	-	1	1	5	-	-	-	5	1	27
1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	-	3	2	27
<u>Honduras</u>													
(i) Budgetary													
	1	-	1	-	1	-	3	-	-	-	3	-	14
	1980-81 Approved staffing												14
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	16
1982-83 Proposed staffing	1	-	-	1	-	-	2	-	-	-	2	1	13
(ii) Extrabudgetary													
	-	-	-	-	-	-	-	-	-	-	-	-	-
	1980-81 Approved staffing												-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	1	-	-	-	1	-	-	-	1	-	2
(iii) Total													
	1	-	1	-	1	-	3	-	-	-	3	-	14
	1980-81 Approved staffing												14
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	1	16
1982-83 Proposed staffing	1	-	1	-	-	-	3	-	-	-	3	1	15

Annex III (continued)

Country/source of funds		Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
		RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
<u>Jamaica</u>																
(i)	Budgetary	1980-81 Approved staffing	1	1	-	-	-	2	-	-	-	2	3	16	19	21
		1982-83 Provisional staffing	1	1	-	-	1	3	-	-	-	3	2	17	19	22
		1982-83 Proposed staffing	1	1	-	-	-	2	-	-	-	2	2	17	19	21
<u>Mexico</u>																
(i)	Budgetary	1980-81 Approved staffing	1	1	1	-	-	3	-	-	-	3	-	21	21	24
		1982-83 Provisional staffing	1	1	-	-	1	3	-	-	-	3	-	16	16	19
		1982-83 Proposed staffing	1	1	-	-	-	2	-	-	-	2	1	18	19	21
(ii)	Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	1	1	1
(iii)	Total	1980-81 Approved staffing	1	1	1	-	-	3	-	-	-	3	-	21	21	24
		1982-83 Provisional staffing	1	1	-	-	1	3	-	-	-	3	-	16	16	19
		1982-83 Proposed staffing	1	1	-	-	-	2	-	-	-	2	1	19	20	22
<u>Nicaragua:</u>																
(i)	Budgetary	1980-81 Approved staffing	1	-	1	-	-	2	-	-	-	2	-	11	11	13
		1982-83 Provisional staffing	1	1	1	-	1	4	-	-	-	4	1	18	19	23
		1982-83 Proposed staffing	1	1	1	-	-	3	-	-	-	3	1	16	17	20
<u>Panama</u>																
(i)	Budgetary	1980-81 Approved staffing	1	-	1	-	-	2	-	-	-	2	-	12	12	14
		1982-83 Provisional staffing	1	1	-	-	-	2	-	-	-	2	1	12	13	15
		1982-83 Proposed staffing	1	-	1	-	-	2	-	-	-	2	1	11	12	14
<u>Paraguay</u>																
(i)	Budgetary	1980-81 Approved staffing	1	1	-	-	-	2	-	-	-	2	-	20	20	22
		1982-83 Provisional staffing	1	1	-	-	-	2	-	-	-	2	-	16	16	18
		1982-83 Proposed staffing	1	1	-	-	-	2	-	-	-	2	-	14	14	16

## Annex III (continued)

Country/source of funds	Professional staff						Field service staff			Total int'l. staff	Locally recruited staff		Grand total		
	RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO		LS	Total
<u>Peru</u>															
(i) Budgetary															
1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	-	3	1	28	29	32
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	2	18	20	23
1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	1	21	22	25
(ii) Extrabudgetary															-
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	4	4	4
(iii) Total															32
1980-81 Approved staffing	1	1	1	-	-	-	3	-	-	-	3	1	28	29	32
1982-83 Provisional staffing	1	1	-	-	-	1	3	-	-	-	3	2	18	20	23
1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	3	1	25	26	29
<u>Trinidad and Tobago</u>															
(i) Budgetary															27
1980-81 Approved staffing	1	1	1	-	1	-	4	1	-	1	5	2	20	22	22
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	-	1	4	2	16	18	22
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	3	15	18	20
(ii) Extrabudgetary															-
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2
(iii) Total															27
1980-81 Approved staffing	1	1	1	-	1	-	4	1	1	1	5	2	20	22	27
1982-83 Provisional staffing	1	1	1	-	-	-	3	1	-	1	4	2	16	18	22
1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	3	17	20	22
<u>Uruguay</u>															
(i) Budgetary															18
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	-	2	1	15	16	18
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	1	12	13	15
1982-83 Proposed staffing	1	-	1	-	-	-	2	-	-	-	2	1	12	13	15
(ii) Extrabudgetary															-
1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1982-83 Proposed staffing	-	-	-	-	-	-	-	-	-	-	-	1	1	2	2
(iii) Total															18
1980-81 Approved staffing	1	-	1	-	-	-	2	-	-	-	2	1	15	16	18
1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	1	12	13	15
1982-83 Proposed staffing	1	-	1	-	-	-	2	-	-	-	2	1	12	13	17

Annex III (continued)

Country/source of funds			Professional staff						Field service staff			Total int'l. staff	Locally recruited staff			Grand total	
			RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.		Total	NO	LS		Total
<u>Venezuela</u>																	
(i)	Budgetary	1980-81 Approved staffing	1	1	-	-	-	1	3	-	-	-	3	-	25	25	28
		1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	16	16	18
		1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	1	19	20	22
(ii)	Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1982-83 Provisional staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1982-83 Proposed staffing	-	-	-	1	-	-	1	-	-	-	1	-	-	-	-
(iii)	Total	1980-81 Approved staffing	1	1	-	-	-	1	3	-	-	-	3	-	25	25	28
		1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	-	16	16	18
		1982-83 Proposed staffing	1	1	-	1	-	-	3	-	-	-	3	1	19	20	23
SUBTOTAL LATIN AMERICA																	
(i)	Budgetary	1980-81 Approved staffing	23	17	20	1	3	3	67	3	1	4	71	21	470	491	562
		1982-83 Provisional staffing	24	25	4	1	2	9	65	2	-	2	67	27	376	403	470
		1982-83 Proposed staffing	24	19	5	5	1	1	55	1	-	1	56	32	406	438	494
(ii)	Extrabudgetary	1980-81 Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1982-83 Provisional staffing	-	-	1	-	1	-	2	-	-	-	2	2	88	90	92
		1982-83 Proposed staffing	-	-	1	2	-	-	3	-	-	-	3	3	25	28	31
(iii)	Total	1980-81 Approved staffing	23	17	20	1	3	3	67	3	1	4	71	21	470	491	562
		1982-83 Provisional staffing	24	25	5	1	3	9	67	2	-	2	69	29	464	493	562
		1982-83 Proposed staffing	24	19	6	7	1	1	58	1	-	1	59	35	431	466	525
EUROPE																	
<u>Cyprus</u>																	
(i)	Budgetary	1980-81 Approved staffing	1	1	-	-	-	-	2	-	-	-	2	1	8	9	11
		1982-83 Provisional staffing	1	1	-	-	-	-	2	-	-	-	2	2	8	10	12
		1982-83 Proposed staffing	1	1	-	-	-	-	2	-	-	-	2	1	8	9	11

Annex III (continued)

Country/source of funds	Professional staff										Field service staff			Total int'l. staff	Locally recruited staff		Grand total
	RR					AO					Sec.		NO		LS		
	DRR	ARP	ARA	PO	Total	Admin	Total	Total	Total								
<u>Geneva c/</u>																	
(i) Budgetary	1	2	4	1	-	-	-	8	-	-	-	8	-	16	16	24	
1980-81 Approved staffing																	
1982-83 Provisional staffing	1	1	4	1	-	-	-	7	-	-	-	7	2	15	17	24	
1982-83 Proposed staffing	1	1	4	1	-	-	-	7	-	-	-	7	-	15	15	22	
<u>Greece</u>																	
(i) Budgetary	1	-	-	-	-	-	-	1	-	-	-	1	1	12	13	14	
1980-81 Approved staffing																	
1982-83 Provisional staffing	1	-	-	-	-	-	-	1	-	-	-	1	2	11	13	14	
1982-83 Proposed staffing	1	-	-	-	-	-	-	1	-	-	-	1	1	10	11	12	
<u>Romania</u>																	
(i) Budgetary	1	-	-	-	-	-	-	1	1	-	-	1	-	7	7	9	
1980-81 Approved staffing																	
1982-83 Provisional staffing	1	-	-	-	-	-	-	1	-	-	-	1	2	7	9	10	
1982-83 Proposed staffing	1	-	-	-	-	-	-	1	-	-	-	1	1	6	7	8	
<u>Turkey</u>																	
(i) Budgetary	1	1	1	1	-	-	-	4	-	-	-	4	2	31	33	37	
1980-81 Approved staffing																	
1982-83 Provisional staffing	1	1	1	-	-	-	-	3	-	-	-	3	2	28	30	33	
1982-83 Proposed staffing	1	1	-	-	-	1	3	-	-	-	-	3	2	28	30	33	
<u>Yugoslavia</u>																	
(i) Budgetary	1	-	-	-	-	-	-	1	-	-	-	1	1	15	16	17	
1980-81 Approved staffing																	
1982-83 Provisional staffing	1	-	-	-	-	-	-	1	-	-	-	1	2	13	15	16	
1982-83 Proposed staffing	1	-	-	-	-	-	-	1	-	-	-	1	1	10	11	12	
SUBTOTAL EUROPE																	
(i) Budgetary	6	4	5	2	-	-	-	17	1	-	1	18	5	89	94	112	
1980-81 Approved staffing																	
1982-83 Provisional staffing	6	3	5	1	-	-	-	15	-	-	-	15	12	82	94	109	
1982-83 Proposed staffing	6	3	4	1	-	1	15	-	-	-	-	15	6	77	83	98	

c/Fulfills information and external relations functions as well as functions related to programme matters.

## Annex III (continued)

Country/source of funds			Professional staff							Field service staff			Total int'l. staff	Locally recruited staff			Grand total
			RR	DRR	ARP	ARA	PO	AO	Total	Admin	Sec.	Total		NO	LS	Total	
GRAND TOTAL ALL REGIONS																	
(i) Budgetary	1980-81	Approved staffing	111	97	130	36	13	5	392	50	47	97	489	126	2923	3049	3538
	1982-83	Provisional staffing	115	114	102	31	17	35	414	26	38	64	478	192	2840	3032	3510
	1982-83	Proposed staffing	115	105	88	43	13	29	393	14	34	48	441	174	2660	2834	3275
(ii) Extrabudgetary	1980-81	Approved staffing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1982-83	Provisional staffing	-	3	8	4	1	2	18	-	-	-	18	6	193	199	217
	1982-83	Proposed staffing	-	-	12	5	-	-	17	-	-	-	17	3	153	156	173
(iii) Total	1980-81	Approved staffing	111	97	130	36	13	5	392	50	47	97	489	126	2923	3049	3538
	1982-83	Provisional staffing	115	117	110	35	18	37	432	26	38	64	496	198	3033	3231	3727
	1982-83	Proposed staffing	115	105	100	48	13	29	410	14	34	48	458	177	2813	2990	3448

Annex IV

ESTIMATED 1982-1983 DISTRIBUTION OF  
JUNIOR PROFESSIONAL OFFICERS (JPOs)

COUNTRY	UNDP JPO	UNDP/UNIDO JPO
<u>Africa</u>		
Angola	2	1
Benin	3	
Botswana	2	
Burundi	1	
Cape Verde	2 <u>a/</u>	
Central African Republic	2	
Chad	2	
Comoros	1	
Equatorial Guinea	1	
Ethiopia	2 <u>b/</u>	1
Gabon	1	
Gambia	1	
Ghana	2	
Guinea	1	1
Guinea-Bissau	2	
Ivory Coast	1	1
Kenya	3	1
Lesotho	2	
Liberia	1	
Madagascar	1	1
Malawi	2	
Mali	3	1
Mauritania	2	1
Mozambique	2	
Namibia	1	
Niger	2	1
Nigeria	6	1
Rwanda	1	1
Sao Tomé and Príncipe	1	
Senegal	1	1
Sierra Leone	1	1
Somalia	2	1
Swaziland	2	
Togo	1	
Uganda	3	
United Republic of Cameroon	1	1
United Republic of Tanzania	3	1
Upper Volta	2	1
Zaire	2	1
Zambia	2	
Zimbabwe	2	1
<u>Subtotal Africa</u>	<u>75</u>	<u>19</u>
<u>Arab States</u>		
Algeria	3	1
Democratic Yemen	1	1
Egypt	1	1
Iraq		1
Libyan Arab Jamahiriya	1	1
Morocco	2	1
Oman	1	
Sudan	2	1
Syrian Arab Republic	1	1
Tunisia	1	1
Yemen	2	1
<u>Subtotal Arab States</u>	<u>15</u>	<u>10</u>

Annex IV (continued)

COUNTRY	UNDP JPO	UNDP/UNIDO JPO
<u>Asia and the Pacific</u>		
Afghanistan	2	
Bangladesh	2	1
Bhutan	1	
Burma		1
Democratic People's Republic of Korea	1	
Fiji	1	
Indonesia	1	1
Iran	1	
Lao People's Democratic Republic	2	
Malaysia		1
Maldives	1	
Nepal	1	1
Pakistan		1
Papua New Guinea	1	
Philippines	2	1
Republic of Korea	1	1
Samoa		1
Sri Lanka	2	1
Thailand	2	1
Viet Nam	1	
Subtotal Asia	22	11
<u>Latin America</u>		
Argentina		1
Barbados	1	1
Bolivia	2	1
Brazil	1	1
Colombia		1
Cuba	1	1
Dominican Republic		1
Ecuador		1
El Salvador		1
Guatemala	1	1
Guyana		1
Haiti	1	1
Honduras	2	1
Jamaica	1	1
Mexico	1	1
Nicaragua	2	
Panama		1
Paraguay	1	1
Peru	1	1
Trinidad and Tobago	1	1
Venezuela		1
	16	20
<u>Europe</u>		
Geneva <sup>c/</sup>	1	
Turkey	2	1
Subtotal	3	1
Grand total	128	61

<sup>a/</sup>Including one UNDP/UNSO JPO

<sup>b/</sup>Including one UNDP JPO post with the Economic Commission for Africa (ECA) and the Organization for African Unity (OAU) Liaison Office.

<sup>c/</sup>Including one UNDP/United Nations Conference on Trade and Development (UNCTAD) JPO post.