

19 June 1981

PROGRAMME IMPLEMENTATION

Improvement of the methods and procedures for the recruitment of project professional staff and consultants

Draft decision
(submitted by Argentina and Turkey)

The Governing Council,

Having considered the report of the Administrator contained in document DP/558, in particular its section IV dealing with the recruitment of project professional staff and consultants,

Taking into account General Assembly resolution 35/81 on the comprehensive policy review of operational activities for development,

Recognizing that there is need for improvement of the methods and procedures for the recruitment of project professional staff and consultants, especially from developing countries,

1. Urges the countries that have not yet established national expert recruitment services to do so and to strengthen the existing ones;
2. Requests the Administrator to assist developing countries, at their request, in either establishing or strengthening their national expert recruitment services; and
3. Further requests the Administrator, in consultation, as appropriate, with the Participating and Executing Agencies, to submit to the Governing Council at its twenty-ninth session a report containing:

a) Detailed information on the existing rules, procedures and practices of the UNDP and the Participating and Executing Agencies for the preparation and updating of the rosters of project professional staff and

consultants and for ensuring that the best qualified experts are being recruited world-wide for UNDP-supported projects;

b) Detailed information regarding the rules, procedures and practices that ensure that the job descriptions and/or terms of reference for experts and consultants are made available to the national authorities hosting the UNDP-supported activities for their review and consideration; and

c) Suggestions and recommendations, in the light of the information referred to in subparagraphs a) and b) above, for improving the methods and procedures for the recruitment of project professional staff and consultations.